



Co-funded by the  
Erasmus+ Programme  
of the European Union

# Short Term Training Course (STTC) “Safety and Quality in Innovative Food Production Systems”

20-26 May, 2018

Asian Institute of Technology, Thailand

## Lecture 3 and 4:

## Food Quality and Safety Management Systems – (Part I and II)



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department  
of food science  
and technology

# Food Quality and Food Safety Management Systems

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<http://www.dlwt.boku.ac.at>    <https://www.iseki-food.net>



## Muthgasse: VIBT (Vienna Institute of Biotechnology)

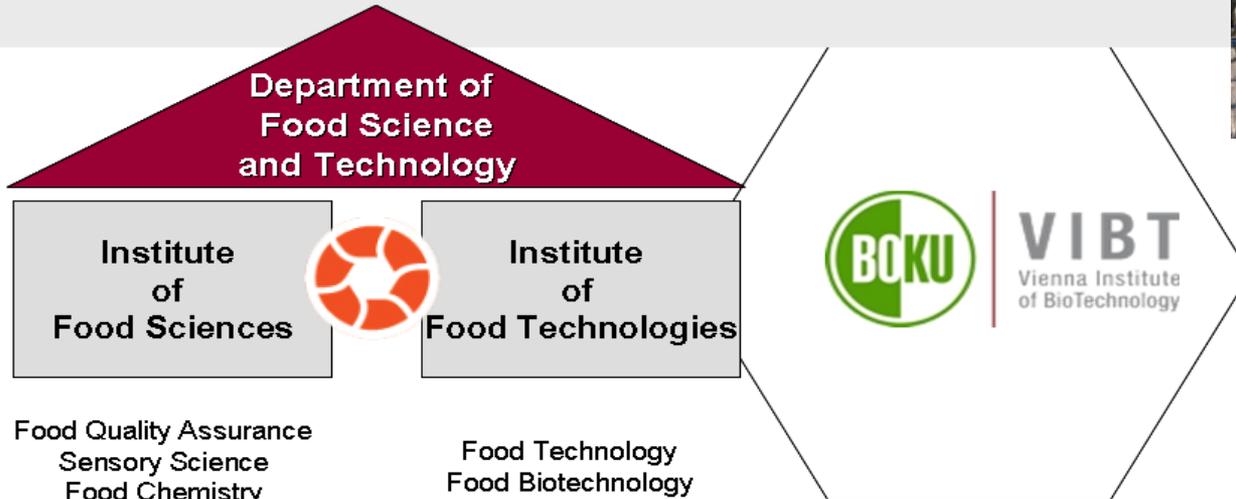




Other  Departments/Institutions



- *Management of natural resources and environment*
- *Securing nutrition and health*



- Food Quality Assurance
- Sensory Science
- Food Chemistry
- Food Physics
- Food Authenticity
- Food Microbiology

- Food Technology
- Food Biotechnology
- Process Engineering

**Thematical strength:**

- Technology, Biotechnology, Process Engineering
- Quality and Safety of Food
- Interactions „Food – Consumer“



- - **~ 60 scientists, 20 technicians, secretaries**
- **~ 6.500 m<sup>2</sup> pilot plant, laboratories and office rooms**
- **Annually ~300 students Bachelor Food & Bio Technology**
  - ~ 60 MSc Food Science&Technology**
  - ~ 20 MSc Safty in the Food Chain**



European Association for

**I**ntegrating  
Food **S**cience  
and **E**ngineering  
**K**nowledge  
**I**nto the

**Food** Chain

is an independent European non-profit organisation, established in 2005 by universities, research institutes, companies and associations related to food as an outcome of 10 years of Thematic Network activities.

<http://iseki-food.net>

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# IFA has members in 52 countries



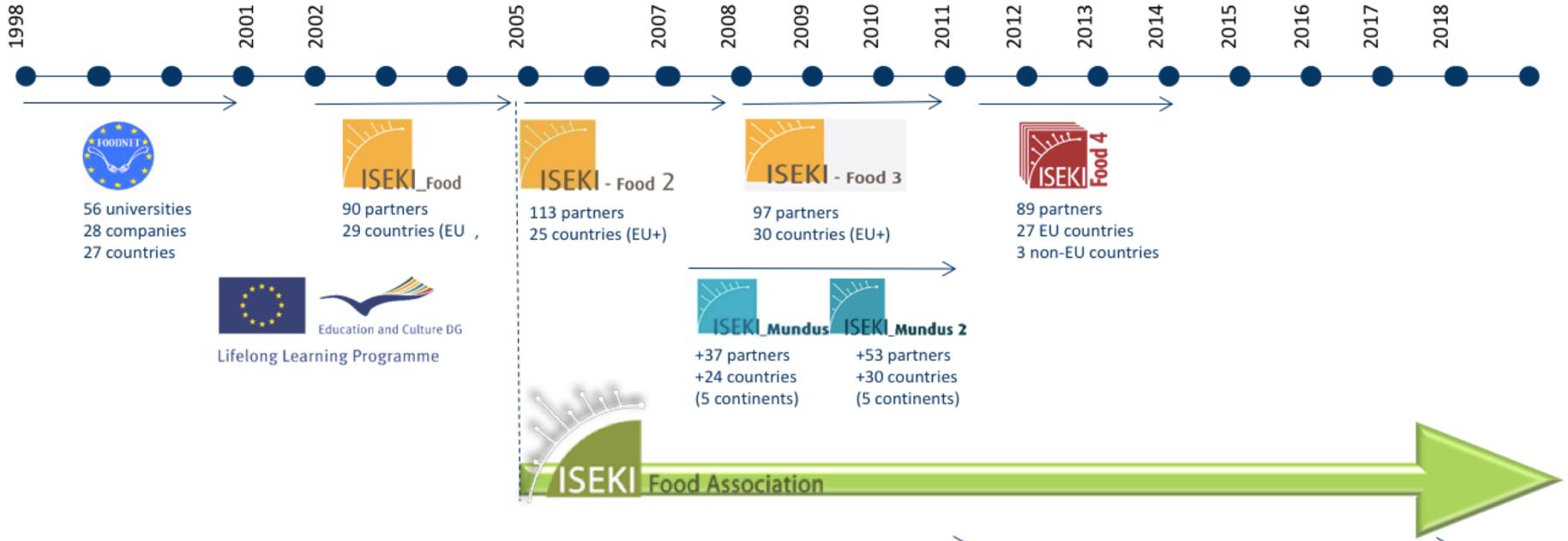
**countries with Nat.Representatives**



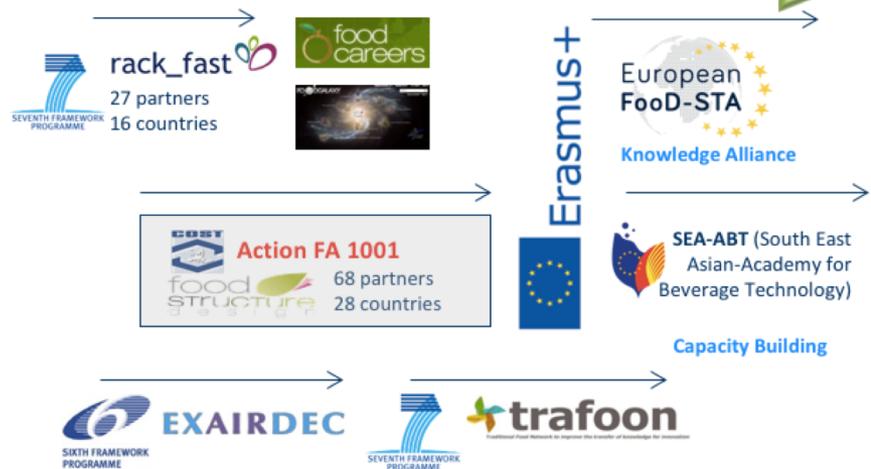
**countries without Nat.Representatives**



# ISEKI-FOOD ASSOCIATION (IFA) AND PROJECTS



IFA is >18 years dealing with education and training in the food sector



is a platform for:



Promoting synergies between  
Research - Education - industry



# International, SUBJECT SPECIFIC ACCREDITATION of FOOD STUDY PROGRAMMES



## CERTIFICATION OF DEGREE PROGRAMMES

| STANDARD ROUTE  | EXTENDED ROUTE   |
|---|--|
| DOCUMENTATION FROM PRIOR REVIEW   | SELF-ASSESSMENT REPORT (SAR)   |
| <p>SAR and audit reports must be included.</p> <p>Additional information on the alignment to the EQAS learning outcomes must be provided.</p> <p>Can include a single programme or group of programmes.</p> | <p>Framework supporting documentation provided by EQAS.</p> <p>Can include a single programme or group of programmes.</p>  |
| ↓   |  |
| ASSESSOR REVIEW   |  |
| <p>Documentation shared with assessors.</p> <p>No audit.</p> <p>Team composed of teachers, industry specialists.</p>  | <p>Documentation shared with assessors.</p> <p>Two days audit for a single programme.</p> <p>Team composed of teachers, industry specialists and senior student.</p> |
| ↓   |  |
| DECISION ON THE AWARD   |  |
| <p>Based on information provided in the documentation.</p> <p>Decision by IFA Accreditation Commission.</p>   | <p>Based on self-assessment and audit reports.</p> <p>Decision by IFA Accreditation Commission.</p>  |

<https://www.iseki-food.net/accreditation>

# CERTIFICATION of SHORT COURSES



The workshop is certified by IFA according the EQAS scheme.



Participants will get a certificate of attending a certified course, or, if wanted, a certificate for successful completion by IFA after an optional voluntary assessment at the end of the workshop for possible CPD recognition.



# **ISEKI\_Food 2018**

## **5<sup>th</sup> International ISEKI\_Food Conference**

**3-5 July 2018, Stuttgart**

**University of Hohenheim, Germany**

**Bridging Training and Research for Industry  
and the Wider Community**



**ISEKI** Food Association

<https://www.isekiconferences.com>



## ERASMUS+ Capacity building for HE

Oct. 2015 – Oct.2018

1 Mio €

9 partners



## BACKGROUND

- Thai Beverage Industry requires highly skilled staff
- No adequate education available in Thailand and SEA
- Selected trainees are sent over to Europe, US, Australia

## AIMS

1. **Support Thai Universities** to improve the higher education of technicians and engineers by establishing an education concept for Beverage technicians and engineers (alcoholic and non alcoholic)
2. Improve **trainings equipment**
3. **Support Thai companies and stakeholders** in the beverage area to find qualified personnel
4. Establish an organisational frame - Academy

## PROJECT PARTNERS

|                     | Thailand                                     | EU  |
|---------------------|--|---|
| <b>Universities</b> | <b>KU</b> (Kasetsart University)             | <b>BOKU</b> (Universität für Bodenkultur Wien), AT            |
|                     | <b>CU</b> (Chulalongkorn University)         | <b>HGU</b> (University of Geisenheim), DE                     |
|                     | <b>KMITL</b> (King Mongkut's Inst.of Techn.) | <b>UNITE</b> (University of Teramo), IT                       |
| <b>Industry</b>     | <b>PATKOL</b> (food equipment supplier)      | <b>Habla Chemie</b> (Cleaning Agents), DE                     |
| <b>Associations</b> |  | <b>IFA</b> (ISEKI-Food Association), AT                       |
|                     |  | <b>EHEDG</b> (Europ. Hygienic Equipment Design Group), DE     |
|                     |  | <b>EUCEN</b> (EU university continuing education network), BE |
|                     |  | .....   |

## OUTCOMES

### Higher Education (HE)

International Accreditation by IFA

**a) Postgraduate Diploma (1y)**

KU (+CU+KMITL)

**b) tune existing food study programmes**

**c) Double degree**

CU – UNITE

### CPD training

International Certification by IFA

### "Joint EU-SEA Beverage Academy"

EU-Bev. Academy

SEA-Bev. Academy

**a) development/provision of certified trainings**

**b) certification schemes for selected profiles**

- Certified Hygiene Officer/Manager
- Certified Quality Officer/Manager
- .....

**c) Certify trainers**

**d) Provision of trainings facilities**

Oct 15-----Oct 16-----Oct 17-----Apr 18-----Oct18

**selection & specification**



**Train the trainer in EU**



**development**

**test**

**improvement**

**certification**

## Training Equipment





## "Joint EU-SEA Beverage Academy"

training center with mainly independently working local hubs in Bangkok and Vienna



**EU Beverage Academy**  
at BOKU using the infrastructure of IFA

**SEA Beverage Academy**  
at KU using the infrastructure of KU-FIRST

## "Joint EU-SEA Beverage Academy"

maintained by ISEKI-Food Association (IFA)

- Administration of members: European and Thai Universities and companies (food processors, equipment supplier, training provider)
- Accreditation of food study programmes (formal process)
- Certification of training activities (formal process)
- Qualification of persons
- Host and maintain a **Web platform** with:
  - E-learning system
  - Webinar & Teleconference system
  - Digital library of educational products and teaching tools
  - Information collection system: Database on needs and available modules, courses and educational products, facilities and resources
  - brokerage system for jobs, internships

**EU Beverage Academy**



**SEA Beverage Academy**



## "Joint EU-SEA Beverage Academy"

### EU Beverage Academy

- keep contact with EU stakeholders (needs collection)
- train the trainers
- transfer knowledge and support co-operations
- provide experts for accreditation of food study programmes and certification of training activities



### SEA Beverage Academy

- keep contact with Thai stakeholders (needs collection)
- deliver training activities
- transfer knowledge and support co-operations
- provide experts for accreditation of food study programmes and certification of training activities



## SEA-ABT members

### Expected contribution

- help identify needs
- accept diploma thesis work
- accept internship
- giving lectures at the university

### benefits

- tailor made high quality, certified training
- get support in business development
  - find experts and partners
  - access to equipment and new technologies
  - .....



# EHEDG ADVANCED COURSE ON HYGIENIC ENGINEERING

The course provides knowledge and insight into the hygienic design of equipment and processes for the food, feed and pharmaceutical industry, to better fulfil the wishes of purchasers and retailers. These include minimising down time, maintenance, cleaning costs and environmental impact, but also efficient cleaning, optimal product safety and constant product quality. The design should comply with present legislation and standards, but can also anticipate future changes.

## Trainers

### **Mr. Knuth Lorenzen**

President of the EHEDG since 2007, Member of the 3-A, Steering Committee and Expert in Hygienic Design Enquiries.



### **Mr. Andy Timperley**

Chairman of the EHEDG Test Methods Sub-group, CCE for the P3--A group of Standards for Pharmaceutical equipment.



### **Prof. Dr. Gerhard Schleining**

Chairman of EHEDG Austria Regional Section



### **Assoc. Prof. Dr. Navaphattra Nunak**

Chairman of EHEDG Thailand Regional Section



18-20 JULY

EHEDG Thailand, KMITL, Bangkok

<https://www.sea-abt.eu/events/upcoming>

<https://ififs2018.meetinghand.com>

# IFIFS 2018

## 1<sup>st</sup> Int. Conference on Innovations in Food Ingredients & Food Safety



- Innovative Food Ingredients and Food Quality
- Traditional Foods and Beverage
- Functional Foods, Functional Beverages and Nutraceuticals
- Food Safety and Risk Assessment Analysis in Food Production and Food Supply Chain Systems
- Emerging Trends in Traceability Techniques in Food Systems
- Emerging Trends and Public Health Concerns of Use of Chemicals
- Medical Foods
- Food Process Engineering and Non-thermal food processing technologies
- Reduce Food Loss and Postharvest Technology and Management
- Smart Food and Beverage Packaging Systems



# Content

## Food Quality

*“degree to which a set of inherent characteristics fulfills requirements” (ISO)*

*“Meeting or exceeding customer and consumer expectations” (Luning & Marcellis 2011)*

## Food Safety

*“ensuring, that food consumption (according to its intended use) does not cause harm and/or foodborne illness to the consumer. ... the term food safety includes the absence of harmful substances such as environmental contaminants or residues of veterinary medical products” (BfR 2011)*

Food Quality  
Management

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Food Safety  
Management

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FQ&FS  
Management  
Systems

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ISO 9000  
FSCC 22000  
IFS, BRC

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TQM and cont.  
improvement

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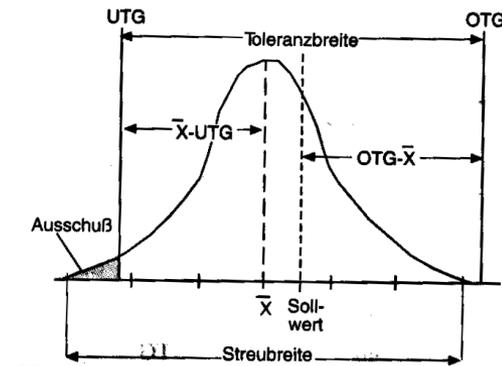
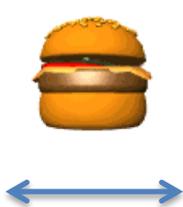
Conclusion

# Food Quality

Consumer requirements  
(dynamic)

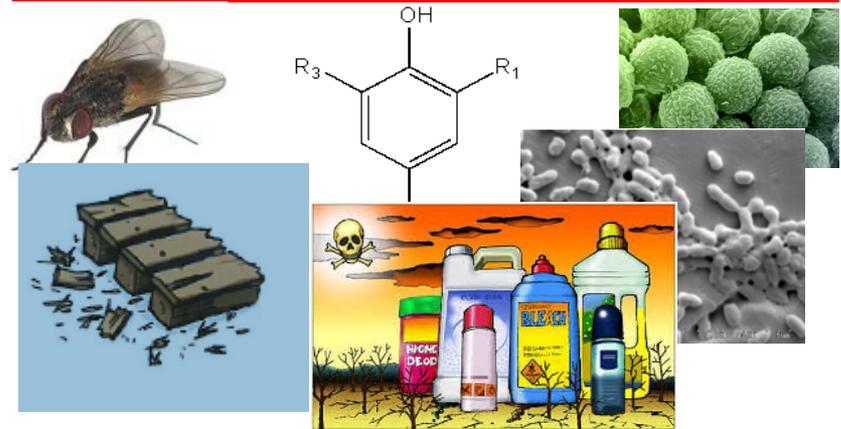


**PROCESS**  
**Process capability**



# Food Safety

**Hazards**



Based on prerequisite programmes:

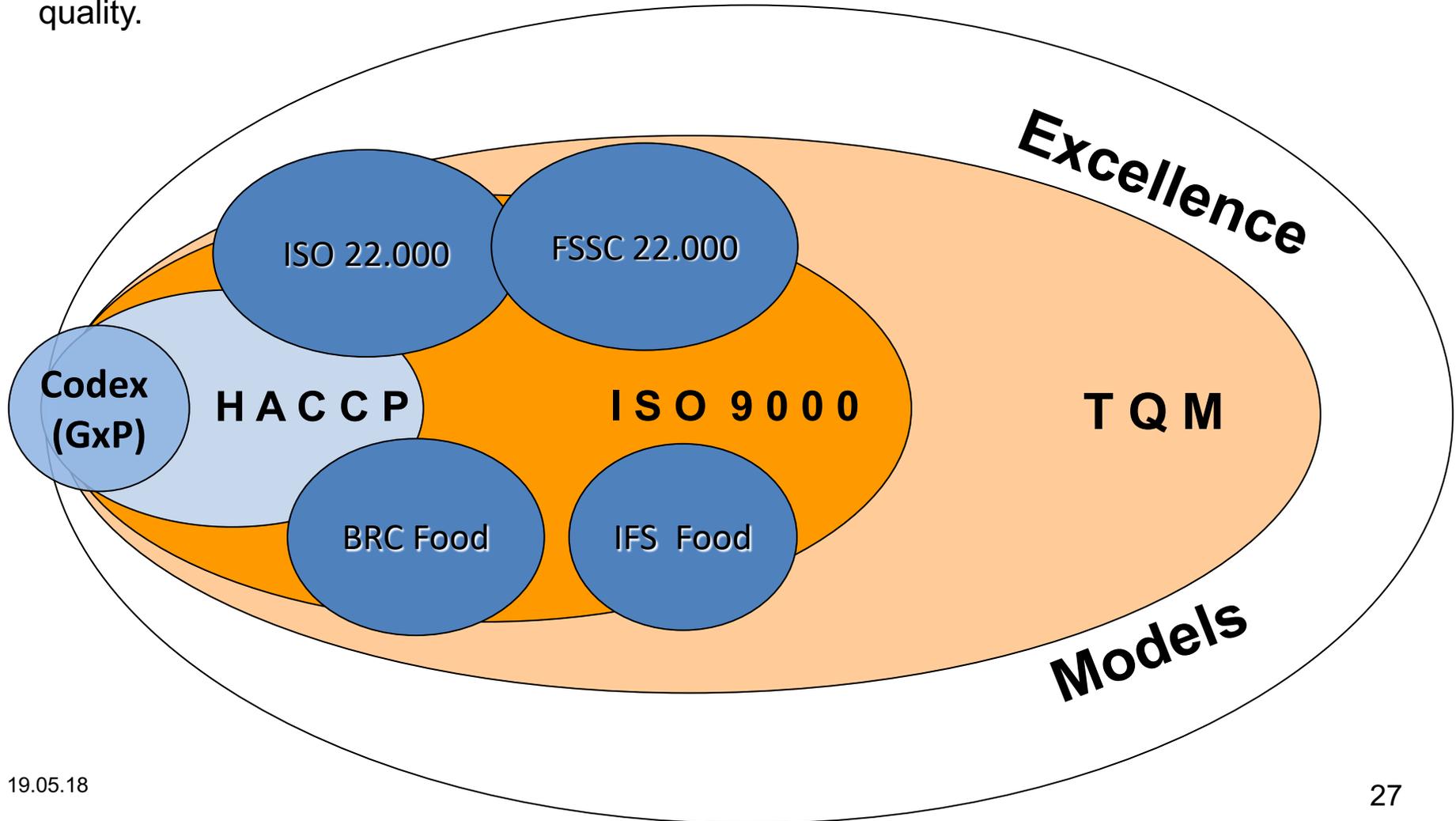
**GMP,**  
**HACCP**

- Identify hazard
- Implement control and monitoring systems to prevent their occurrence
- Specify CCP, limits
- Self assessment

# Food Quality (FQ) and

# Food Safety (FS) Management Systems (MS)

Offer a **structured framework** around which companies can define and implement measures to enable consistent manufacture of products of the required safety and quality.





# Food Quality Management

- Food Quality
- Process, machine and process capability
- Q7: control charts, pareto diagram, fishbone diagram
- House of Quality
- Failure Mode And Effects Analysis (FMEA)

**Food Quality Management**

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Food Safety Management

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FQ&FS Management Systems

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ISO 9000  
FSCC 22000  
IFS, BRC

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TQM and cont. improvement

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Conclusion

- latin “qualis” (“how it is made, of which, what of”)
- *„to manage“*  
Latin: *„manus“* .....the hand  
Italian: *„maneggiare“* .....to handle sth.

## Meaning (in english):

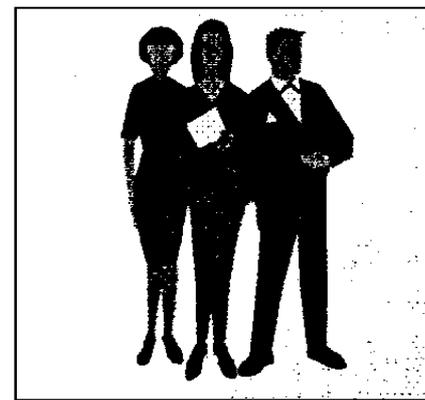
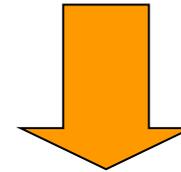
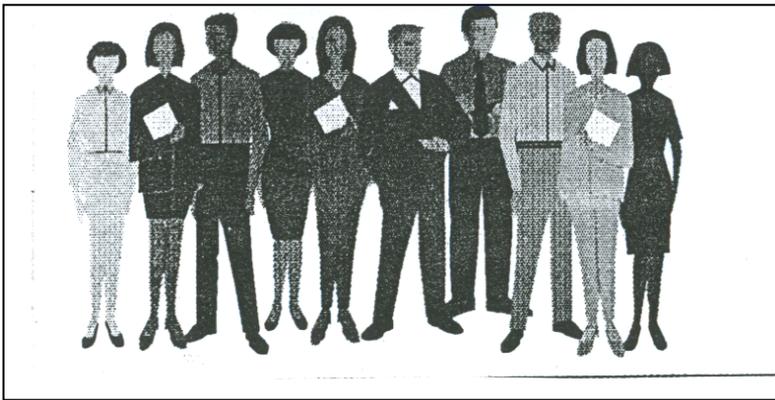
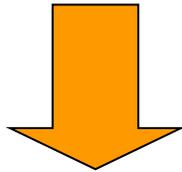
.....to lead, supervise, execute, operate

# WHY IS QUALITY IMPORTANT ?

- Irritation about bad quality has stronger impact than pleasure about low price
- Disappointment about a lack of quality stays longer with the customer, than the joy of paying less

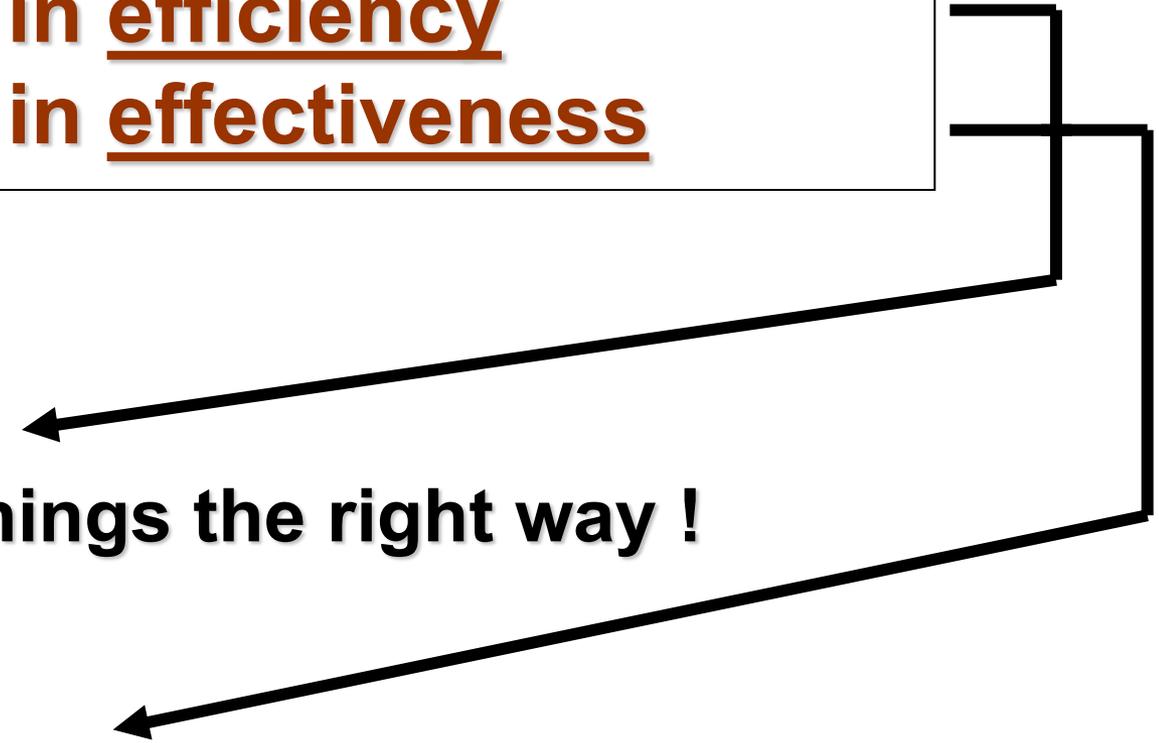
unsatisfied consumers tell about bad experiences to 10 other persons

satisfied consumers tell about good experiences only to 3 other persons



# QM-Systems – what for ?

- 1. Increase in efficiency**
- 2. Increase in effectiveness**



**...doing things the right way !**

**...doing the right things !**

# AIMS OF DIFFERENT STAKEHOLDERS



**owner, shareholder**

**Financial success, sustainability of company, etc.**

**management**

**Legal compliance, liability, etc.**

**employees**

**Economic stability, recognition, career, etc.**

**customers**

**optimum delivery of all services, loyalty to contract, fulfillment of expectations, etc.**

**supplier**

**optimum relation to customer, loyalty to contract, economic cooperation**

**authorities**

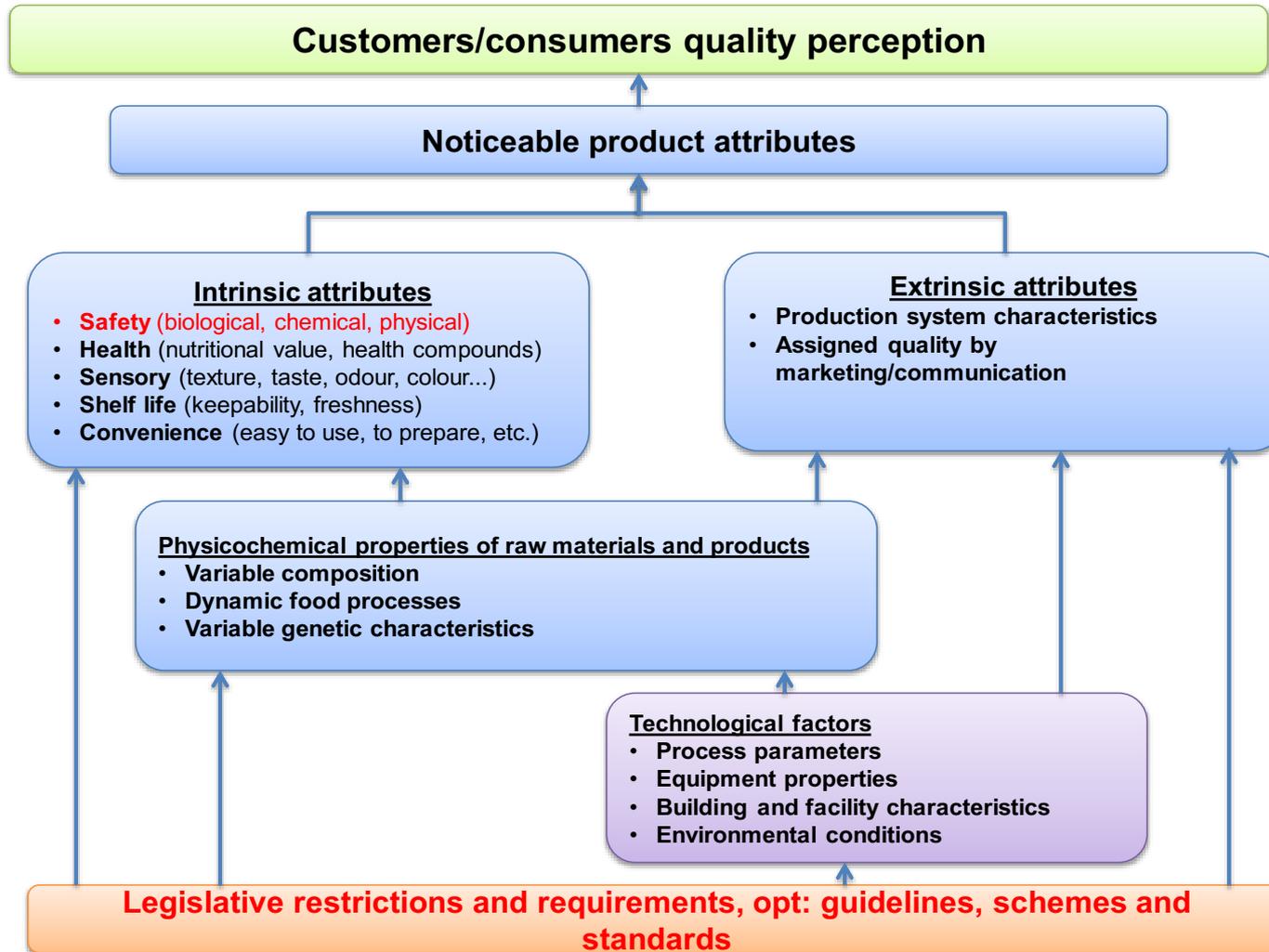
**compliance to law**

**environment**

**low impact on environment, etc.**

- is a **value judgement** of the consumer regarding the fit to his expectations
- is based on conscious and unconscious processing of **intrinsic** attributes (eg. flavor, texture, etc.) and **extrinsic** attributes (eg. price, brand, etc.)
- judgement depends on **previous experiences, personal and environmental** variables
- quality attributes can be perceived **directly** (eg. appearance, flavor, texture, freshness, convenience, etc.) or be **based on confidence** (eg. safety, naturalness, health benefits, exclusiveness, ecological aspects,...)

# Food Quality attributes

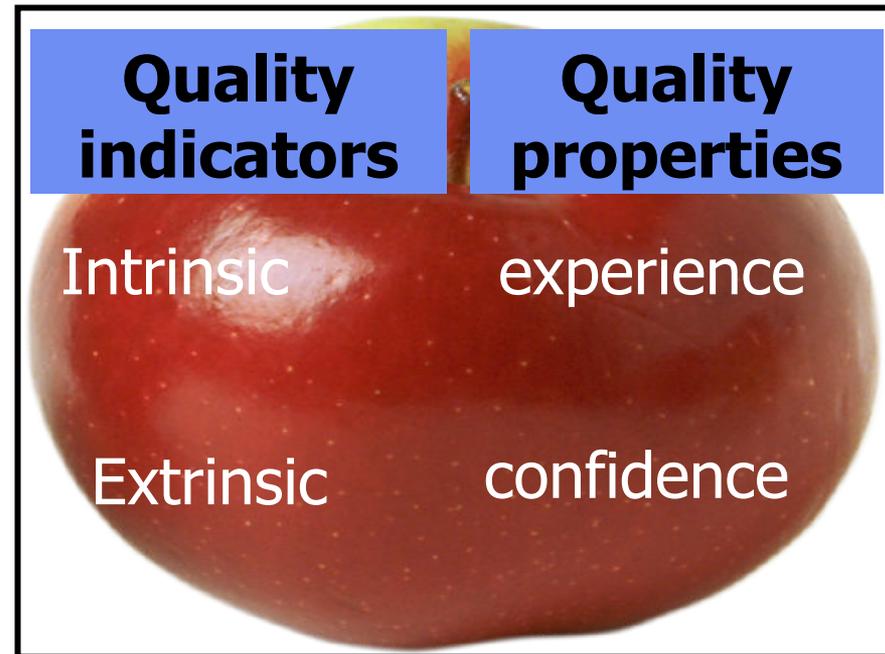


Steenkamp et al.

## consumer



## product



quality properties are perceived via quality indicators

# QUALITY ATTRIBUTES

- Are quality properties which the consumers want to achieve
- Are perceived via quality indicators

based on

experience

flavour

texture

appearance

freshness

convenience

confidence

safety

health benefits

fit for special use

naturalness

exclusiveness

ecological

# QUALITY INDICATORS

---

- Are perceived during consumption

intrinsic

colour

crispness

gloss

extrinsic

packaging

brand

price

origin

# EXAMPLE FOR COGNITIVE MODEL

| Quality indicators   | Quality properties   |
|--|--|
| <b>intrinsic</b><br>clear liquid, visual flavour                           | <b>experience</b><br>sweet, strawberry flavour, satisfies thirst, convenience                                |
| <b>extrinsic</b><br>female, light fruits, healthy, mid price, low calories | <b>confidence</b><br>wellnes and fitness, enhance beautiness and attractiveness, loose weight, positive mood |



# CONSUMER ASPECTS

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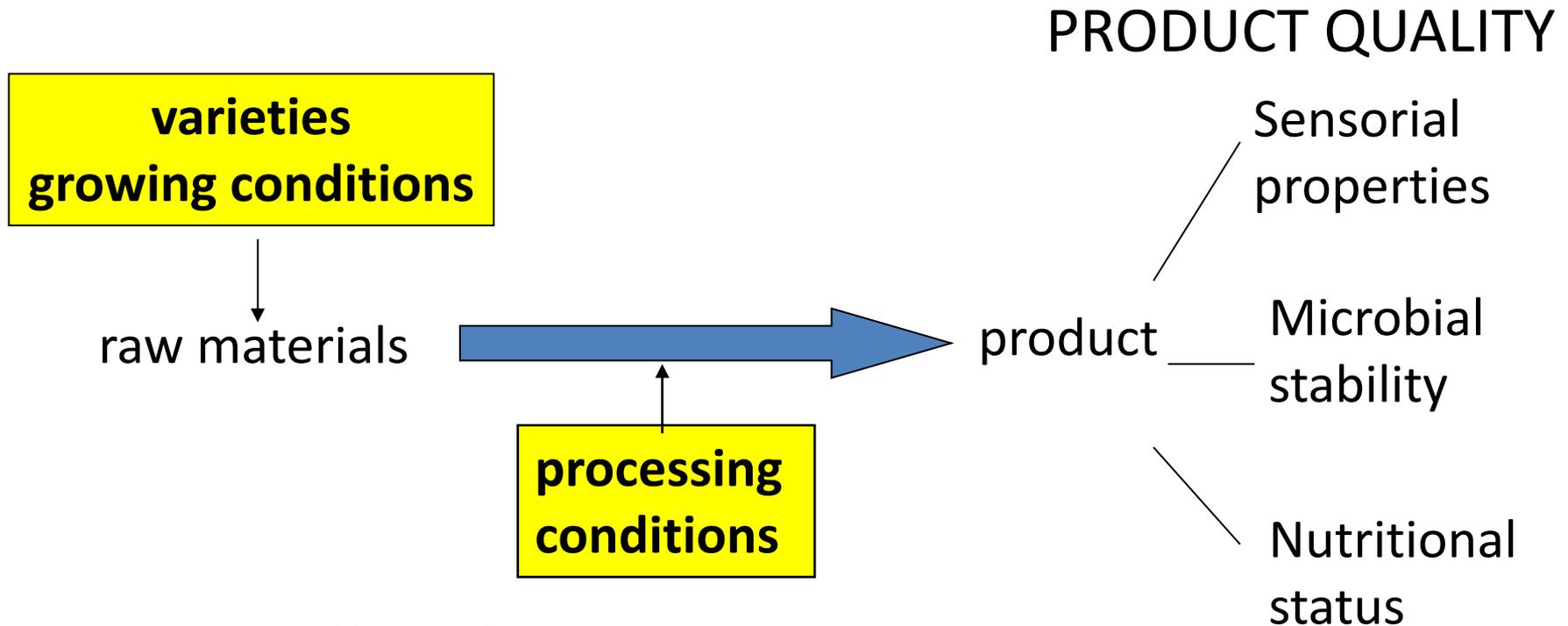
importance depend on age, situation, ...

## material aspects

- **nutritional** value: energy intake, vitamins, freshness, ..
- **sensorial** aspects: taste, pleasure, ...
- **health** aspects (preventiv): strengthen immune system, .....

## immaterial aspects

- **communication** value: Semiotic quality
- **entertainment**
- **convenience**



**What is the effect of raw material variation and processing conditions on product quality?**

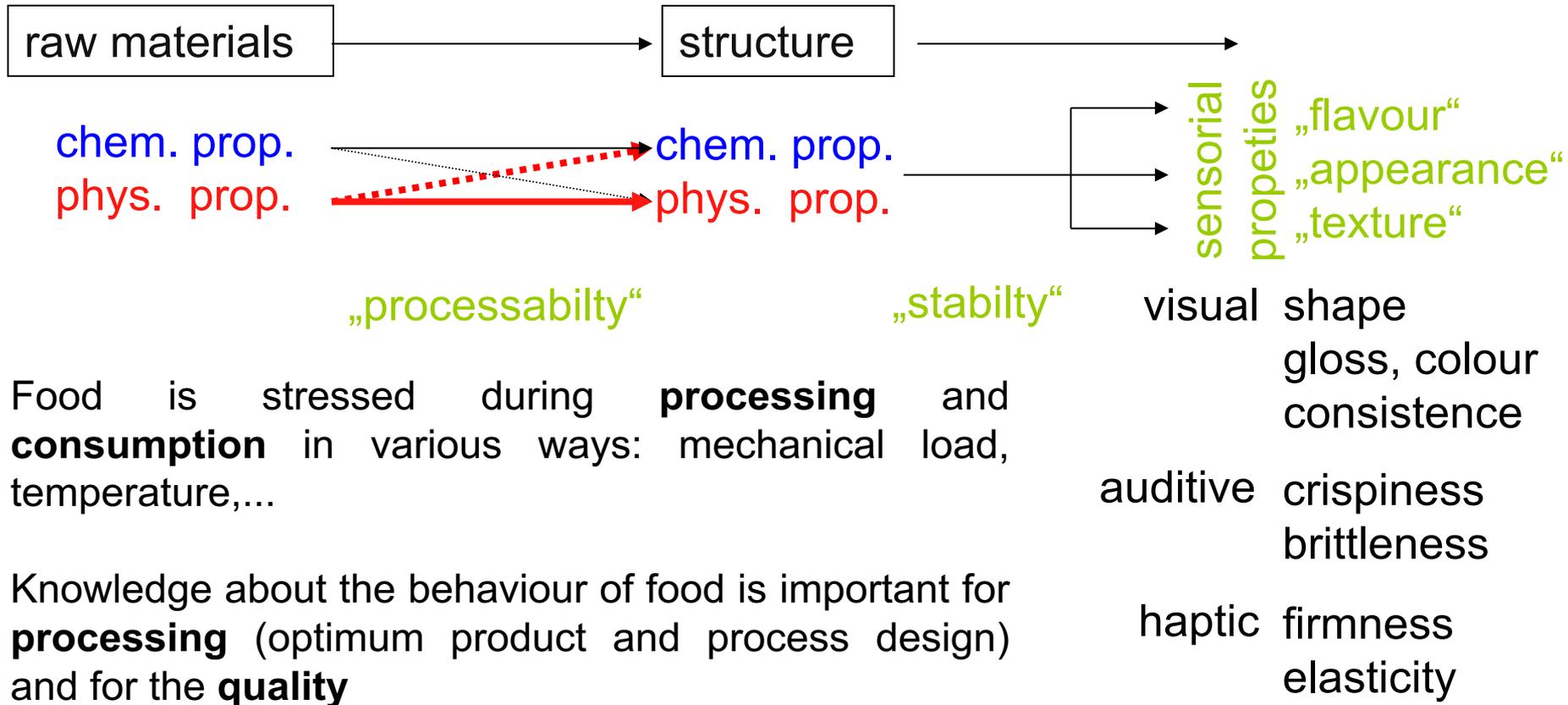
**How can we modulate raw materials and processing operations to get a desired product quality?**

# Technological Aspects

**processing**

**storage**

**consumption  
-> digestion**



## Appearance

- colour: degree of ripeness of fruits and vegetables, apparent crispiness of pommes frites, maturation of piece of meat
- gloss: freshness of confectionary
- distribution of structure elements on pizza -> “home made“
- form and distribution of wholes in cheese

## Flavour

- taste, smell

## Texture

During consumption a destruction of the structure takes place by knife, fork, fingers, teeth and/or tongue structure properties are perceived:

- Resistance against mechanical stress during disintegration, chewing and swallowing (hardness, firmness, stiffness, crispness, crunchiness, creaminess, roughness, juiciness, crumbliness, etc.)
- Distribution of particle size, etc

If only 1 of these properties does not meet the expectations,  
the product is not accepted

# HOW TO MEASURE SENSORIAL QUALITY

## subjective



preference

>80 untrained representatives

descriptive

8-12 trained panel

## objective (instrumental)

imitative

Farinograph,

..



empiric

Penetrometer,

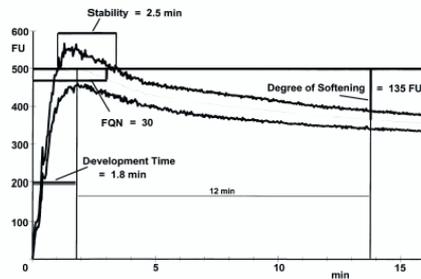
..



fundamental



Rheometer,...

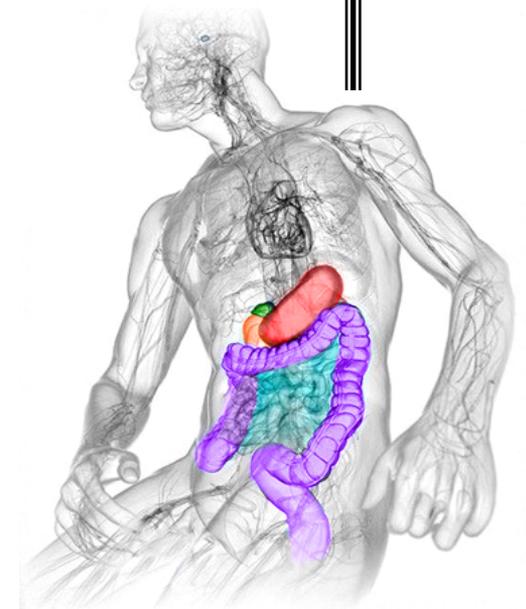


Farinogram® evaluation

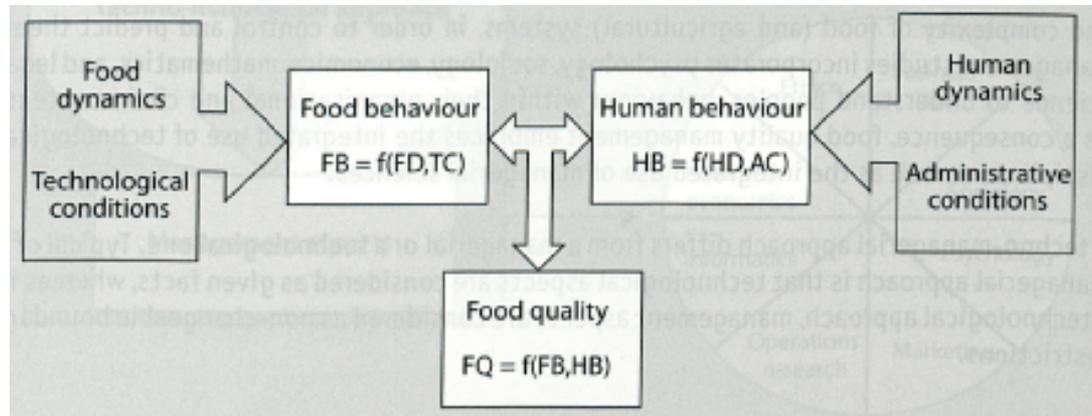
# HEALTH ASPECTS



- Making food that works for us: **bioactivity**
- Link between physical properties of foods and nutrient release in the GI tract?
- Future of **food design**: Naturally improving food for health & well-being



# Food Quality Relationship



| Element FQ relationship model | Examples   |
|-------------------------------|--|
| Food dynamics                 | Inherent variability in product composition (i.e. concentrations of macro and micro ingredients, pH, $a_w$ )<br>Dynamic food processes in time, like enzyme activities, growth rates of micro-organisms, and respiration rates |
| Technological conditions      | Process conditions (process parameters, type of process), equipment (design, lay-out, type), and buildings (infrastructure) as applied in production and distribution  |
| Human dynamics                | Inherent variability in people with respect to their quality perceptions, attitudes, interests, and other personal factors influencing decision-making on food quality   |
| Administrative conditions     | Procedures and rules, responsibilities and tasks, and information systems to support the decision-making behaviour of people on quality  |



is a systematic approach to avoid mistakes

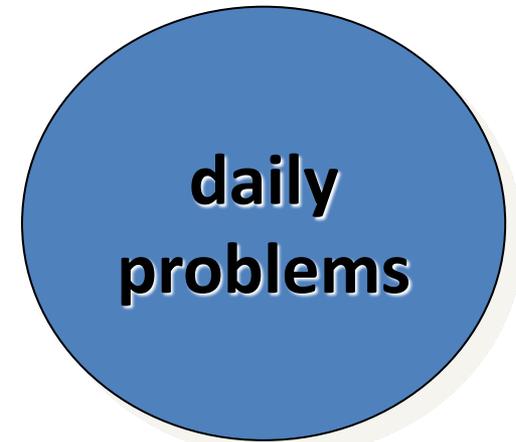
objectives of QM:

**Prevention is better than taking corrective actions !**

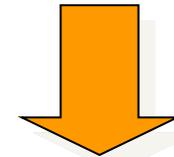
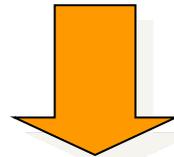
- each possible failure will happen once !
- who has never time to do things right, must take the time later to do it again
- each recognized mistake is a chance to learn and do it better in future
- QM eliminates causes of mistakes systematically by improvement and corrective actions

# Food Quality Management

**usual:**



**QM works on prevention instead on solving daily problems**

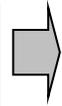


**ideal:**



## An overall quality concept is:

holistic



- compulsory for Management, all employees and all business process

preventive



- by systematic quality design
- by avoiding of mistakes
- by continuous improvement

process oriented



- by slim, controlled processes
- by teamwork with self responsibility
- by principle of internal customers

customer related



- by fulfilment of all customer requirements
- by product support
- by consideration of environmental requirements

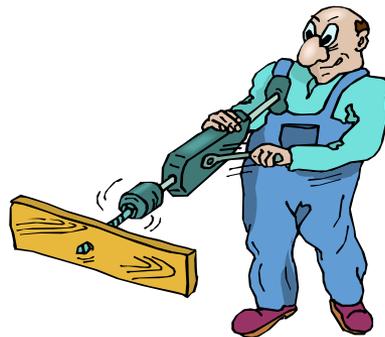
# Procedure of implementation of a QMS



Decision to implement a QM-system



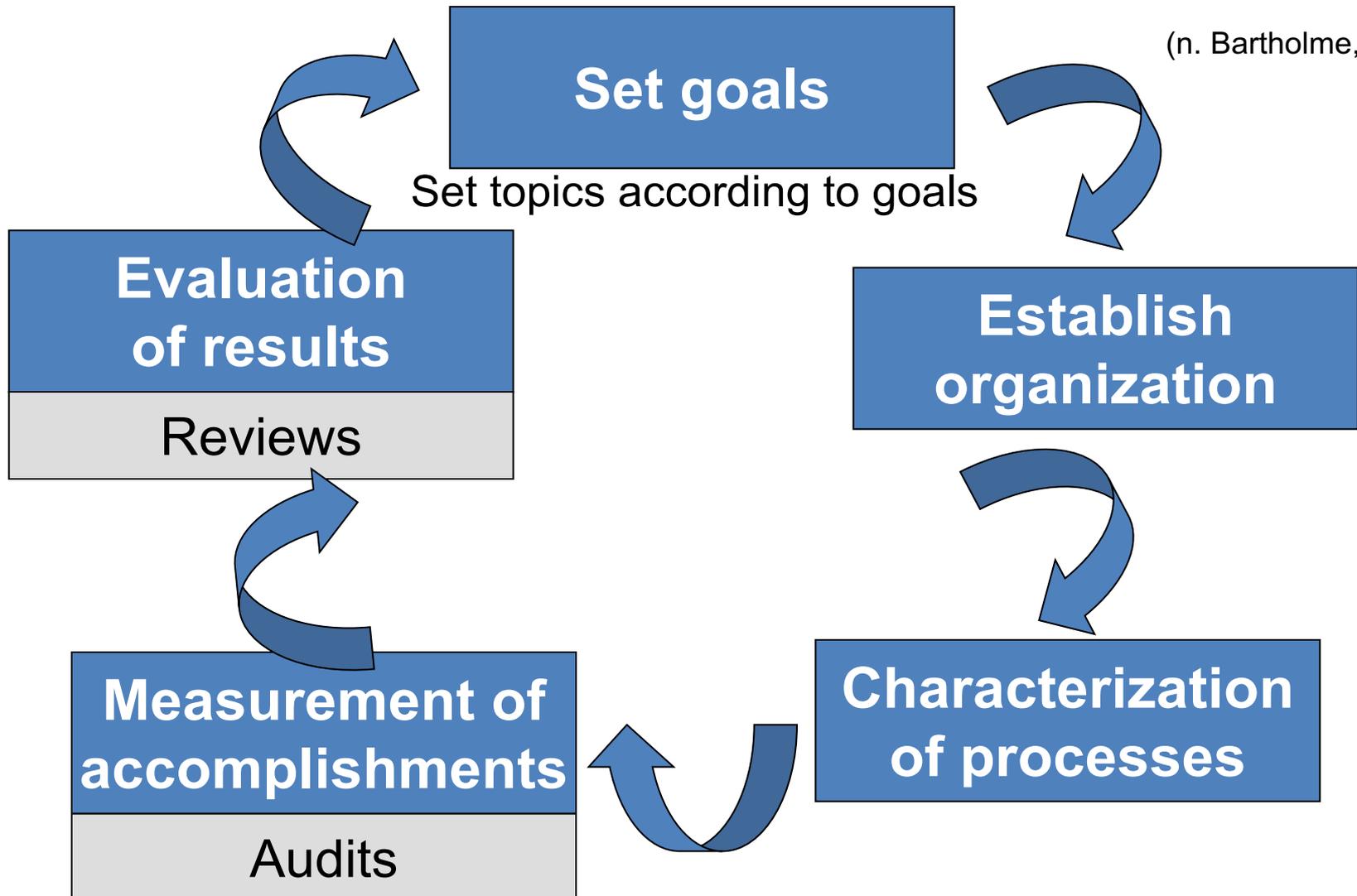
Appointment of a QM-representative (...Management-level)



Involvement of all employees according to the principle of consensus

# The management-circle

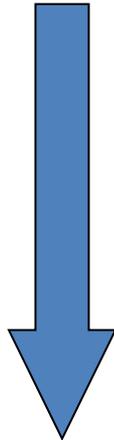
(n. Bartholme, 2001)



# The term „Management-system“

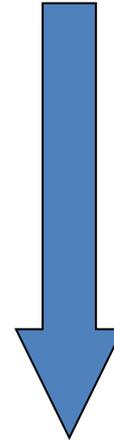
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## MANAGEMENT



Leadership,  
Guidance,  
Organization,  
....

## SYSTEM



...natural or artificial construct,  
Order,  
an „orderly/structured“ whole

## Definitions acc. to DIN EN ISO 9000: 2000

### Management:

Refers to all activities that are used to **coordinate**, **direct** and **control** an organization.

### Managementsystem:

System that serves the establishment of politics and goals as well as the achievement of said goals.

#### **Direction and control comprise:**

- (1) Quality policy**
- (2) Quality goals**
- (3) Quality planning**
- (4) Quality control**
- (5) Quality assurance**
- (6) Quality improvement**

## People as the center of a company

Motivation

Experience

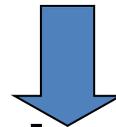
Openness



Communication

Responsibility

Trust



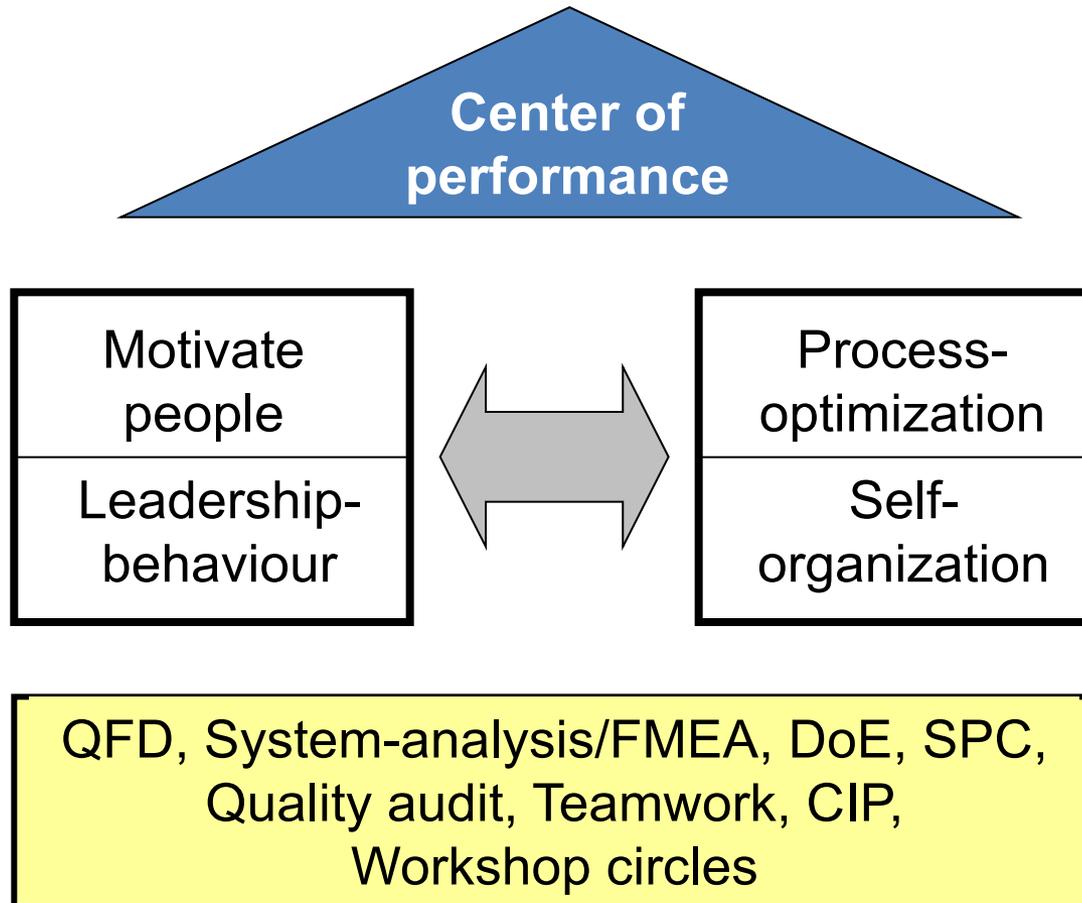
**Employees,  
a companies biggest asset**

# How do you motivate employees?



**Hierarchical-Barrier**

# Quality management concept



## Leadership

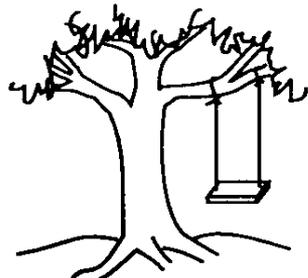
- visionary Leader

## Implementation

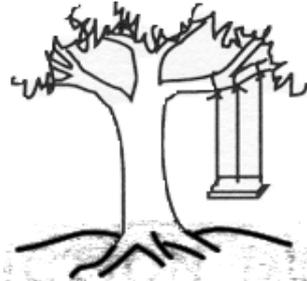
- Coaching of management-/ executive staff
- Employee training
- Functional analysis
- Process analysis

## Tools

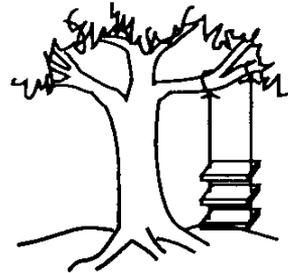
# Traditional Design Prozess



What The  
Customer Wanted



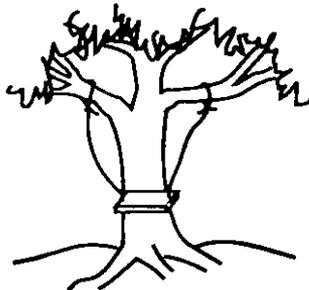
As Sales  
Ordered It



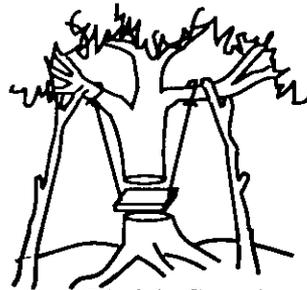
As Market Planning  
Requested It



As Engineering  
Designed It

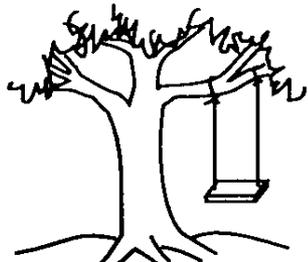


As Manufacturing  
Made It

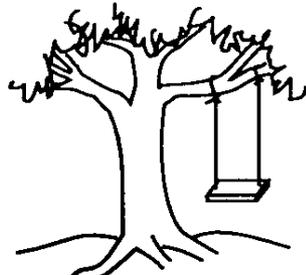


As Field Service  
Installed It

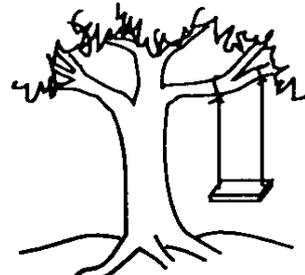
# QUALITY FUNCTION DEPLOYMENT (QFD)



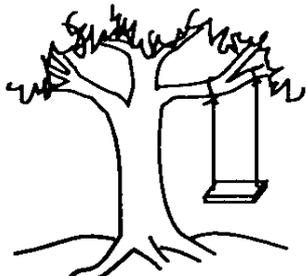
What The  
Customer Wanted



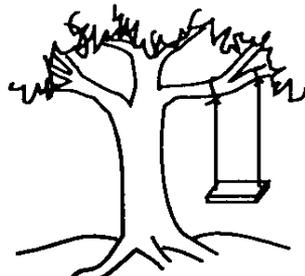
As Sales  
Ordered it



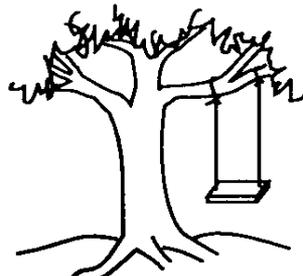
As Market Planning  
requested it



As Engineering  
Designed it



As Manufacturing  
Made it

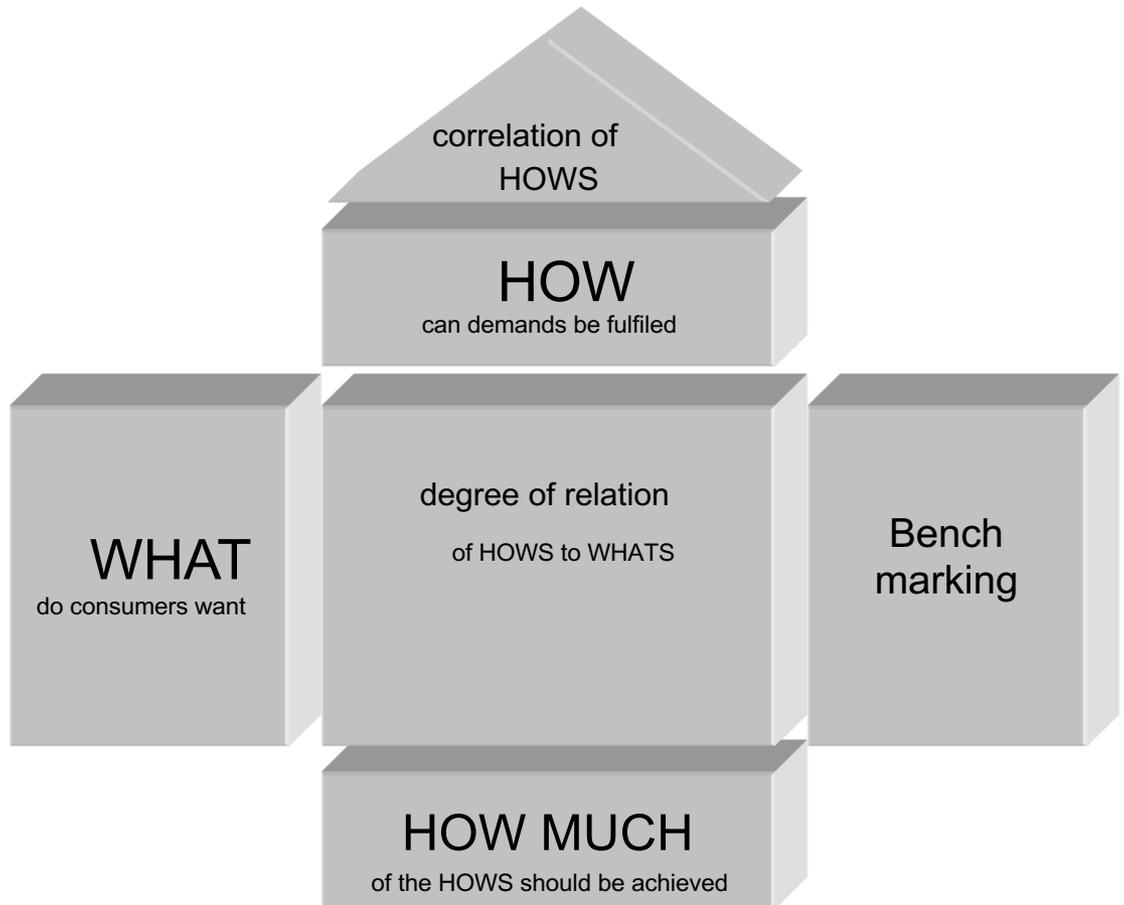


As Field Service  
Installed it

QFD is a technique to translate consumer requirements into appropriate product properties

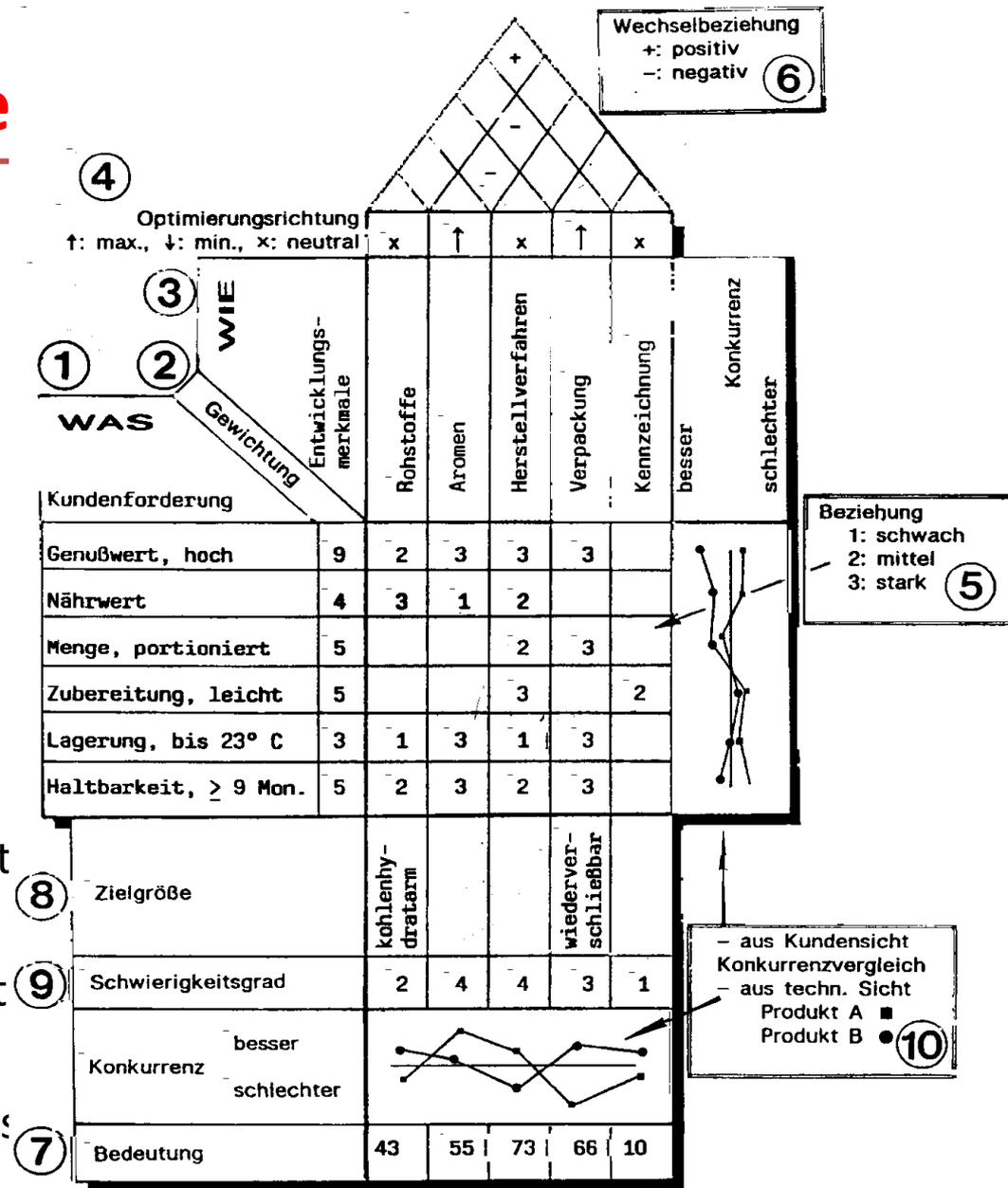
# The House of Quality

documentation of results of  
planning processes



# Example of the House

- 1 ~20 consumer demands are
- 2 weighted (1..unimportant....10).
- 3 product properties (technical, measurable)
- 4 direction of optimisation
- 5 Relation 1-3: weak:1, strong: 3
- 6 Correlation of 3: ++...-
- 7 Technical importance:  $\sum(2*5)$ , the higher the critical
- 8 Set target value for product property and method for measurement
- 9 technical efforts to achieve product requirements (easy: 1..10)
- 10 benchmarking with other products



# FAILURE MODE AND EFFECTS ANALYSIS (FMEA)

Is central method of preventive QM

is a tool to analyse potential failures and their causes and to assess associated risks considering occurrence, impact and discovery

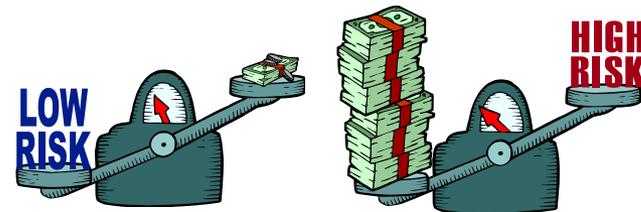
The earlier a failure can be eliminated, the cheaper it is

Lists all possible failures

Assess **occurrence** (O: 10-1), **impact** on consumer (I: 10-1) and **discovery** (D: 1-10)

Calculate risk priority number **RPN = O \* I \* D**

Specify **corrective actions** to reduce RPN



1. Defect list
2. Histogram
- 3. Quality Control Charts**
  
- 4. Pareto diagram**
5. Correlation diagram
6. Brainstorming
- 7. Cause – Effect - Diagram**

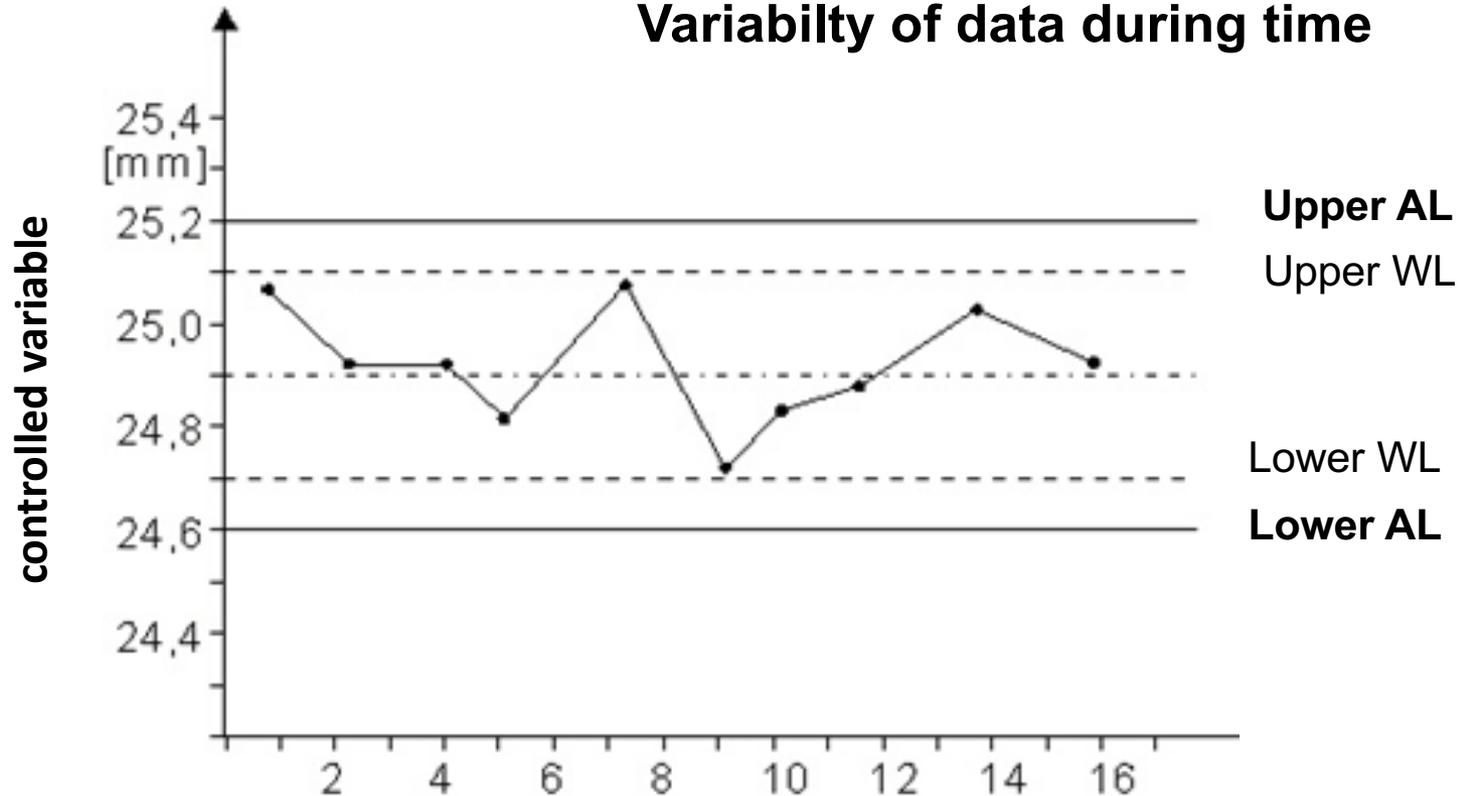


defects collection



defects analysis

### Variability of data during time



Shewart chart for variable data

AL (Action limit):  $\sim 3\sigma$   
Warning limit  $\sim 2\sigma$ , 2/3EG

# TYPES OF CONTROL CHARTS

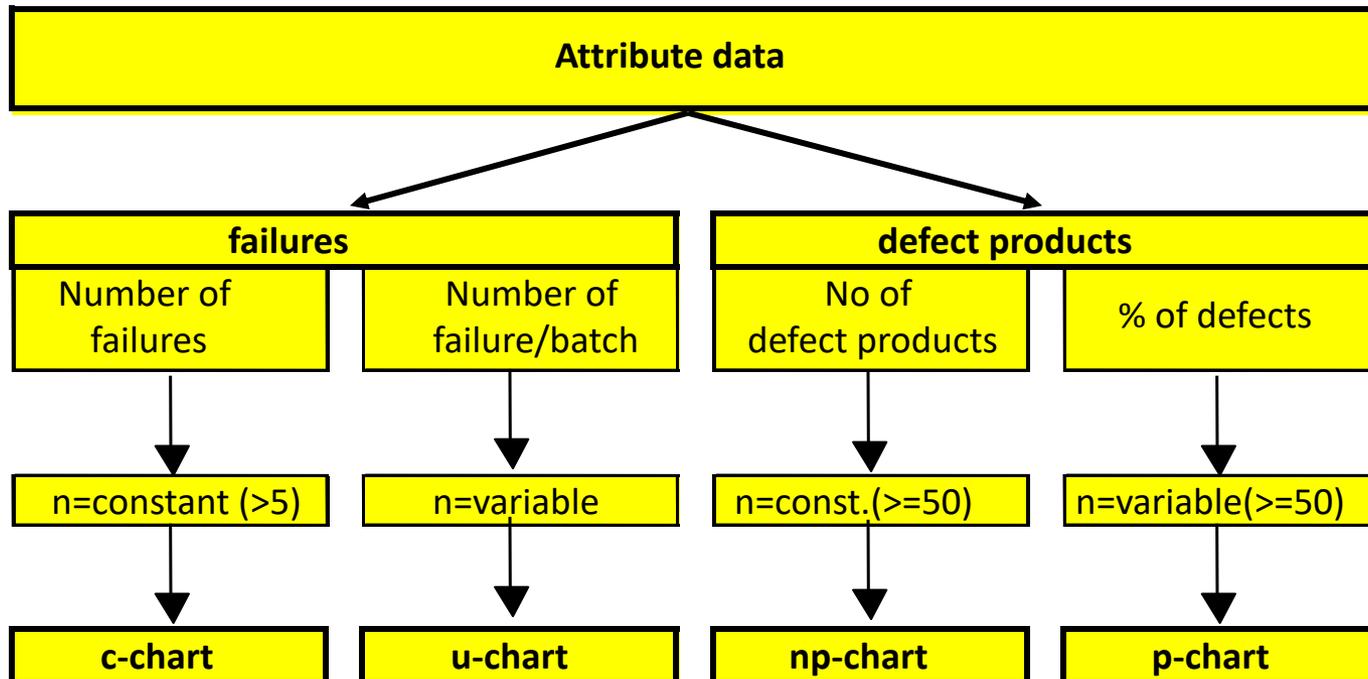
depend on: type of data  
sample size

## Attribute data

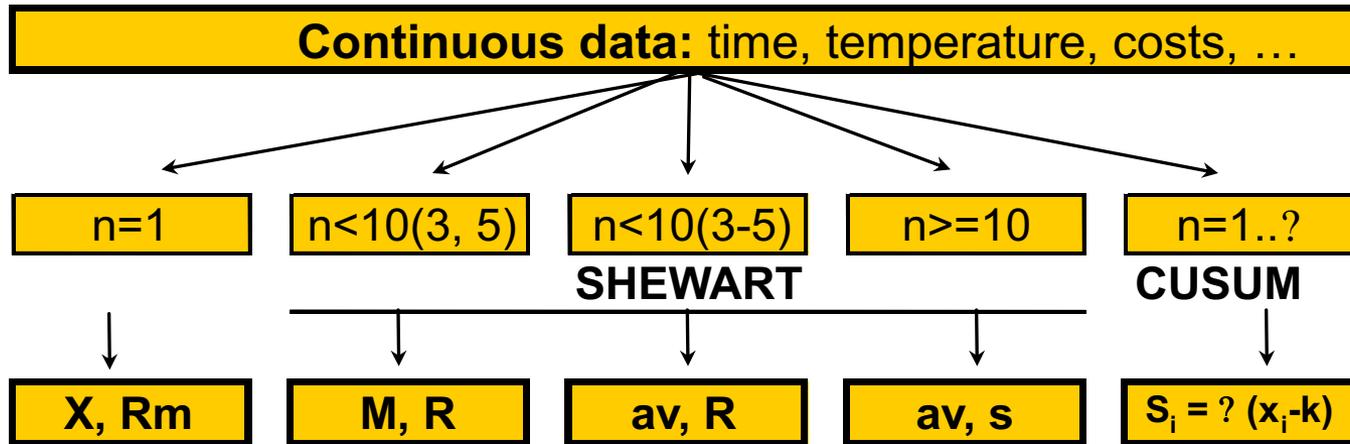
counts: failures, defect products

## Continuous data

time, temperature, costs, ...



# TYPES OF CONTROL CHARTS



# ATTRIBUTIVE DATA

| Art der Regelkarte        | Stichpr. umfang              | Mittelline  | Kontrollgrenzen  |
|---------------------------|------------------------------|---|--|
| Fehleranteil              | Variabel<br>norm.<br>≥50     | Für jede Untergruppe<br>$p = np/n$<br>Für alle Untergruppen<br>$\bar{p} = np/n$                   | * $UCL_p = \bar{p} + 3\sqrt{\frac{\bar{p}(1-\bar{p})}{n}}$ |
| p-Karte                   |                              |   | * $LCL_p = \bar{p} - 3\sqrt{\frac{\bar{p}(1-\bar{p})}{n}}$ |
| Anzahl fehlerhaft         | Konstant<br>normalerw<br>≥50 | Für jede Untergruppe<br>$np = \# \text{ Fehler}$<br>Für alle Untergruppen<br>$n\bar{p} = np/k$    | $UCL_{np} = n\bar{p} + 3\sqrt{n\bar{p}(1-\bar{p})}$        |
| np Chart                  |                              |   | $LCL_{np} = n\bar{p} - 3\sqrt{n\bar{p}(1-\bar{p})}$        |
| Anzahl Fehler             | Konstant,<br>$\bar{c} > 5$   | Für jede Untergruppe<br>$\bar{c} = \# \text{ Fehler}$<br>Für alle Untergruppen<br>$\bar{c} = c/k$ | $UCL_c = \bar{c} + 3\sqrt{\bar{c}}$                        |
| c-Karte                   |                              |   | $LCL_c = \bar{c} - 3\sqrt{\bar{c}}$                        |
| Anzahl Fehler pro Einheit | Variabel                     | Für jede Untergruppe<br>$u = c/n$<br>Für alle Untergruppen<br>$\bar{u} = c/n$                     | * $UCL_u = \bar{u} + 3\sqrt{\frac{\bar{u}}{n}}$            |
| u-Karte                   |                              |   | * $LCL_u = \bar{u} - 3\sqrt{\frac{\bar{u}}{n}}$            |

aus: Memory Jogger™ II, GOAL/QPC, Methuen, MA, USA (1994)

**np..Anzahl fehlerhafter Teile**

**c....Anzahl Fehler**

**n....Stichprobenumfang/Untergruppe**

**k....Anzahl Untergruppen**

# CONTINUOUS DATA

| Art der Regelkarte               | Stichpr. umfang n          | Mittellinie*  | Kontrollgrenzen  |
|----------------------------------|----------------------------|---|--|
| Durchschnitt & Spannweite        | <10, normaler weise 3 to 5 | $\bar{\bar{X}} = \frac{(\bar{X}_1 + \bar{X}_2 + \dots + \bar{X}_k)}{k}$       | $UCL_{\bar{X}} = \bar{\bar{X}} + A_2 \bar{R}$<br>$LCL_{\bar{X}} = \bar{\bar{X}} - A_2 \bar{R}$ |
| $\bar{X}$ and R                  |                            | $\bar{R} = \frac{(R_1 + R_2 + \dots + R_k)}{k}$                               | $UCL_R = D_4 \bar{R}$<br>$LCL_R = D_3 \bar{R}$   |
| Durchschnitt & Stand.abweichung  | Normalerweise $\geq 10$    | $\bar{\bar{X}} = \frac{(\bar{X}_1 + \bar{X}_2 + \dots + \bar{X}_k)}{k}$       | $UCL_{\bar{X}} = \bar{\bar{X}} + A_3 \bar{s}$<br>$LCL_{\bar{X}} = \bar{\bar{X}} - A_3 \bar{s}$ |
| $\bar{X}$ and s                  |                            | $\bar{s} = \frac{(s_1 + s_2 + \dots + s_k)}{k}$                               | $UCL_s = B_4 \bar{s}$<br>$LCL_s = B_3 \bar{s}$   |
| Zentralwert & Spannweite         | <10, normaler weise 3 or 5 | $\bar{\bar{X}} = \frac{(\tilde{X}_1 + \tilde{X}_2 + \dots + \tilde{X}_k)}{k}$ | $UCL_{\bar{X}} = \bar{\bar{X}} + A_2 \bar{R}$<br>$LCL_{\bar{X}} = \bar{\bar{X}} - A_2 \bar{R}$ |
| $\bar{X}$ and R                  |                            | $\bar{R} = \frac{(R_1 + R_2 + \dots + R_k)}{k}$                               | $UCL_R = D_4 \bar{R}$<br>$LCL_R = D_3 \bar{R}$   |
| Einzelw. & veränderl. Spannweite | 1                          | $\bar{\bar{X}} = \frac{(X_1 + X_2 + \dots + X_k)}{k}$                         | $UCL_X = \bar{\bar{X}} + E_2 \bar{R}_m$<br>$LCL_X = \bar{\bar{X}} - E_2 \bar{R}_m$             |
| X and $R_m$                      |                            | $R_{\bar{m}} = \frac{(R_1 + R_2 + \dots + R_{k-1})}{k-1}$                     | $UCL_{R_m} = D_4 \bar{R}_m$<br>$LCL_{R_m} = D_3 \bar{R}_m$                                     |

k....Anzahl Untergruppen

$$\bar{X} = (\sum X_i)/n$$

| Stichpr.<br>umfang<br>n | $\bar{X}$ und R-Karte |       |       | $\bar{X}$ und s-Karte |       |       |         | $\bar{X}$ und R-Karte |       |       | X und $R_m$ -Karte |       |       |         |
|-------------------------|-----------------------|-------|-------|-----------------------|-------|-------|---------|-----------------------|-------|-------|--------------------|-------|-------|---------|
|                         | $A_2$                 | $D_3$ | $D_4$ | $A_3$                 | $B_3$ | $B_4$ | $c_4^*$ | $\bar{A}_2$           | $D_3$ | $D_4$ | $E_2$              | $D_3$ | $D_4$ | $d_2^*$ |
| 2                       | 1.880                 | 0     | 3.267 | 2.659                 | 0     | 3.267 | .7979   | ----                  | 0     | 3.267 | 2.659              | 0     | 3.267 | 1.128   |
| 3                       | 1.023                 | 0     | 2.574 | 1.954                 | 0     | 2.568 | .8862   | 1.187                 | 0     | 2.574 | 1.772              | 0     | 2.574 | 1.693   |
| 4                       | 0.729                 | 0     | 2.282 | 1.628                 | 0     | 2.266 | .9213   | ----                  | 0     | 2.282 | 1.457              | 0     | 2.282 | 2.059   |
| 5                       | 0.577                 | 0     | 2.114 | 1.427                 | 0     | 2.089 | .9400   | 0.691                 | 0     | 2.114 | 1.290              | 0     | 2.114 | 2.326   |
| 6                       | 0.483                 | 0     | 2.004 | 1.287                 | 0.030 | 1.970 | .9515   | ----                  | 0     | 2.004 | 1.184              | 0     | 2.004 | 2.534   |
| 7                       | 0.419                 | 0.076 | 1.924 | 1.182                 | 0.118 | 1.882 | .9594   | 0.509                 | 0.076 | 1.924 | 1.109              | 0.076 | 1.924 | 2.704   |
| 8                       | 0.373                 | 0.136 | 1.864 | 1.099                 | 0.185 | 1.815 | .9650   | ----                  | 0.136 | 1.864 | 1.054              | 0.136 | 1.864 | 2.847   |
| 9                       | 0.337                 | 0.184 | 1.816 | 1.032                 | 0.239 | 1.761 | .9693   | 0.412                 | 0.184 | 1.816 | 1.010              | 0.184 | 1.816 | 2.970   |
| 10                      | 0.308                 | 0.223 | 1.777 | 0.975                 | 0.284 | 1.716 | .9727   | ----                  | 0.223 | 1.777 | 0.975              | 0.223 | 1.777 | 3.078   |

aus: Memory Jogger™ II, GOAL/QPC, Methuen, MA, USA (1994)

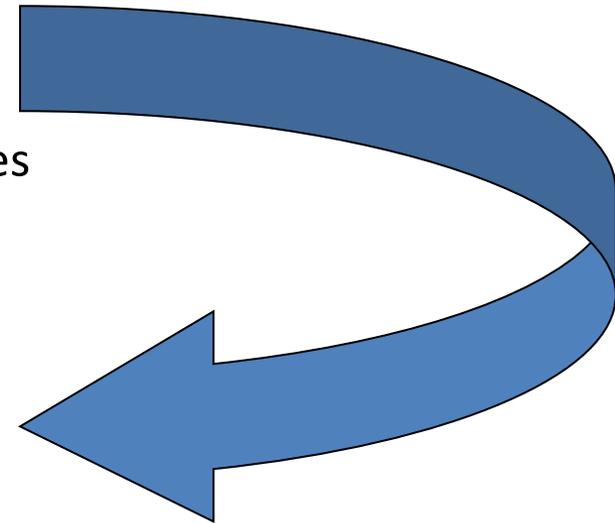
# INTERPRETATION OF CONTROL CHARTS

Is the process **under control**?

- Is center line equal to target value ?
- Variability: systematic deviations?  
Results out of limits?  
If yes then find reasons and eliminate causes
- Recalculation only if process has changed

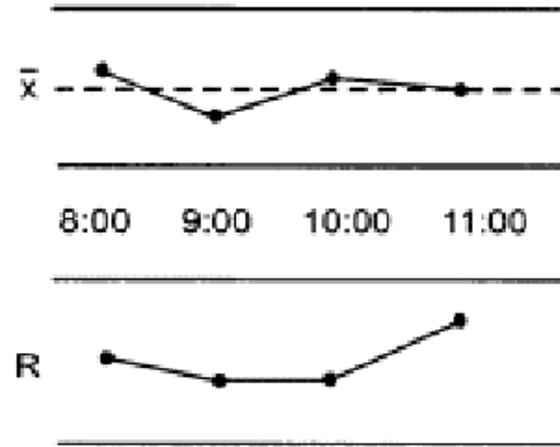
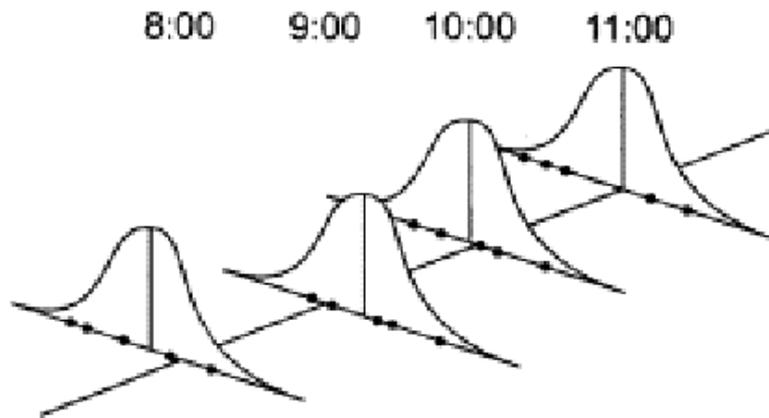
**Process is not under control if e.g.:**

- =>1 results are out of limits
- 9 subsequent measurements are on the same side of the center line (RUN)
- 6 subsequent measurements show in/de-creasing TREND
- .....

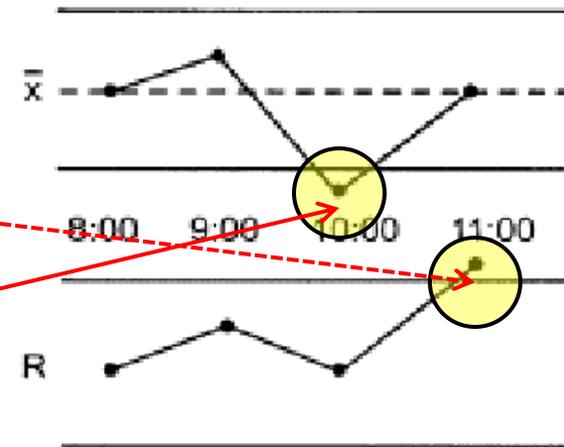
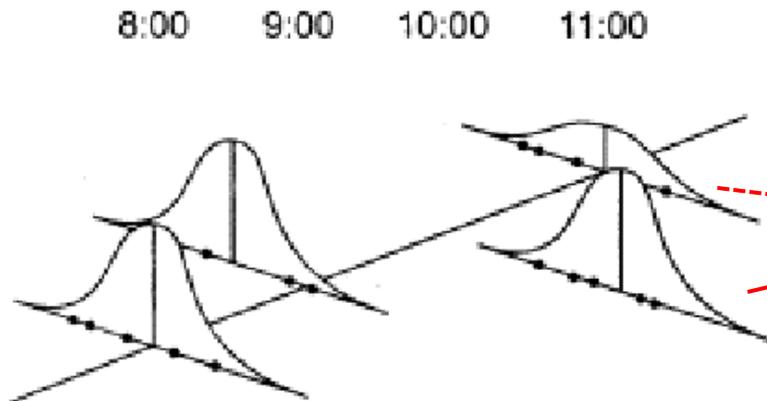


# Example: $\bar{x}$ , R chart

stable process



Instable process

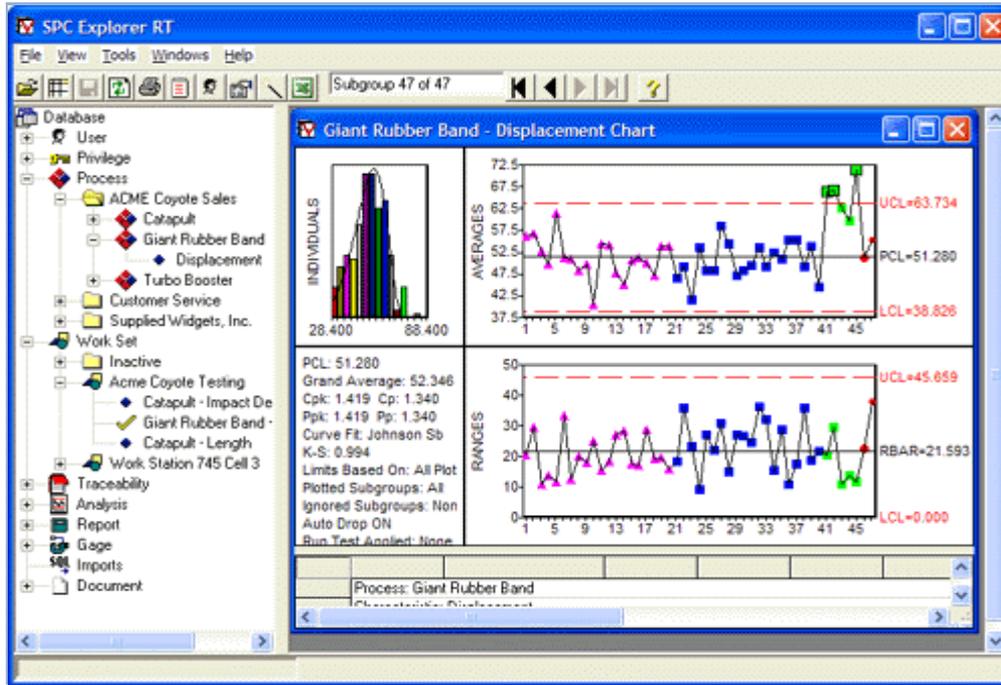


# Analysis of an INstable process

- Have different methods been used for measurement or evaluations
- Did the environment change (Temperature, Humidity)
- Were there unforeseen influences like degradation of tools and sensors, etc.
- Was the personell stressed
- Were came the samples from: different batches, shifts, persons, .....
- Has the process been re-adjusted frequently
- Were untrained persons involved
- Did the Input (raw materials, ...) change
- Have methods (cleaning, maintenance) been changed
- .....



# STATISTICAL PROCESS CONTROL (SPC)



Objectives: to keep a capable process under control, based on **statistics**, by **continuously monitoring** and **small corrections**, if necessary

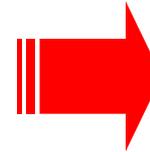
- **not** for process improvement
- **Characteristics:** permanent comparison of measured values with predefined specifications: e.g.  $\bar{x}, s$  (**Control Charts**)

# PATHWAY TO SPC

## Process Definition

Identification of relevant characteristics and control mechanisms

Flow diagrammes,  
**Pareto analysis**, FMEA,  
HACCP

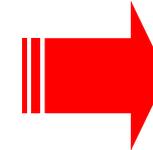


**Critical measuring variables**

## Process Analysis

Identification of sources of the variability

Collection of data  
statistical evaluation

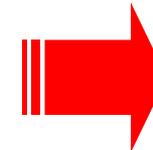


**Distribution of measured values**

## Process Evaluation

Quantification of variability in relation to specifications

**Process capability analysis**

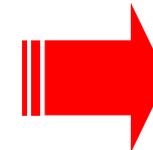


$C_m$ ...machine capability  
 $C_p$ ...process capability

## SPC-Implementation

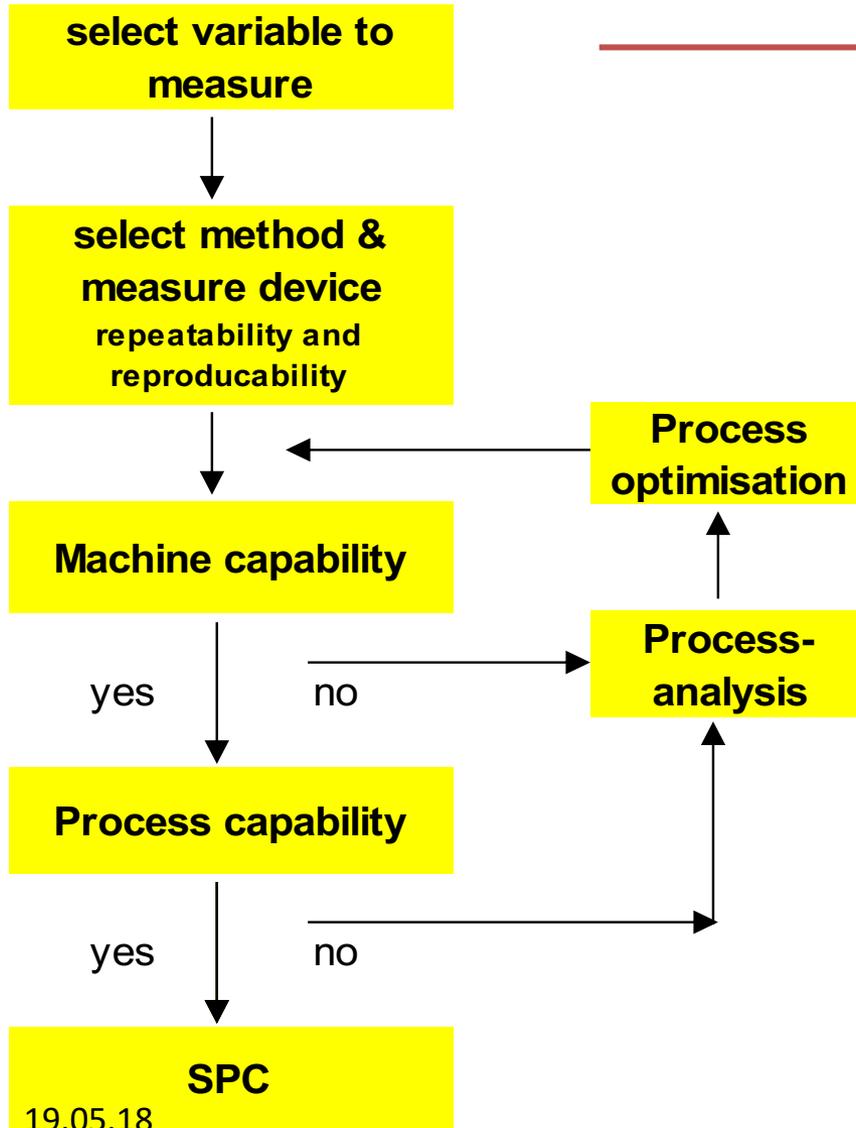
Specification of control mechanisms and corrective actions

training,  
setup of **quality control charts**



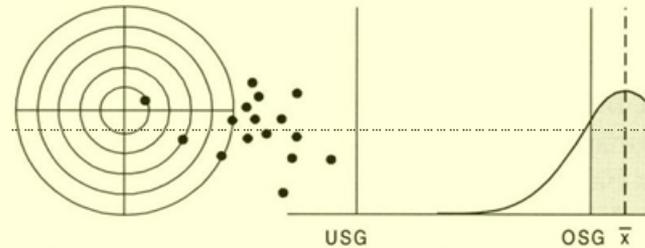
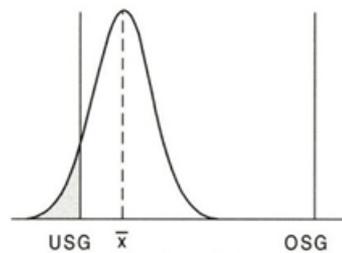
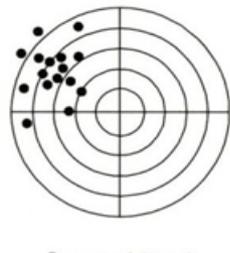
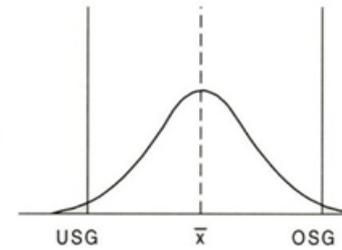
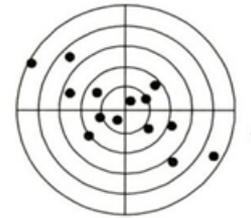
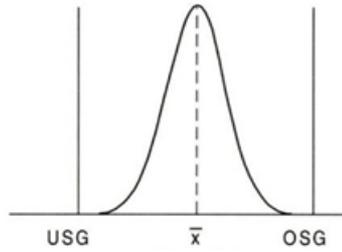
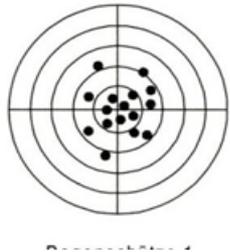
**experiences, appropriate corrective actions**

# PROCESS CAPABILITY ANALYSIS

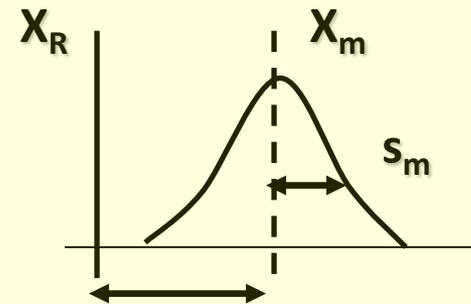


- Should be carried out by regular personell: Integration enhances self responsibility & awareness for quality
- If done manually (without computer): enhances understanding

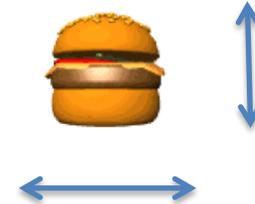
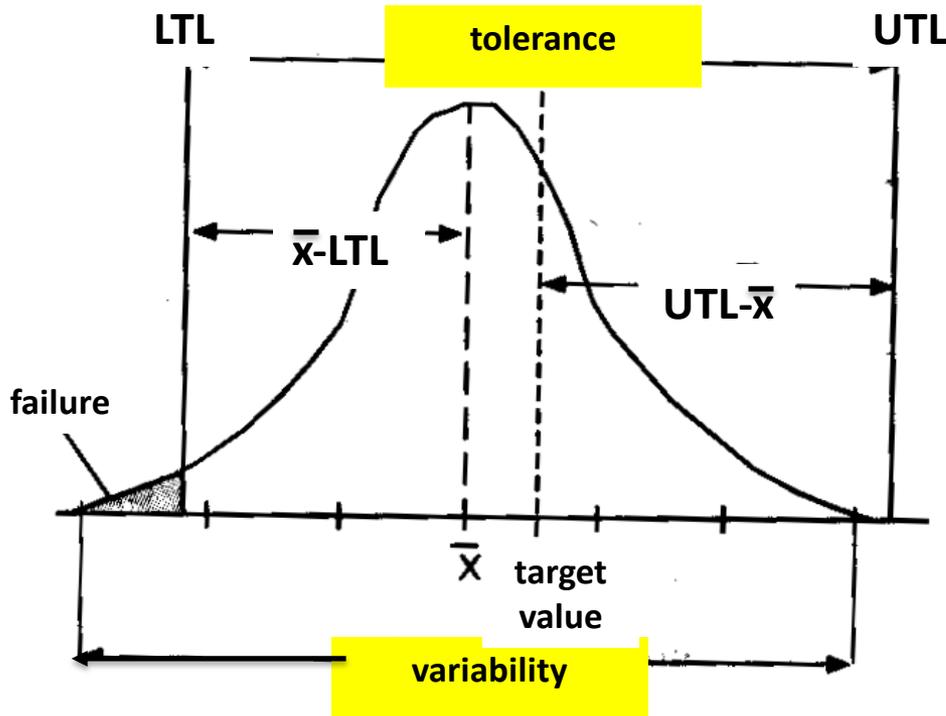
# ACCURACY AND PRECISION



- not accurate
- not precise



# Machine capability – short term



- Relation of tolerance / variability
- Achievement of target value

- Sample ( $n=50$ ) under **constant conditions**
- calculate  $\bar{X}$ ,  $s$
- $c_m = \text{tolerance/variability} = (OTG-UTG)/6s$  ... range of specifications  
**variability** of machine
- $c_{mk} = \text{MIN}(OTG-\bar{X}; \bar{X}-UTG)/3s$  ..... + deviation from target value
- **Capable of machine to produce products within specified limits**  
if  $c_m$  und  $c_{mk} \geq 1$  (1.33)

# Process capability – long term

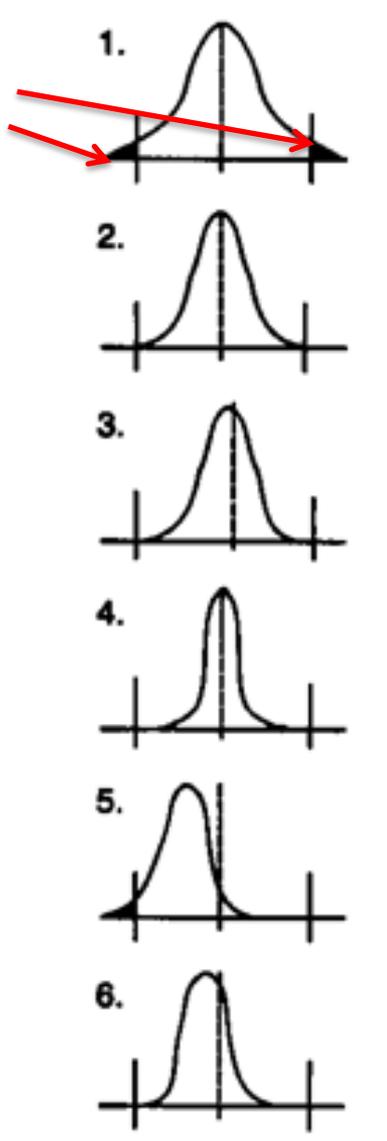
- Includes effects of time (variability of temperature, material, operator skills, ...)
- k (20-25) samples with n (3-5) subsamples in equidistant intervals (> 20d)
- calculate  $\bar{x}$ , s or R per subsample
- calculate  $\bar{x}_T$ ,  $s_T$  or  $R_T$  of all samples
- $c_p = (\text{OTG}-\text{UTG})/6\sigma$  .....(VARIABILITY)
- $c_{pk} = \text{MIN}(\text{OTG}-\bar{x}_T; \bar{x}_T-\text{UTG})/3\sigma$      $\sigma = s_T/c_4$  resp.  $R_T/d_2$  .....(+CENTERING)

| n     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| $d_2$ | 1.128 | 1.639 | 2.059 | 2.326 | 2.543 | 2.704 | 2.847 | 2.970 | 3.078 |
| $c_4$ | 0.789 | 0.886 | 0.921 | 0.940 | 0.952 | 0.959 | 0.965 | 0.969 | 0.973 |

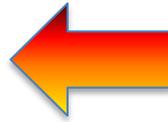
Capable if  $c_p$  and  $c_{pk} \geq 1.33$  ( $\pm 4\sigma$ )  
 $\geq 1.67$  ( $\pm 5\sigma$ )  
 $\geq 2.00$  ( $\pm 6\sigma$ ) „0-defect production“

# Evaluation of process capability

defects



$$C_p < 1$$



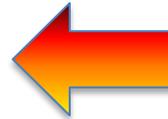
variability too high  
tolerances too small

$$C_p = 1$$

$$C_p = 1,33$$

$$C_p \geq 1,67$$

$$C_{pk} < 1$$



not centered

$$C_{pk} \geq 1,33$$

# Simplified SPC

**STOP**



| TQU-Precontrol |               | Maschine 17083                      |   |   |   |   | Auftrag 82654 |   |   |   |    | Frühsschicht |    |    |    |    | Maier, Anton |    |    |    |    |    |    |    |    |    |
|----------------|---------------|-------------------------------------|---|---|---|---|---------------|---|---|---|----|--------------|----|----|----|----|--------------|----|----|----|----|----|----|----|----|----|
| Maß            | Stichprobe    | Protokoll                           |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
|                |               | 1                                   | 2 | 3 | 4 | 5 | 6             | 7 | 8 | 9 | 10 | 11           | 12 | 13 | 14 | 15 | 16           | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 |
|                |               | 1 Start Produktionsfreigabe         |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
|                |               | 2 O.K.                              |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
|                |               | 3 O.K.                              |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
|                |               | 4 O.K.                              |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
|                |               | 5 O.K.                              |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
|                |               | 6 Ein Meßergebnis gelber Bereich    |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
|                |               | 7 2 mal gelber Bereich, nachstellen |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
|                |               | 8 Start Produktionsfreigabe         |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
| 10             | 200,18-200,20 |                                     |   |   |   |   |               |   |   |   |    |              |    |    | X  |    |              |    |    |    |    |    |    |    |    |    |
| 9              | 200,16-200,18 |                                     |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
| 8              | 200,14-200,16 |                                     |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
| 7              | 200,12-200,14 |                                     |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
| 6              | 200,10-200,12 |                                     |   |   |   |   |               |   |   |   |    |              |    |    | X  |    |              |    |    |    |    |    | X  | X  |    |    |
| 5              | 200,08-200,10 | X                                   |   |   |   |   |               |   |   |   |    |              |    |    |    | X  |              |    |    |    |    |    |    |    |    |    |
| 4              | 200,06-200,08 | X                                   |   |   |   |   |               |   | X |   |    |              | X  | X  |    |    |              |    |    |    | X  |    | X  |    |    |    |
| 3              | 200,04-200,06 | X                                   | X |   | X |   |               |   |   |   |    | X            | X  |    | X  |    |              |    |    |    |    |    |    |    |    |    |
| 2              | 200,02-200,04 | X                                   | X |   |   |   |               | X | X |   |    | X            |    |    |    | X  |              |    |    | X  |    |    | X  | X  |    |    |
| 1              | 200,00-200,02 | X                                   | X | X |   |   |               |   |   | X | X  |              |    |    | X  |    |              |    |    |    |    |    |    |    |    |    |
| 1              | 199,98-200,00 |                                     |   |   | X | X |               |   | X | X | X  |              |    |    |    | X  |              |    | X  |    | X  |    |    | X  |    |    |
| 2              | 199,96-199,98 | X                                   |   | X |   |   |               |   |   | X |    |              |    |    |    | X  |              |    |    | X  |    | X  |    |    | X  |    |
| 3              | 199,94-199,96 |                                     |   |   |   |   |               | X |   |   | X  |              |    |    |    |    |              |    | X  | X  |    |    |    |    |    |    |
| 4              | 199,92-199,94 | X                                   |   |   |   | X | X             |   |   |   |    |              |    |    |    | X  |              |    | X  |    | X  |    |    | X  |    |    |
| 5              | 199,90-199,92 |                                     |   |   |   |   | X             |   |   |   |    |              |    |    |    | X  |              |    | X  |    |    |    | X  |    |    |    |
| 6              | 199,88-199,90 |                                     |   |   |   | X | X             |   |   |   |    |              |    |    |    |    |              |    | X  |    |    |    |    |    |    |    |
| 7              | 199,86-199,88 |                                     |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
| 8              | 199,84-199,86 |                                     |   |   |   |   | X             |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
| 9              | 199,82-199,84 |                                     |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
| 10             | 199,80-199,82 |                                     |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
|                |               | 23 O.K.                             |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
|                |               | 24 O.K.                             |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |
|                |               | 25 O.K.                             |   |   |   |   |               |   |   |   |    |              |    |    |    |    |              |    |    |    |    |    |    |    |    |    |

- if tolerance limits are already optimized: divided in 4 areas of same size
- very small sample sizes are sufficient
- STOP and eliminate cause if: 2 x yellow or 1 x red

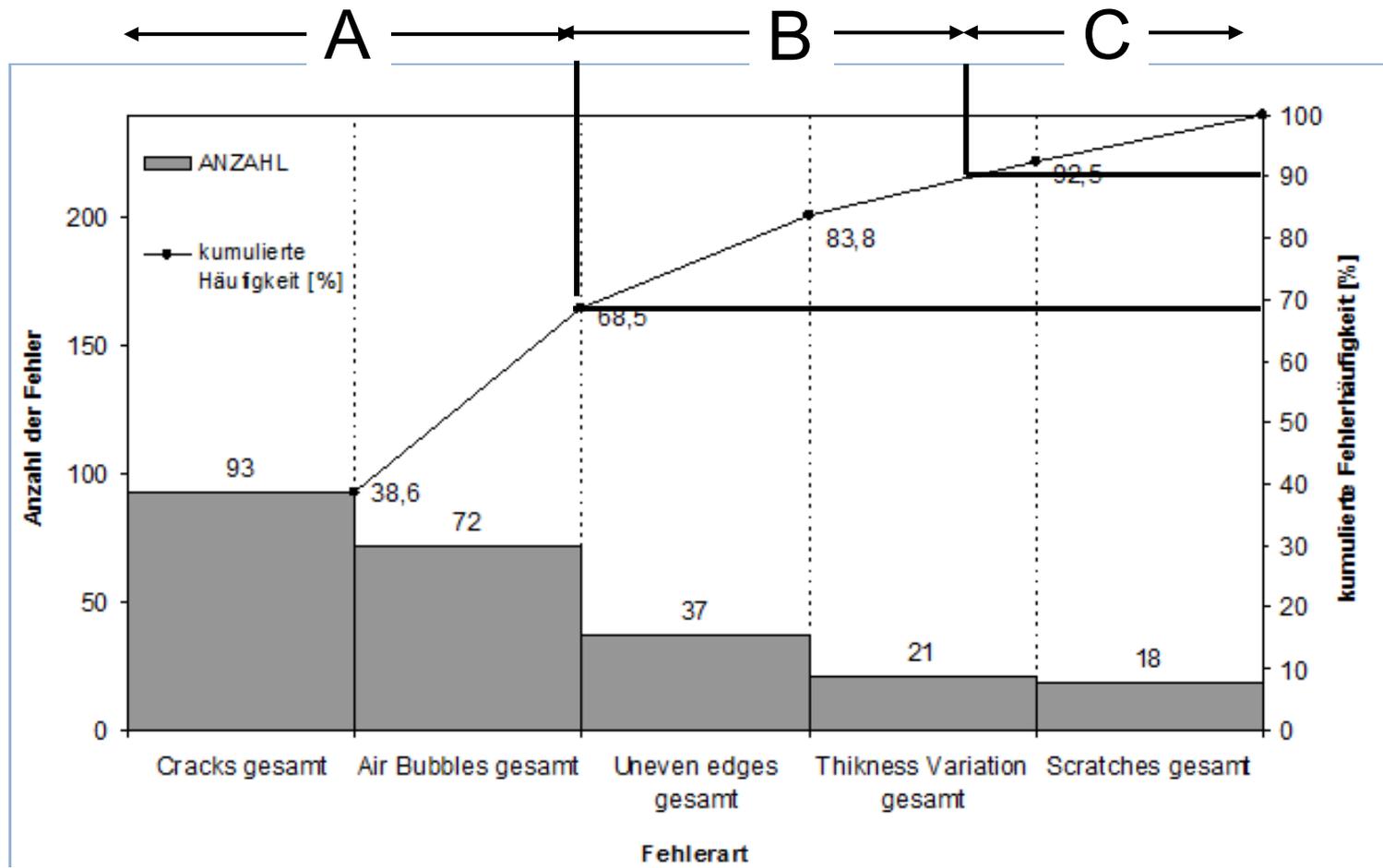
# Pareto-Diagram (ABC-ANAYLISIS)

## Records of failures over 4 weeks

|    | A                   | B   | C   | D   | E   | F   |
|----|---------------------|-----|-----|-----|-----|-----|
| 1  | Quality Report      |     |     |     |     |     |
| 2  | Week 1              | Mon | Tue | Wed | Thu | Fri |
| 3  | Defect Type         |     |     |     |     |     |
| 4  | Uneven Edges        | 2   | 2   | 3   | 2   | 0   |
| 5  | Cracks              | 6   | 6   | 4   | 3   | 7   |
| 6  | Scratches           | 0   | 1   | 0   | 1   | 0   |
| 7  | Air Bubbles         | 2   | 0   | 2   | 1   | 3   |
| 8  | Thickness Variation | 1   | 0   | 2   | 1   | 2   |
| 9  |                     |     |     |     |     |     |
| 10 | Week 2              | Mon | Tue | Wed | Thu | Fri |
| 11 | Defect Type         |     |     |     |     |     |
| 12 | Uneven Edges        | 3   | 1   | 1   | 2   | 3   |
| 13 | Cracks              | 4   | 4   | 4   | 3   | 3   |
| 14 | Scratches           | 0   | 1   | 0   | 2   | 2   |
| 15 | Air Bubbles         | 4   | 3   | 2   | 4   | 3   |
| 16 | Thickness Variation | 0   | 1   | 2   | 2   | 0   |
| 17 |                     |     |     |     |     |     |
| 18 | Week 3              | Mon | Tue | Wed | Thu | Fri |
| 19 | Defect Type         |     |     |     |     |     |
| 20 | Uneven Edges        | 1   | 2   | 2   | 2   | 3   |
| 21 | Cracks              | 4   | 6   | 4   | 4   | 3   |
| 22 | Scratches           | 0   | 1   | 2   | 1   | 0   |
| 23 | Air Bubbles         | 4   | 5   | 5   | 5   | 3   |
| 24 | Thickness Variation | 1   | 0   | 4   | 0   | 1   |
| 25 |                     |     |     |     |     |     |
| 26 | Week 4              | Mon | Tue | Wed | Thu | Fri |
| 27 | Defect Type         |     |     |     |     |     |
| 28 | Uneven Edges        | 3   | 2   | 1   | 2   | 0   |
| 29 | Cracks              | 5   | 7   | 6   | 3   | 7   |
| 30 | Scratches           | 1   | 1   | 0   | 2   | 3   |
| 31 | Air Bubbles         | 6   | 5   | 4   | 6   | 5   |
| 32 | Thickness Variation | 0   | 1   | 1   | 2   | 0   |

Which failure should be minimized ?

# Pareto-Diagramm (ABC-ANAYLISIS)



- Failures are sorted
- A-Failures are ~70 %, B ~20 % and C ~10 %

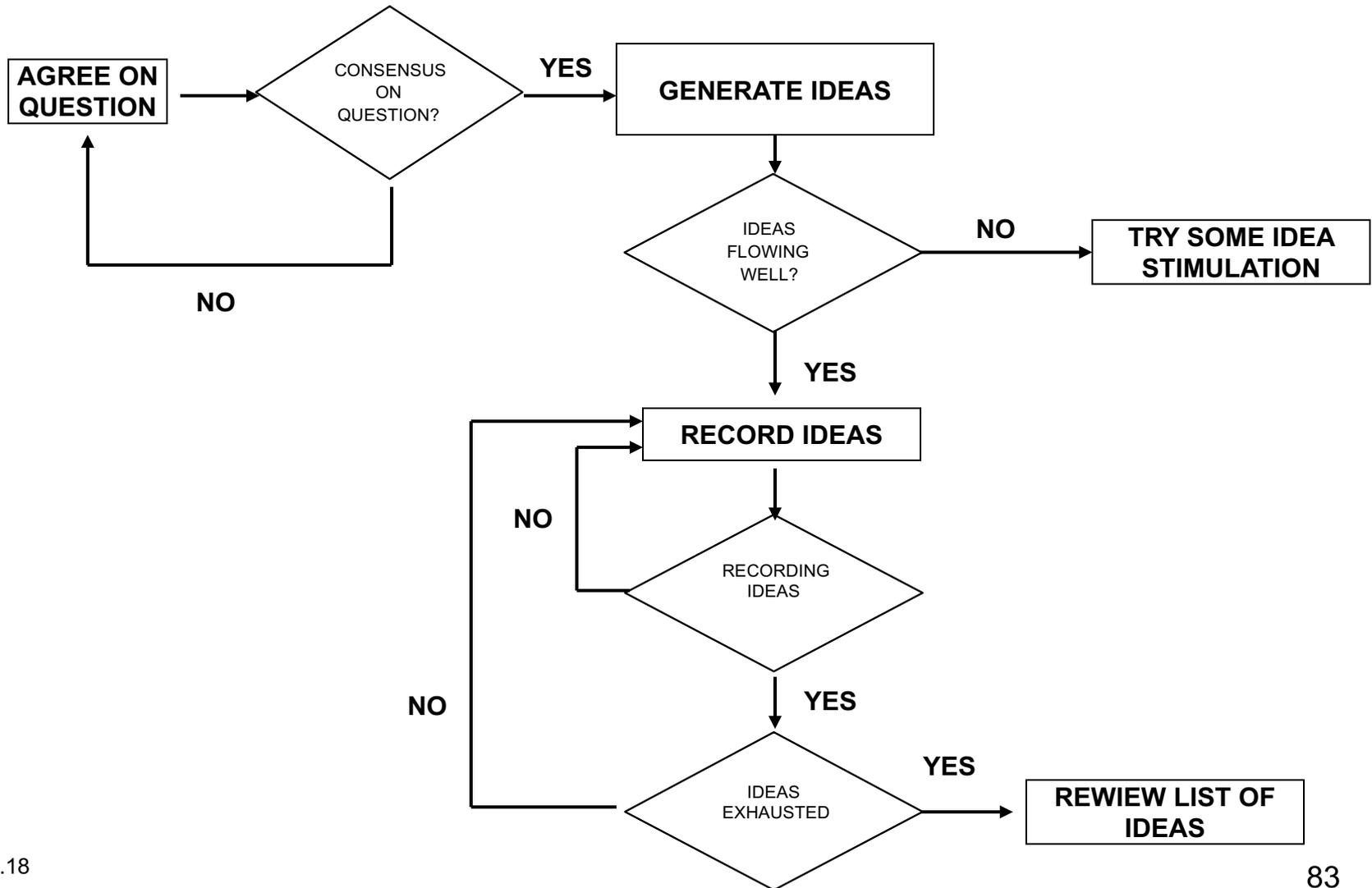
- Simple method to collect ideas
- No training necessary
- Quantity before quality

## Principles

- max. 10 people
- Moderator (stimulation, explanation)
- rapporteur (recording)
- All are equal
- 15-30 min
- Modification of foreign ideas are possible
- No critics!

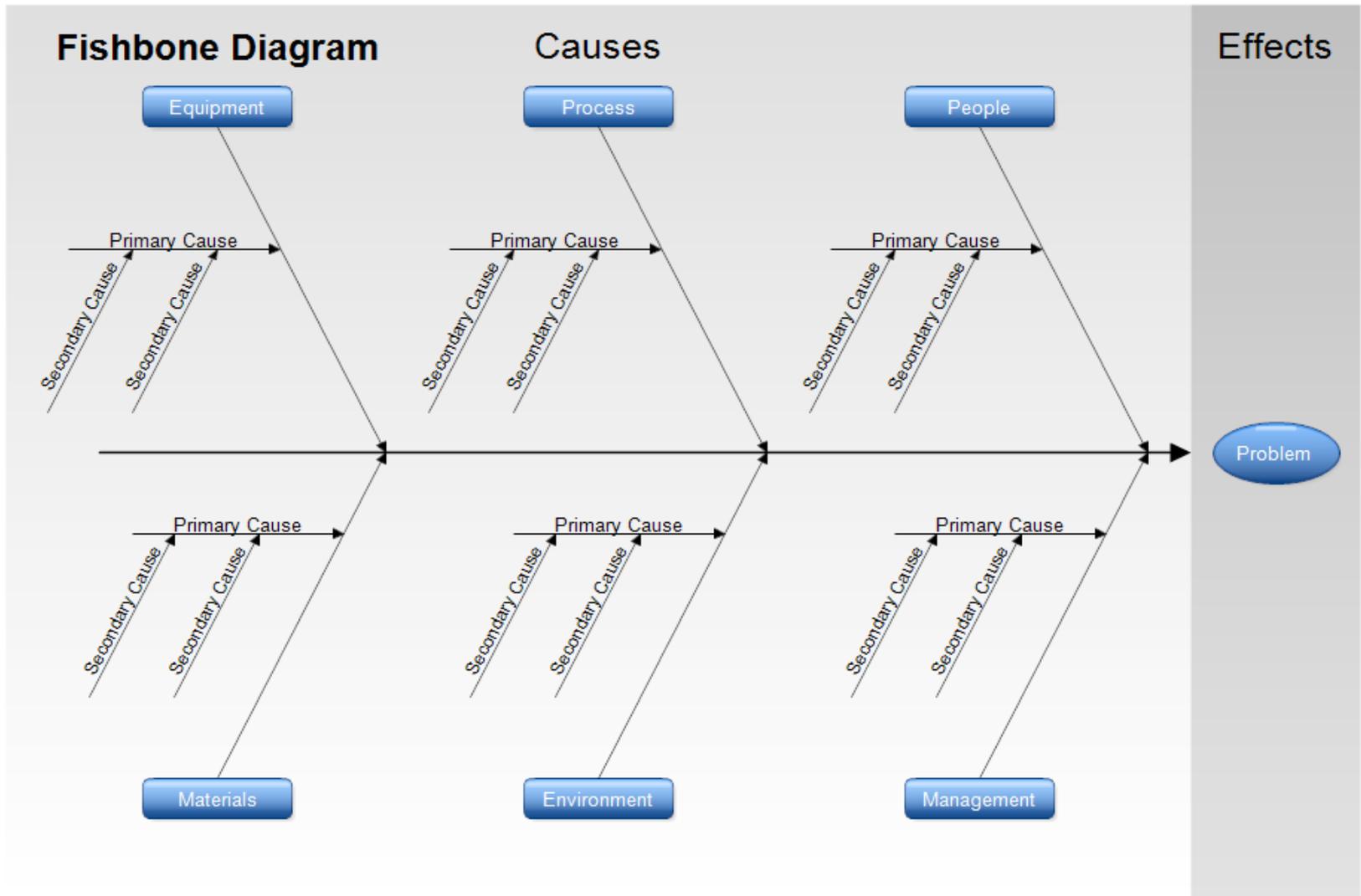


# Brainstorming

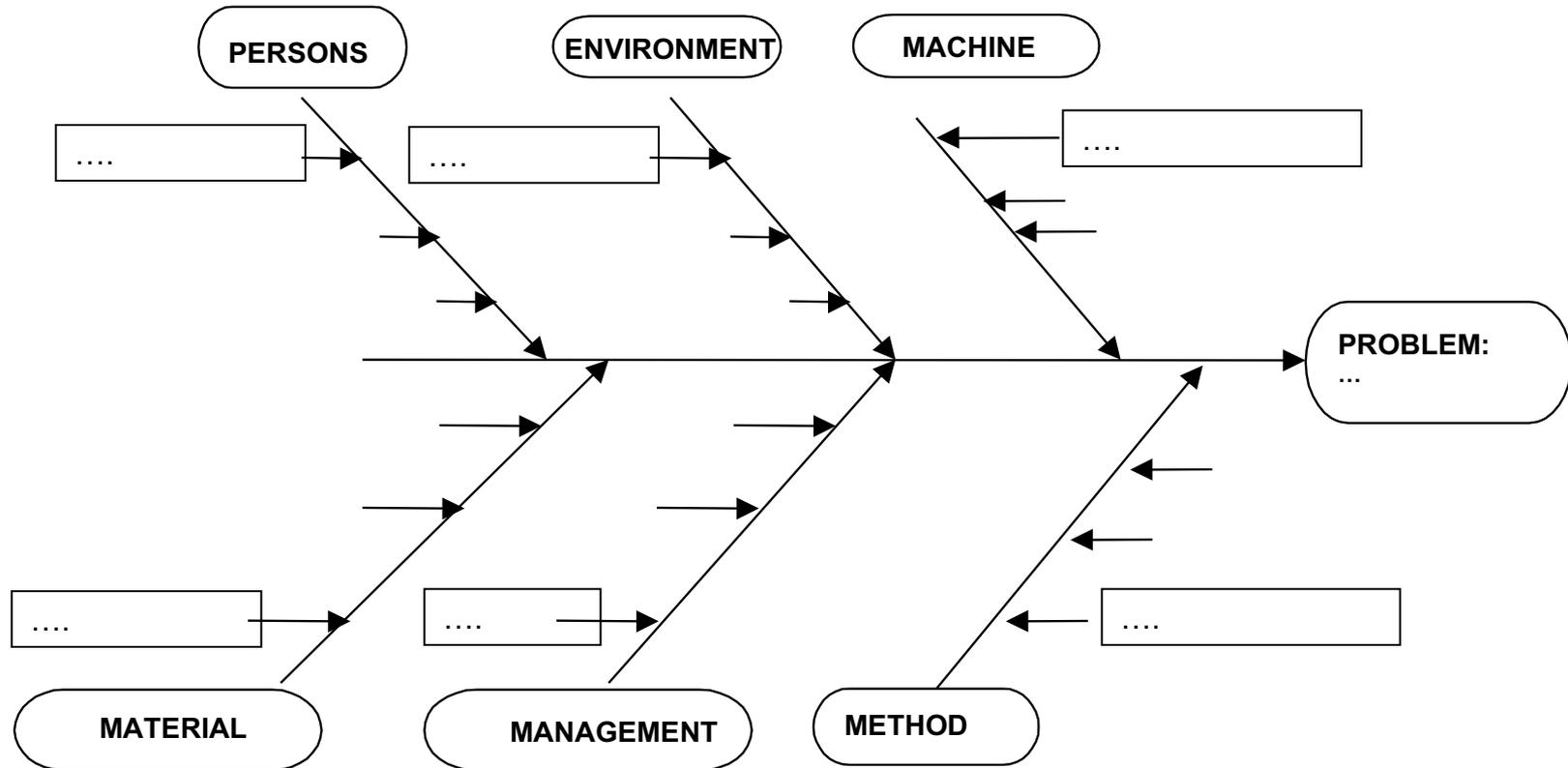


- **6 participants write**
- **3 ideas** within 5 min. repeat 6 times
- repeat **5 times**, -> each participant gives 18 contributions

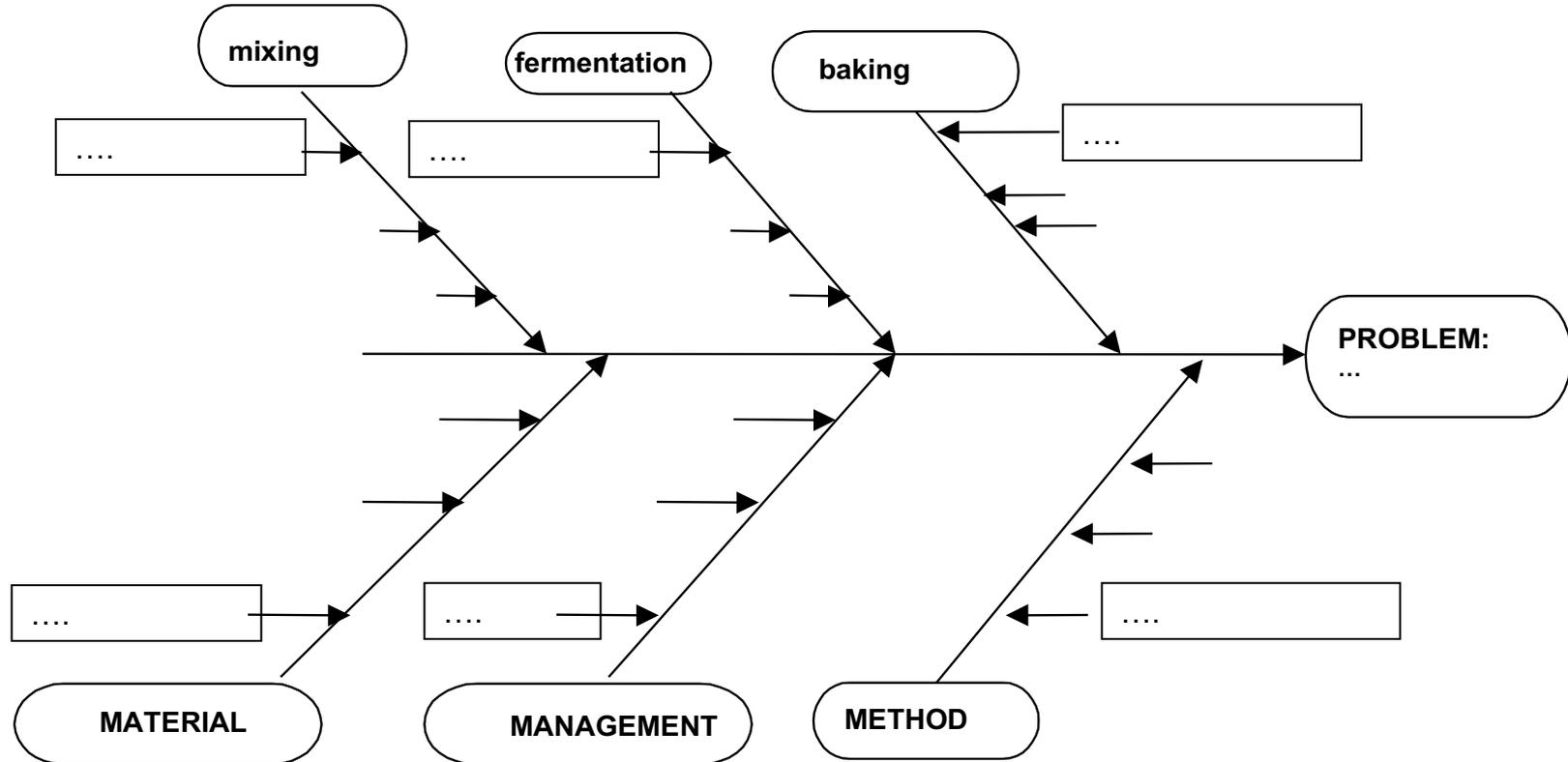
# CAUSE-EFFECT-DIAGRAM (Fish bone, or Ishikawa)



# Fish bone, or Ishikawa-Diagram



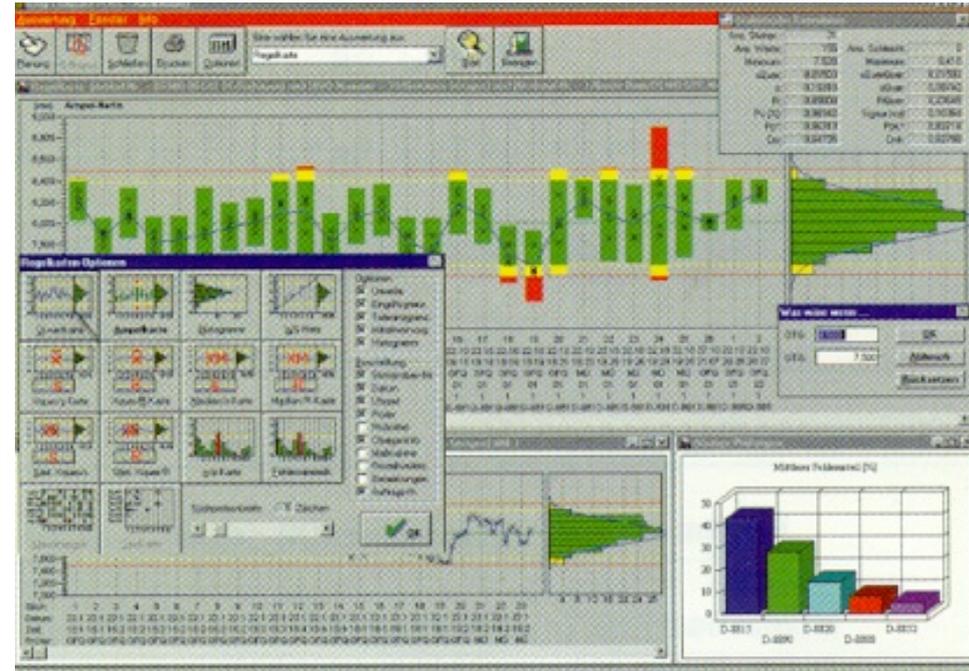
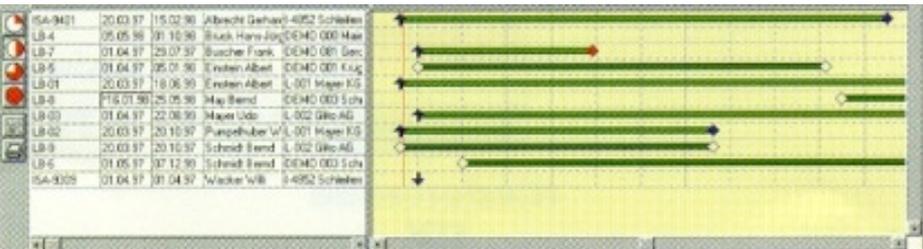
# Fish bone, or Ishikawa-Diagram



# CAQ (Computer Aided Quality Management)

- Success of a QM-System depends on **acquisition, processing, evaluation and documentation** of Q-Data throughout the **Lifecycle** of a product
- **aim:** make Q-Data available, precise and just in time for relevant user

## Audit management



# WHAT TO TAKE HOME

---



- **Quality:** fitness for use
- **Perceived Quality** is based on conscious and unconscious processing of **intrinsic** attributes (e.g. flavor, texture, etc.) and **extrinsic** attributes (price, brand, etc.), depends on previous experiences, personal and environmental variables, is perceived directly (e.g. appearance, flavor, texture, convenience, etc.) or is based on confidence (e.g. safety, naturalness, health benefits)
- **Trend:** nutritional value -> sensorial aspects: -> health aspects

# WHAT TO TAKE HOME

---

- Quality has to be **designed, controled and improved**
- Systematic prevention is better than taking corrective actions
- **QFD** is a technique to translate consumer requirements into appropriate product properties, House of Quality documents results of planning processes
- **FMEA** is a tool to analyse potential failures and their causes and to assess associated risks :  $RPN = Occurance * Impact * Detection$
- **Pareto Analysis** is a tool to analyse failures according to importance
- **SPC** keeps a capable process under control, based on statistics, by continuously monitoring and small corrections
- **process capability analysis** allows to quantify accuracy and precision of a process



# Food Safety Management

- Food Borne Illnesses
- Hazards
- European Food and Drink Industry

Food Quality  
Management

---

**Food Safety  
Management**

---

FQ&FS  
Management  
Systems

---

ISO 9000  
FSCC 22000  
IFS, BRC

---

TQM and cont.  
improvement

---

Conclusion

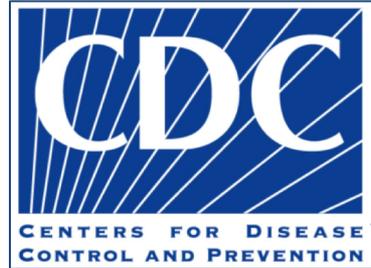
## Food Borne Illnesses



- EFSA estimates that **each year** about
- **5.262 foodborne outbreaks** are recorded
  - **43.000 people are affected** and
  - **25 die** of foodborne diseases
  - *These number are under reported*

*Source:* EFSA, EDCC; The European Union Summary Report on Trends and Sources of Zoonoses, Zoonotic Agents and Food-borne Outbreaks in 2010; EFSA Journal 2012; 10(3):2597. [442pp.] doi:10.2903/j.efsa.2012.2597.

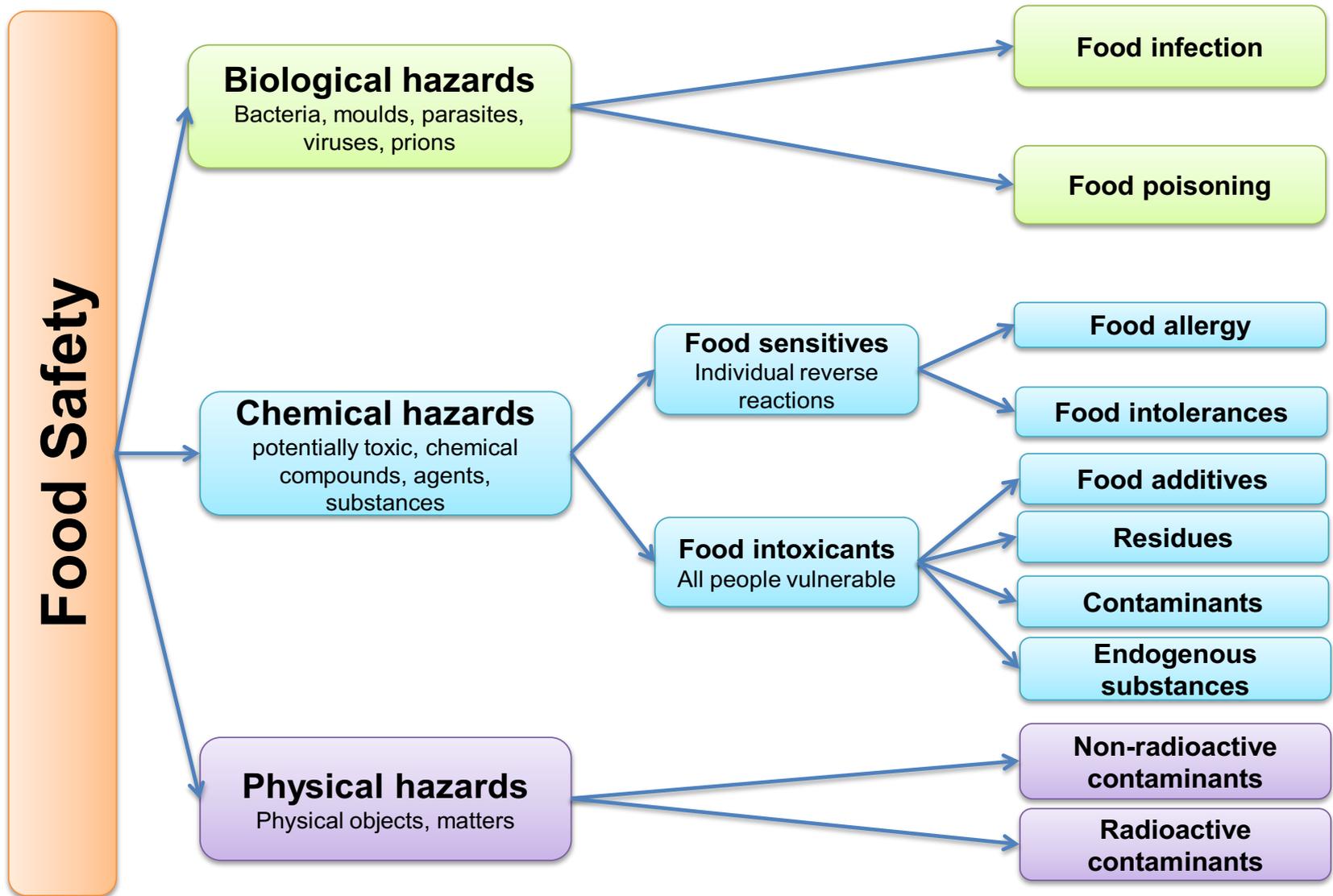
## Food Borne Illnesses



CDC estimates that **each year** roughly **1 in 6 Americans** (or 48 million) **gets sick**

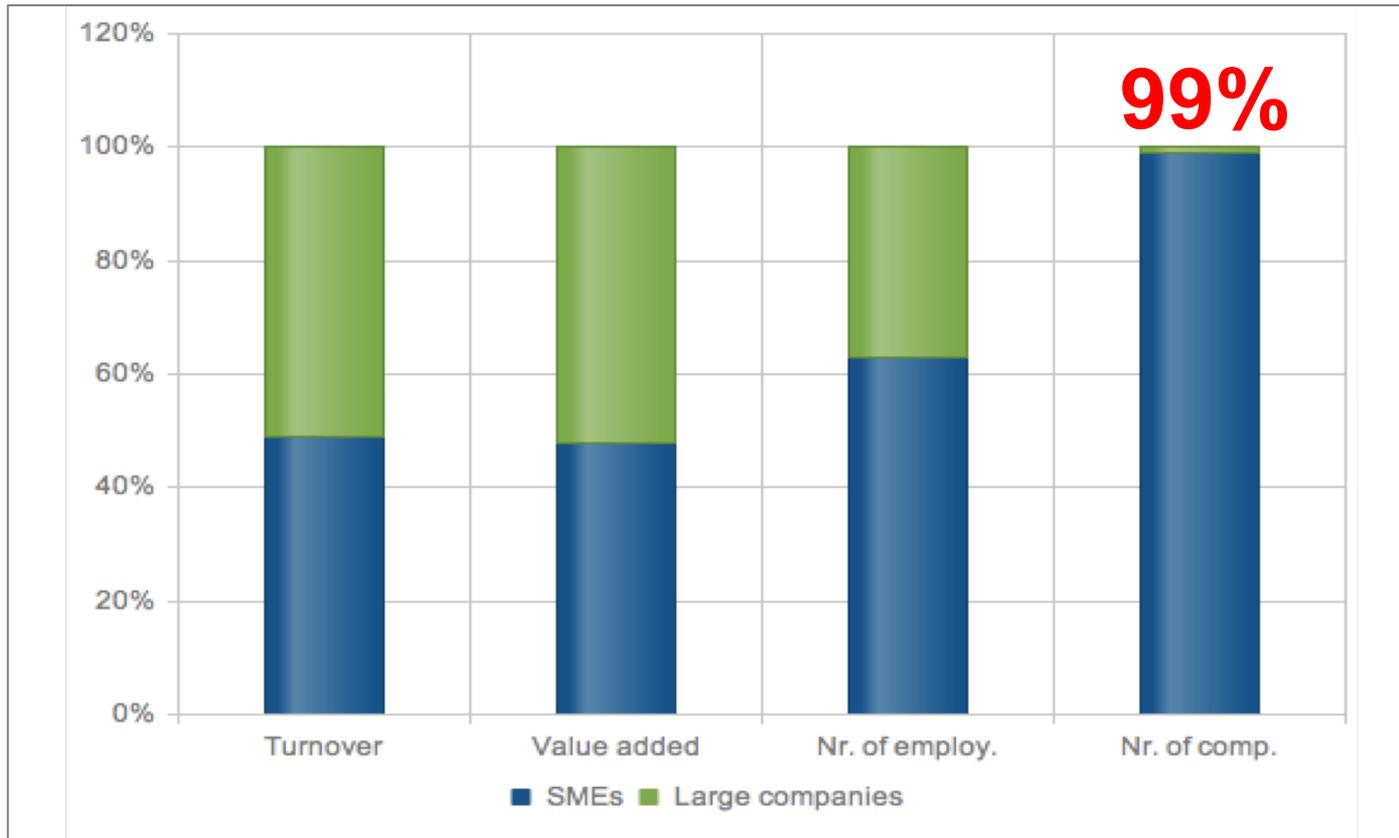
- **128.000** are hospitalized and
- **3.000** die of foodborne diseases

Source: CDC CS218786-A, 2011





# The European Food Industry



Source: Food and Drink Europe, 2012 <http://www.fooddrinkeurope.eu/industry-in-focus/topic/small-and-medium-sized-enterprises-smes/figures>

# The European Food Industry

|                     | <b>Micro-<br/>companies<br/>(% in total)</b> | <b>Small<br/>companies<br/>(10-19) (% in<br/>total)</b> | <b>Small<br/>companies<br/>(20-49) (% in<br/>total)</b> | <b>Medium-sized<br/>companies<br/>(% in total)</b> |
|---------------------|--|---|---|--|
| Turnover            | 7  | 5   | 10  | 27   |
| Added value         | 9  | 6   | 9   | 24   |
| Nr. of<br>employees | 15   | 9   | 12  | 27   |
| Nr. of<br>companies | 79   | 10  | 6   | 4  |

Source: Food and Drink Europe, 2012 <http://www.fooddrinkeurope.eu/industry-in-focus/topic/small-and-medium-sized-enterprises-smes/figures>





# FQ&FS Management Systems

- Development
- GMP
- Food Quality Management functions
- Certification – Accreditation
- GFSI and recognized schemes

Food Quality  
Management

---

Food Safety  
Management

---

**FQ&FS  
Management  
Systems**

---

ISO 9000  
FSCC 22000  
IFS, BRC

---

TQM and cont.  
improvement

---

Conclusion

# Food Supply Chain



## CODEX ALIMENTARIUS

global reference point for FQFSMS, Includes general principles for Food Hygiene (GHP), PRP and HACCP, set basis for GxP

## LEGISLATION

**STANDARDS:** ISO 9000, 22000

GFSI recognized **SCHEMES:** FSSC 22000, IFS, BRC

**BEST PRACTICE:** widely accepted as benchmarks to achieve safety and quality goals

---

Although there is no **binding set of regulations** and **no defined legal foundation** for the GMP, it still stands as the **basis** **for many quality systems**

Businesses have to develop a **quality manual** and are also being certified **by an independent inspecting authority** regarding GMP

**All behavioural measures and rules in the manufacturing of products that have to be considered and adhered to, to manufacture in a reproducible and the desired quality corresponding way.**

Both the Codex Alimentarius and ISO 22.000, as well as the IFS have integrated **GMP and HACCP**

GMP is thus an essential part of quality management

The **main responsibility** for the production and distribution of safe foods lies with the food business operator

GMP and GHP is being described in form of **guidelines**

These **measures** include detailed manufacturing specifications, examinations, inspections, maintenance work, cleanliness, spatial requirements and professional competence of all involved persons.

29.12.2006

EN

Official Journal of the European Union

L 384/75

## COMMISSION REGULATION (EC) No 2023/2006

of 22 December 2006

**on good manufacturing practice for materials and articles intended to come into contact with food**

(Text with EEA relevance)

THE COMMISSION OF THE EUROPEAN COMMUNITIES,

- (6) The rules on GMP should be applied proportionately to avoid undue burdens for small businesses.

Having regard to the Treaty establishing the European Community,

## **Reg. Nr. 2023:2006 for good manufacturing practice, Objects affected through the contact with foods or their intended pre-products**

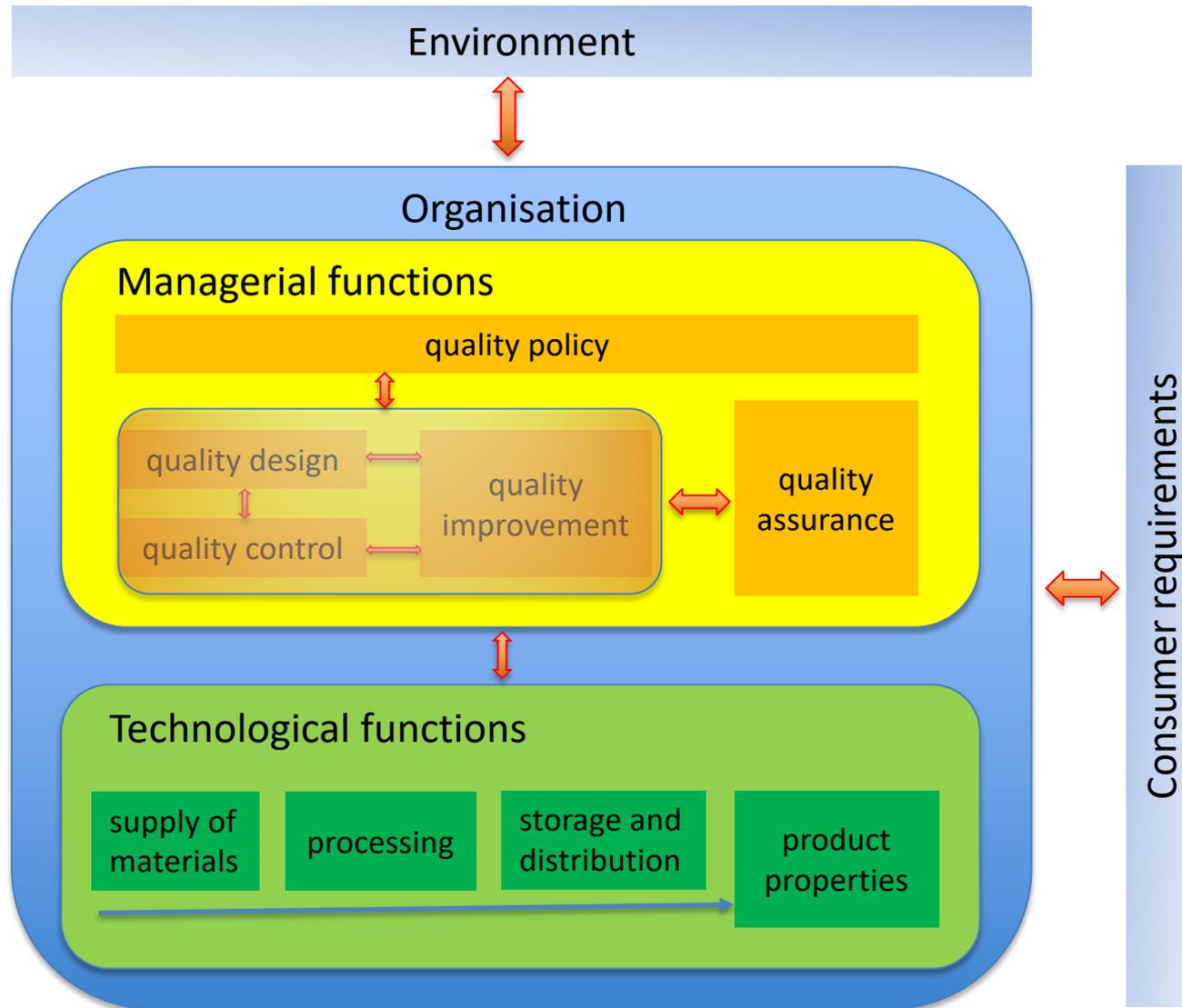
„...ensure that materials and articles are consistently produced and controlled to ensure conformity with the rules applicable to them and with the quality standards appropriate to their intended use by not:

- endanger human health
- causing an unacceptable change in the composition of the food
- causing a deterioration in the organoleptic characteristics thereof.“

**for different sectors:  
feed - food- cosmetics - pharmaceuticals**

- Quality management handbook
- traceability
- labelling
- Assessment of raw materials, additives and final products
- Qualification of personell
- Implementation of appropriate production conditions
- Implementation of hygiene measures

# Food Quality Management functions



- in a company some general functions (managerial + technological) have to be in place in order to assure FQ and FS
- these are the most important areas for a successful integrated FQ&FS MS
- BRC Food and FSSC 22000 chapters are very similar to these functions

## Quality strategy & policy:

- Quality targets
- Quality levels of products
- Quality levels of resources
- Quality Management System (QMS)

## Quality Design:

- Specifications of raw materials and products
- Requirements of production processes
- Quality levels of resources

## Quality Control:

- actual quality of raw materials and products
- actual quality of production process
- actual quality of process environment

## Quality Improvement:

- Changes in specifications of raw materials and products
- Changes in production process
- Changes in quality of raw materials

## Quality Assurance

- Requirements of QMS
- provision of organisational and technological resources
- control of performance of QMS
- Implementation of necessary changes

- Avoiding of flops and costs
- Planning of lifecycles of products should cover cost for development of new products
- Consideration of economic trends: changes through globalisation, offers and needs etc.)
- Consideration of social developments: trends of consumer behaviour
- Consideration of new scientific findings and new technologies
- Consideration of growth target of company, new markets
- Consideration of new laws, health programmes, agricultural policies, etc.
- ... Etc.

# Which benefits are there in having a quality management concept?

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- Operational **procedures** are becoming transparent
- Useless **duplications of work** can be avoided
- **Problems** are becoming apparent and removeable
- **Responsibilities** are clearly defined
- **Precautionary measures** are applied for the prevention of errors
- Intensive **cooperation** and **motivation** of all employees result in better quality

1. Specify **quality targets**
2. Identify **persons** who are concerned with efforts to reach quality targets
3. Identify **consumer demands**
4. Develop **product attributes** relevant to consumer demands
5. Develop **processes** to achieve product attributes
6. Implement **process control measures**



1904 Romania  
1912 USA  
1954 Japan (TQM)

# QUALITY TARGETS

---



| Level             | horizon   | target                   | example  |
|-------------------|-----------|--------------------------|--|
| Strategic targets | > 5 years | organisation             | Leader in international competition                    |
| Tactic targets    | 3-5 years | organisations<br>l units | Development of a modular product structure             |
| Operative targets | 1-2 years | employees                | Development of requirement specifications for a module |

## Certification

procedure, where a „*third party*“ (TÜV, Quality Austria, ..) confirms that a:

- **Product** (product norms)
- **Process** (ISO norm)
- **Persons** (Q-Manager)

complies with a **specification**



Communauté Européenne

## Accreditation

procedure, by that an *authorised Organisation* (AT: Ministry for Economics) acknowledge formal, that a company or a person is **competent**, to fulfil special tasks



- founded in May 2000
  - a retail driven organisation for the **continuous improvement** of FSM systems
  - 65% of food retailers worldwide
  - synchronizes existing food standards to avoid multiple audits
- 
- Standard owners (BRC-British Retail Consortium, FFSC-Foundation for Food Safety Certification) can apply to be benchmarked against a guidance document and recognized by GFSI
    - > less audits from retailers
    - > reduces competition between standard owners
  - provides a **platform for collaboration** between food safety experts from retailer, manufacturer, service providers associated with the food supply chain, international organizations, academia and government

- International Featured Standard (IFS)
- ISO 22.000 + PAS 220 -> FSSC 22.000
- BRC Food Standard
- SQF 2000
- Dutch HACCP
- Global Aquaculture Alliance BAP
- Global Red Meat Standard
- Sinergy 22.000

## **IN COMMON**

- Management system existing
- Comply with GxP
- Performed HACCP

## **MAIN DIFFERENCES**

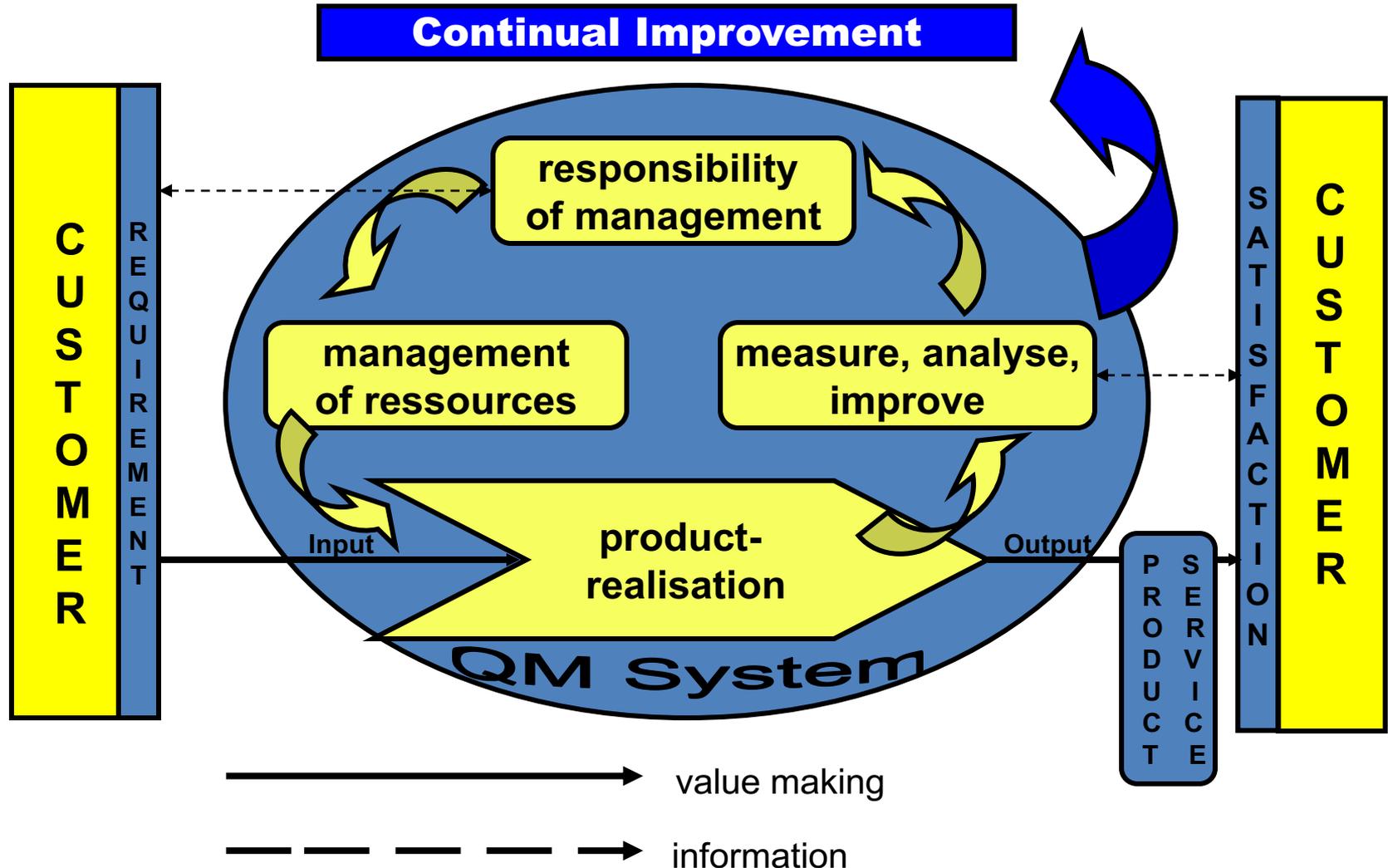
- structure
- Scope, emphasis and requirements
- Evaluation procedure
- Length of validity



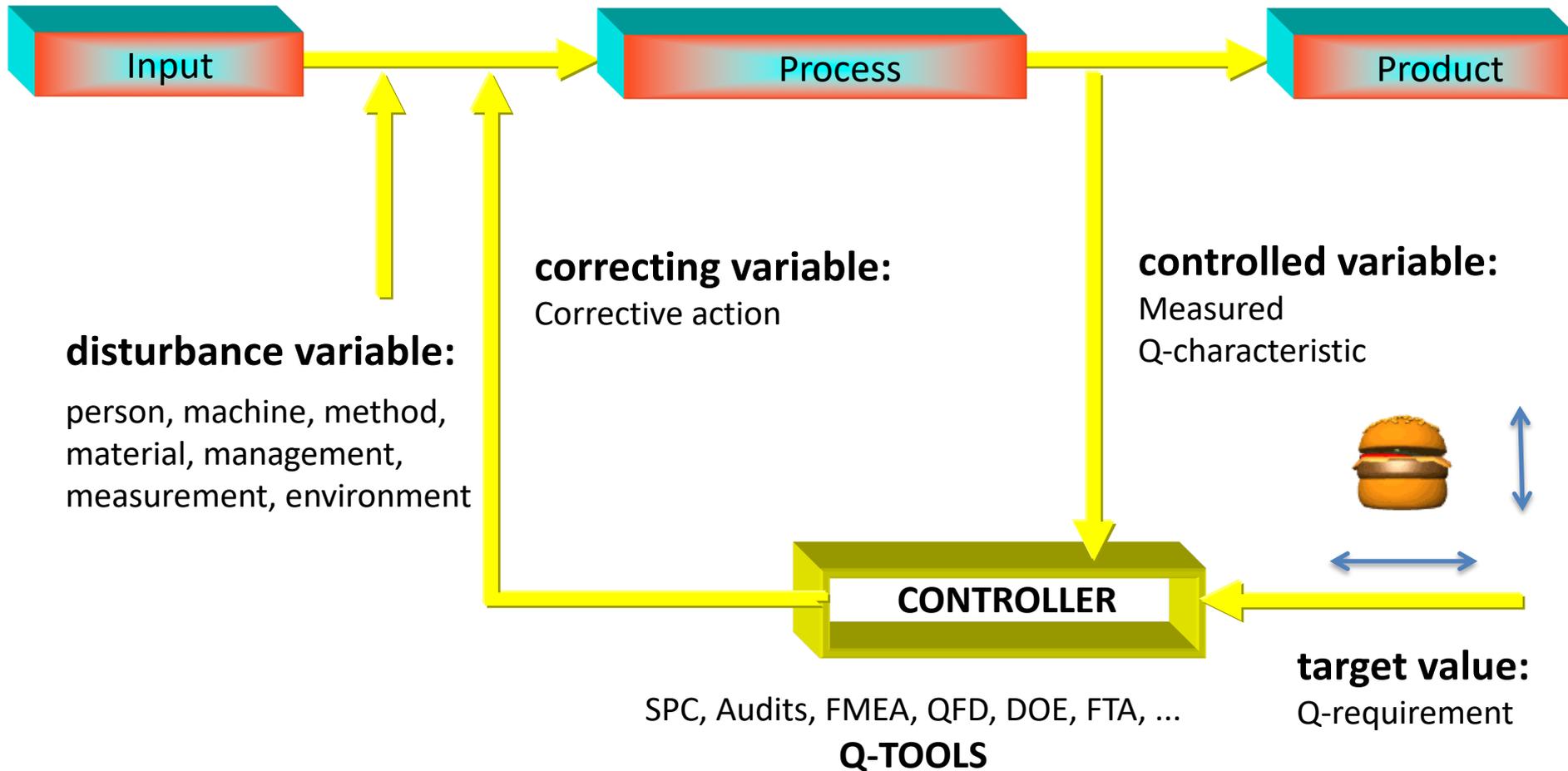
# FQ&FS MS some common elements

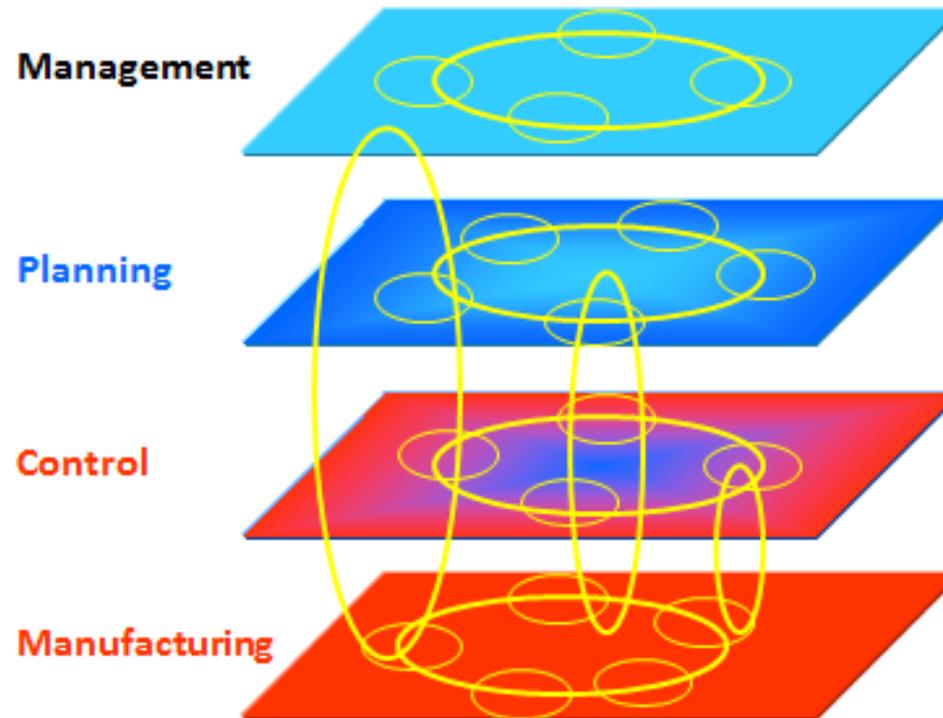
- **Process orientation:** structure should follow process
- **Management Commitment:** Strategy and Policy
- **Process management:** measure – evaluate - improve
- **Documentation**
  - Non-conformities and corrective actions
  - Traceability (EU VO 178/2002), product withdrawal and recall
  - Complaint handling
  - Self assessment and continual improvement
- **HACCP, Hygiene, hygienic design, cleaning and disinfection, pest control, foreign body detection, waste disposal, Allergen-Management**

# Process orientation: System - Process - Model



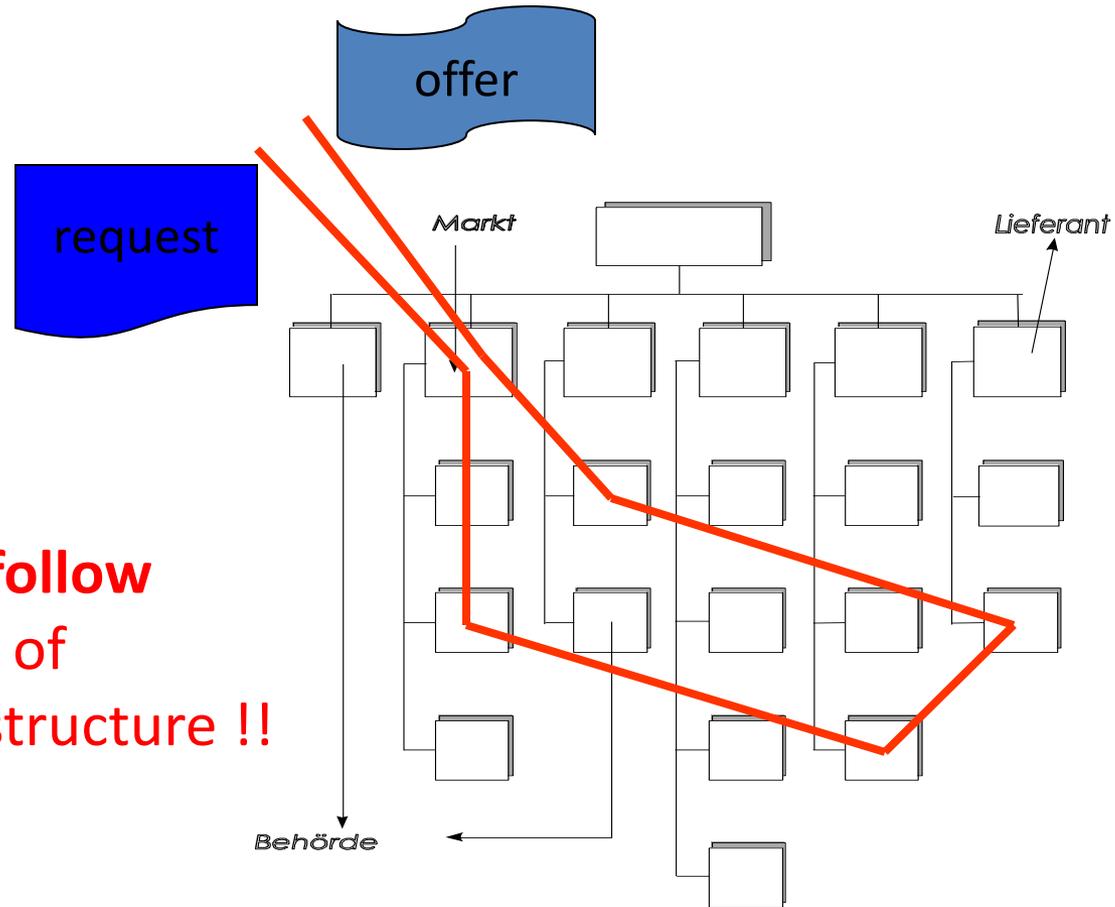
# Process





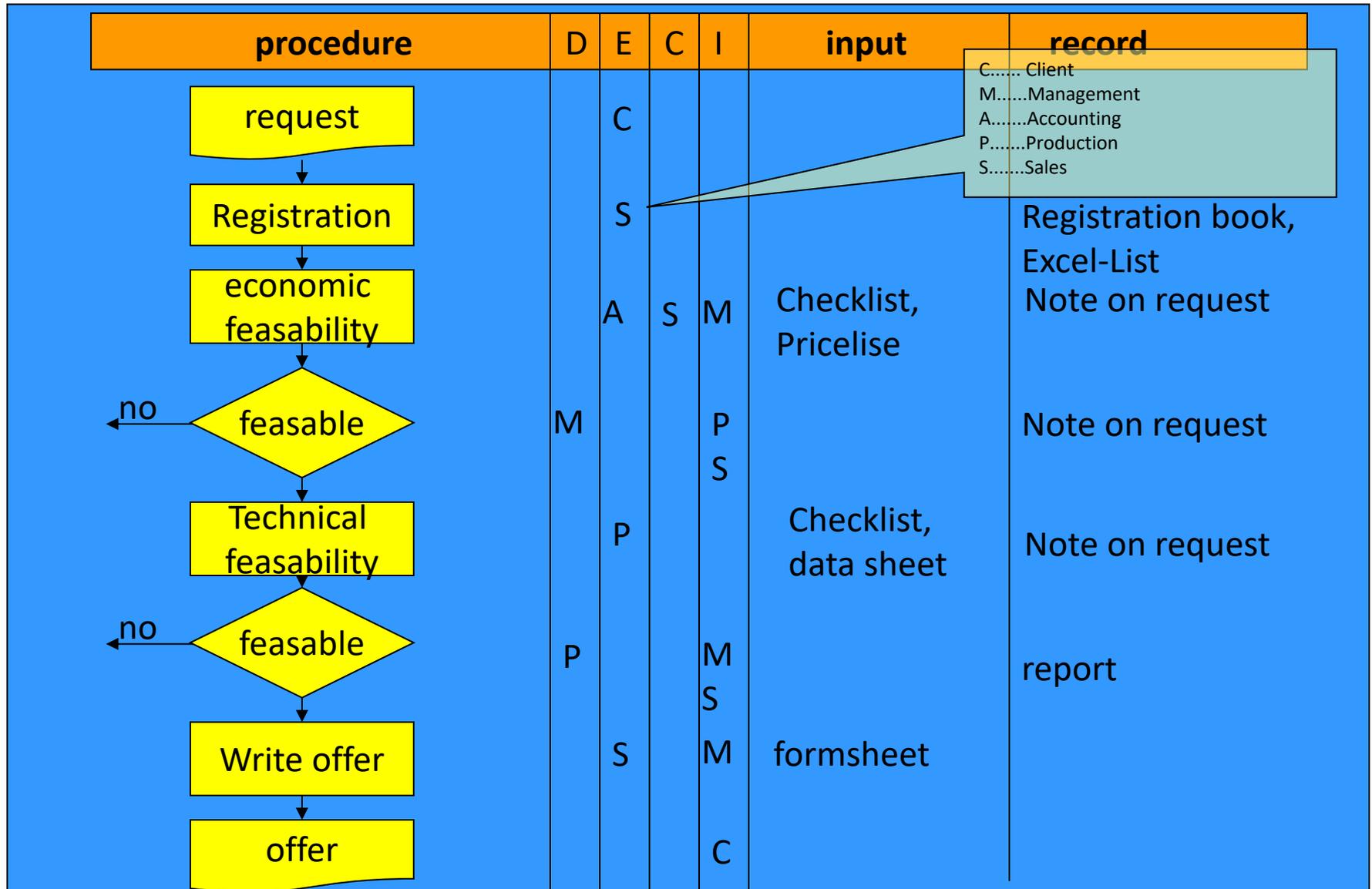
- Main tasks have to be described with **control loops**
- Relationships between management, production, testing, improvement should be visible  
-> gives automatically continual improvement

# a process in a structure

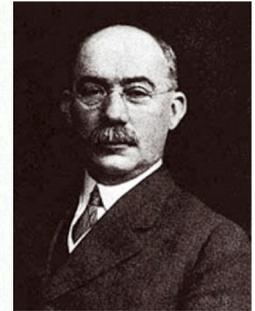
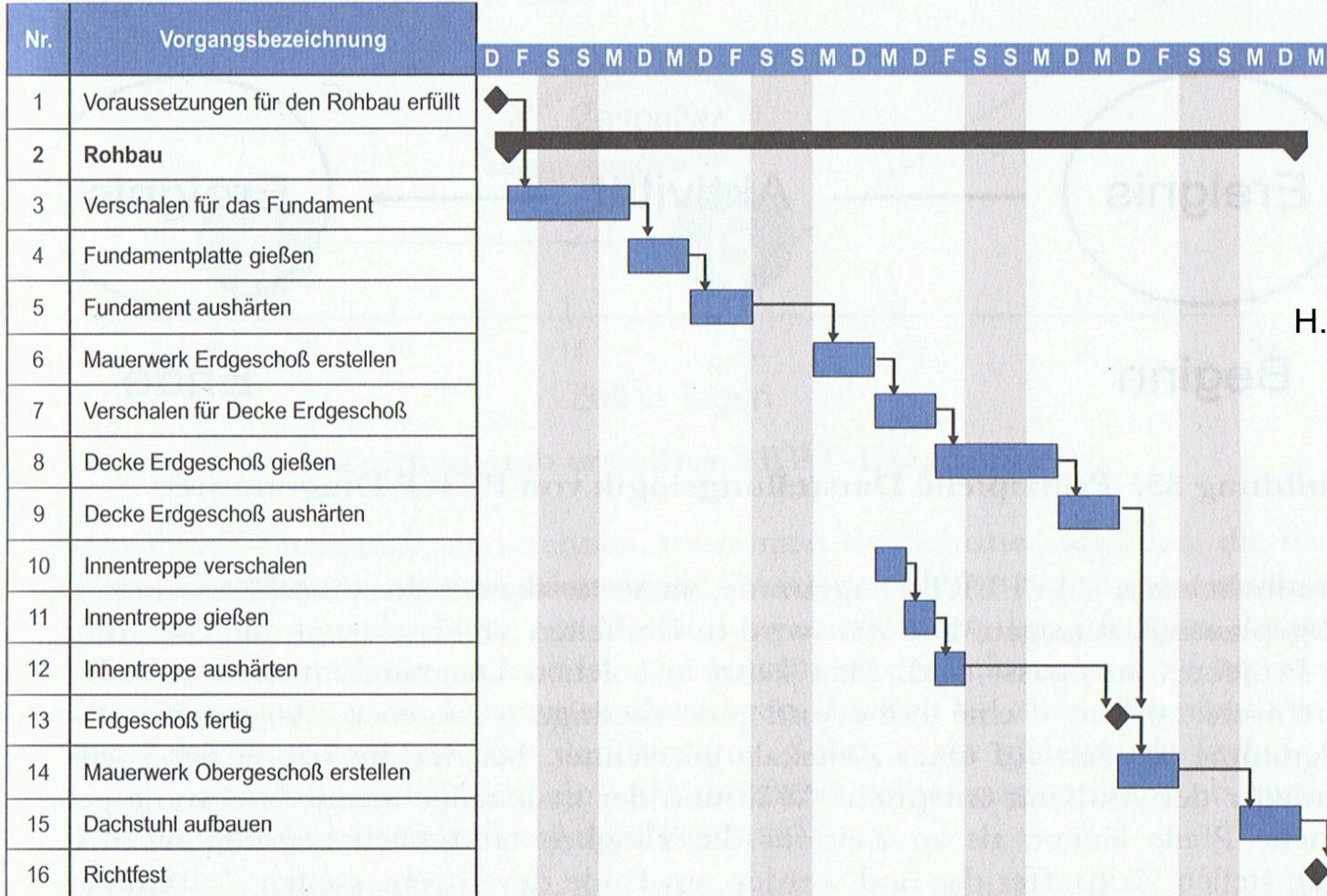


**structure should follow  
processes instead of  
processes follow structure !!**

# Process description: Decision Execution Cooperation Information diagram



# Process description: Gantt diagram



H. L. Gantt (1861 - 1919 )

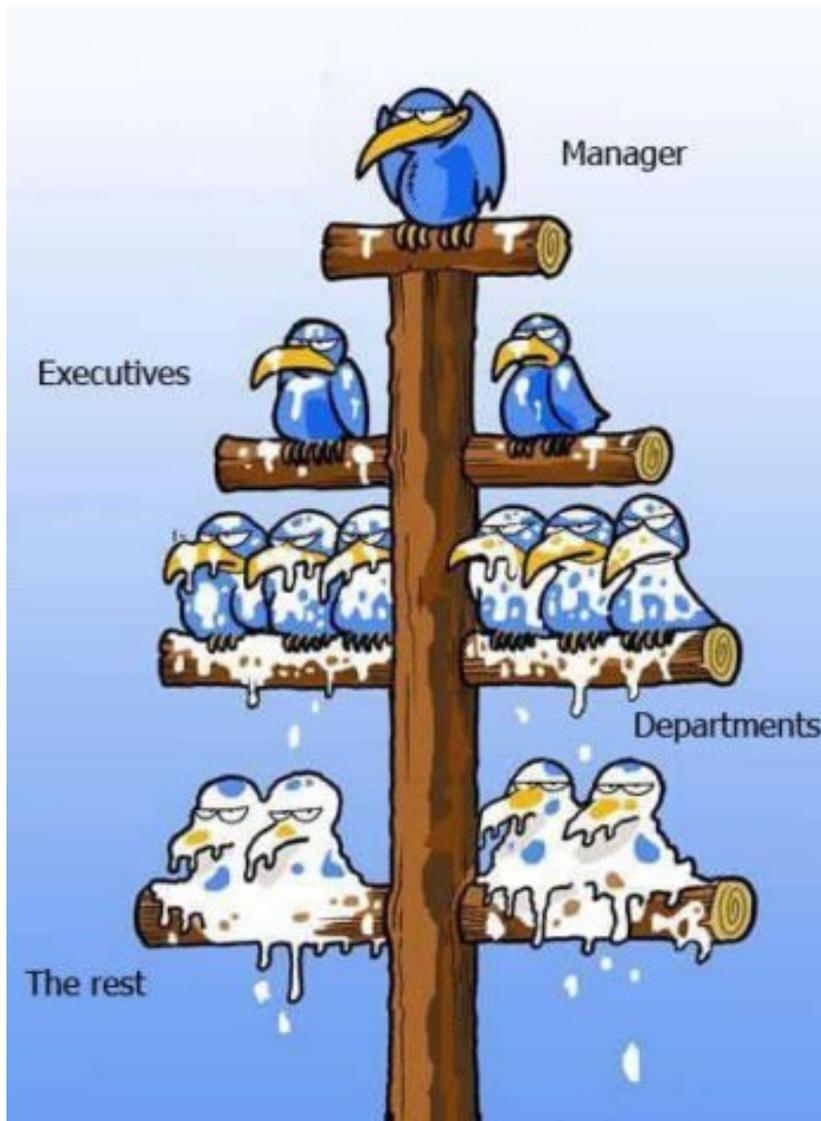
Account ? Help Search...

Home AsiFood planning SEA-ABT

| At Risk | Task Name  | Start Date | End Date | Assigned To          | Du... | % Co... | Q4 | Q1  | Q2  | Q3  | Q4  |     |     |     |     |     |     |     |     |     |     |     |     |     |
|---------|--|------------|----------|----------------------|-------|---------|----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
|         |  |            |          |                      |       |         | ep | Oct | Nov | Dec | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Jan | Feb |
|         | WP1 Focusing   | 10/15/15   | 04/14/16 | chaleedab@hotmail    | 130   |         |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | WP2 Higher Education   | 06/15/16   | 10/15/18 | ppittia@unite.it     | 608   |         |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | WP3 CPD  | 01/15/16   | 10/14/18 | sasitorn.ch@ku.th    | 716   |         |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | WP4 Teaching Methods   | 05/15/16   | 08/14/18 | ppittia@unite.it     | 587   |         |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | Task 4.1: Selection, development and adaptation of state of the art of modern teaching tools and methods | 05/15/16   | 08/14/18 | ppittia@unite.it     |       | 0%      |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | Task 4.1.1: Implementation of e-learning   | 05/15/17   | 04/14/18 | Gerhard Schleining   |       | 0%      |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | Task report 4.1.1_M12  | 04/15/16   | 10/14/16 | Gerhard Schleining   |       | 100%    |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | Task report 4.1.1_M18  | 10/15/16   | 04/14/17 | Gerhard Schleining   |       |         |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | Task 4.1.2: Development of a "Digital library"   | 04/15/17   | 08/14/17 | luis.mayor@iseki-foo |       | 0%      |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | Task report 4.1.2_M18  | 10/15/16   | 04/14/17 | luis.mayor@iseki-foo |       |         |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | Task report 4.1.2_M24  | 04/15/17   | 10/14/17 | luis.mayor@iseki-foo |       |         |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | Task report 4.1.2_M30  | 10/15/17   | 04/14/18 | luis.mayor@iseki-foo |       |         |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |
|         | Task report  | 04/15/18   | 10/14/18 | luis.mayor@iseki-foo |       |         |    |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |     |

Sharing (16) Alerts (1) Attachments (9) Comments (2) Update Requests Web Forms Publish Activity Log

# Responsibility of Management



- Provide clear and measurable targets
- Provide resources
- Active involvement, live policy  
....
- Monitor activities
- Awarding of special achievements
- represent company to others

# Strategies must concern all !!

marketing

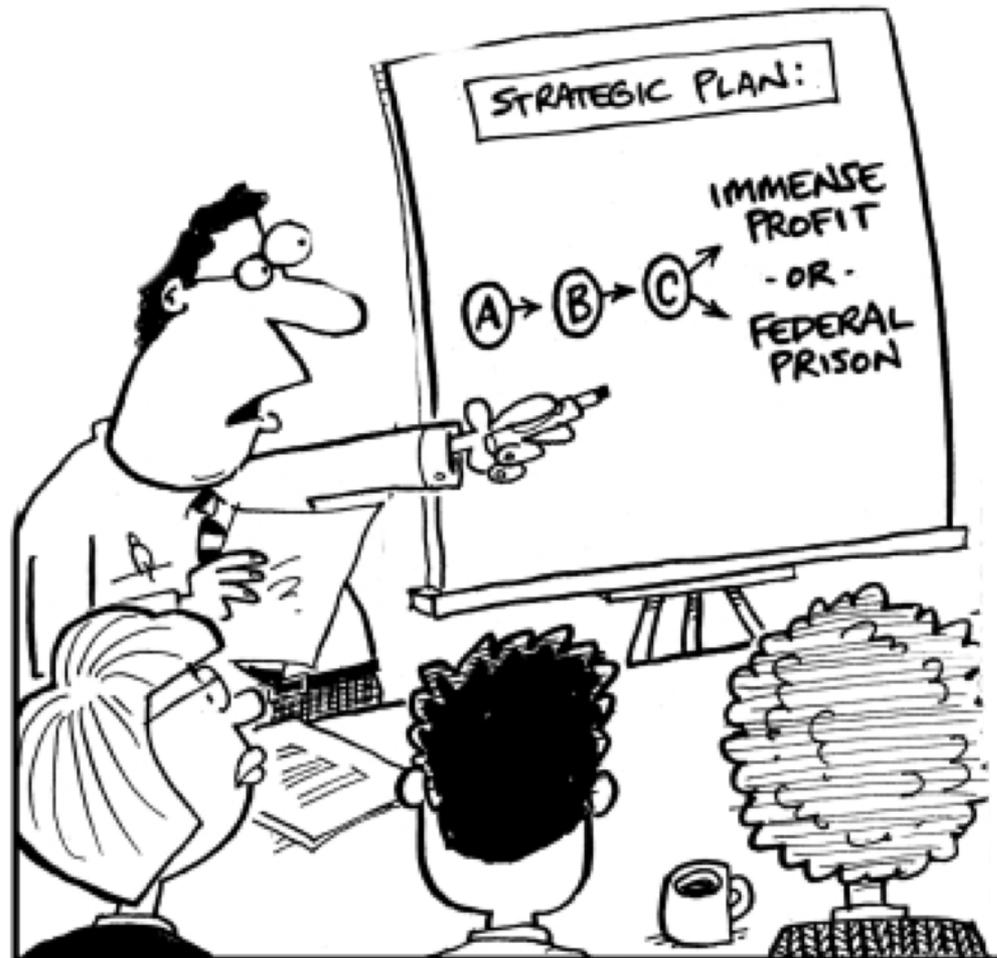
products

employees

location

raw materials

company



*“Stay with me now, people, because in Step C. things get a bit delicate.”*

# What is a quality policy ?

1. Defines **frame** for specification and evaluation of **quality targets**
2. follows strategy of **continual improvement**
3. Should be **basis for motivation** of employees
4. Should lead to **realisation of quality targets**



# ..... Vision

- picture of the **long term future** of the company
- **how** and **what** do we want to achieve **until when**?



**“ ...In the next 5 years our company wants to be associated with high quality and healthy food...”**



## ..... Mission



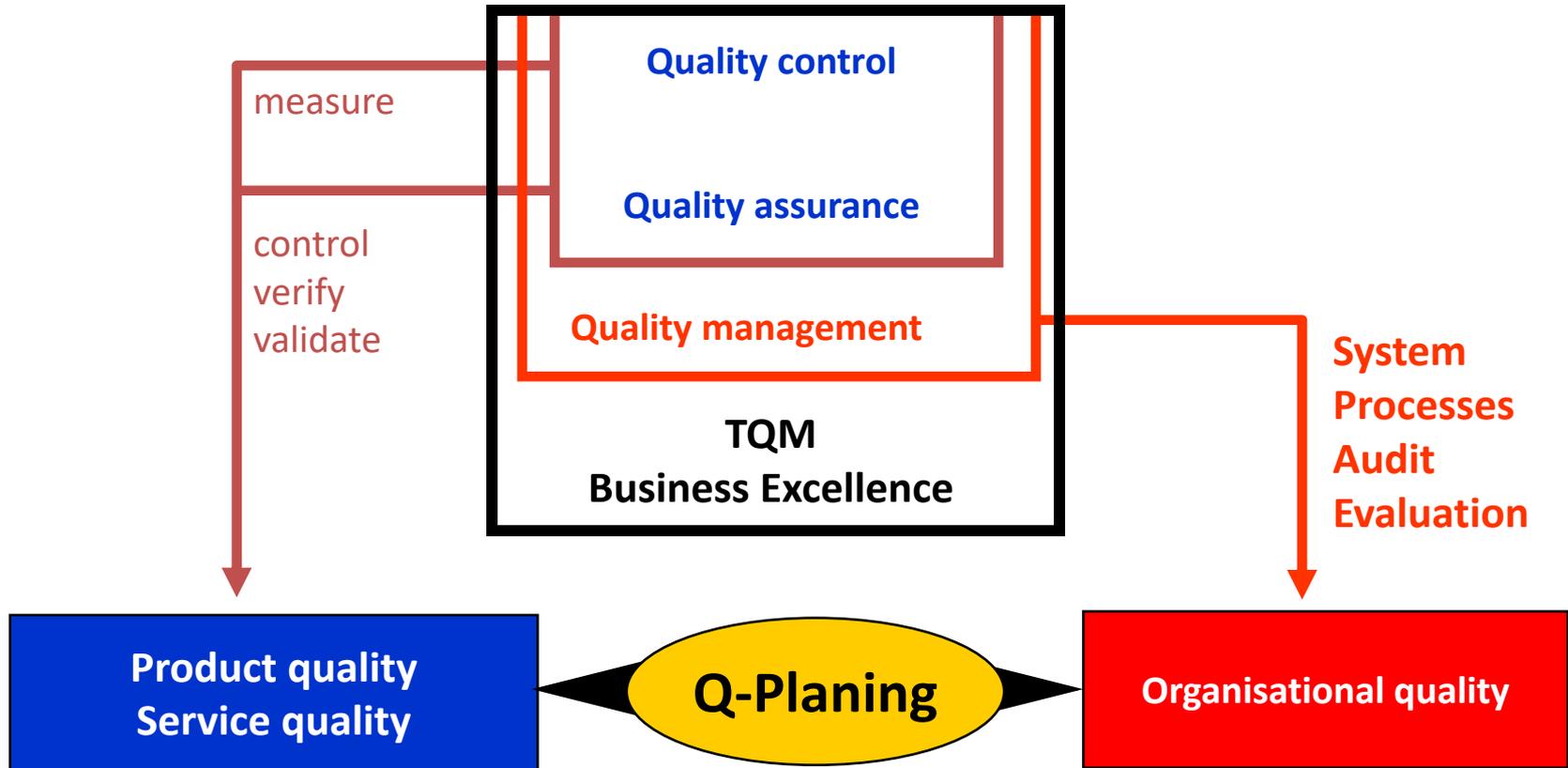
- in order to realize Vision
- has an **aim**
- follows a **concept**
- a **measurable** target should be achieved
- should also support the **success** of the clients



**„...We develop products for young people, who want to eat healthy...“**

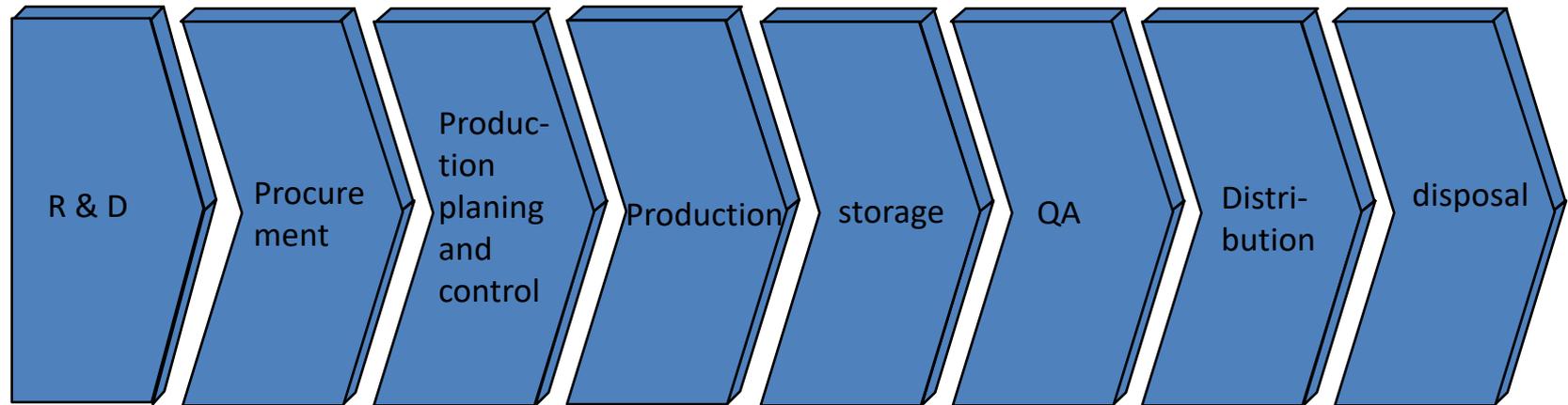
- How can the aims be achieved ?
- **all** employees must know and should contribute

# Process management: measure – evaluate - improve



- Is the process **specified**?
- Is the process **documented** ?
- Are **responsibilities** clear defined ?
- Are employees **qualified**
- Is **training** necessary
- Is the **required quality** delivered ?
- Is the process **efficient** ?

# Process management: example of indices



- |                     |   |                        |                     |                          |                        |                            |                                  |
|---------------------|---|------------------------|---------------------|--------------------------|------------------------|----------------------------|----------------------------------|
| ■ Time-to-market    | ■ volume                                  | ■ Time per transaction | ■ Number of defects | ■ % of used area         | ■ Number of complaints | ■ Costs per order          | ■ Costs per unit                 |
| ■ Development costs | ■ costs per order                         | ■ Costs per unit       | ■ Processing time   | ■ Average costs of store | ■ Cost of complaints   | ■ Average time of delivery | ■ % of defects                   |
|                     | ■ Time losses caused by missing materials |                        |                     |                          |                        |                            | ■ Number of staff concerned with |

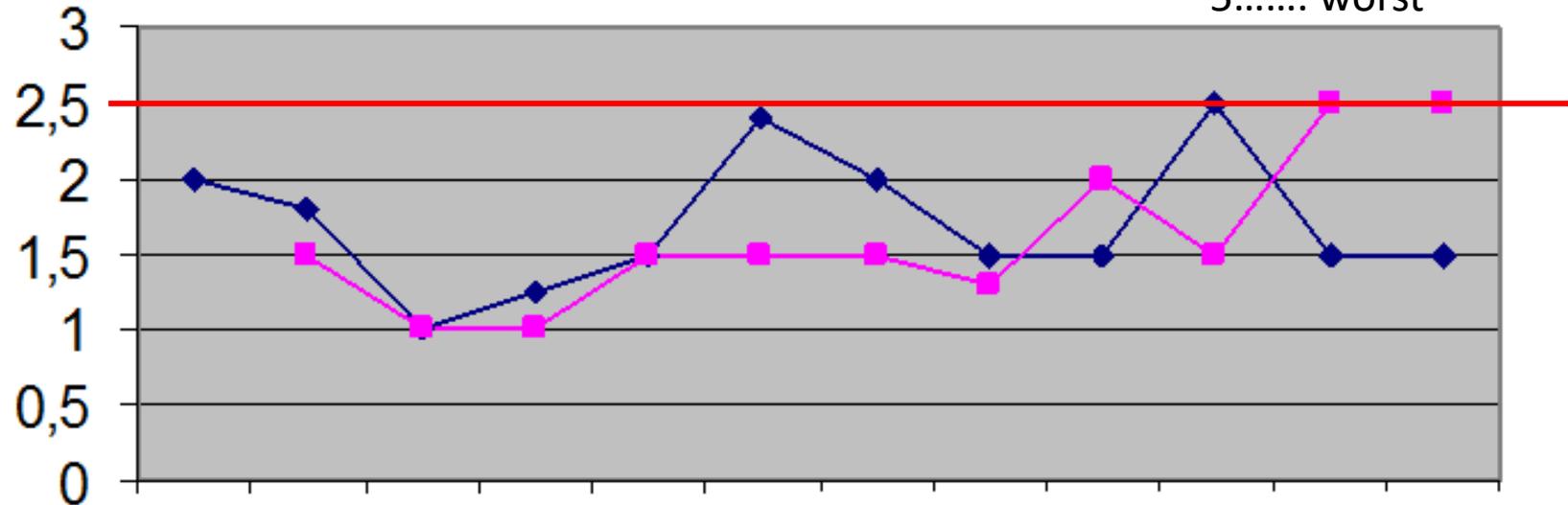
*Modified from Rieg*

# Process management: measure – evaluate - improve

Example: customer satisfaction

—◆— satisfaction  
—■— importance

1..... excellent  
2.5....limit  
5..... worst



Gesamtleistung des Labors  
Umfang der Produktpalette  
Vertrauen in die Analyseergebnisse  
Kompetenz der Betreuung und Beratung  
PreisLeistungsverhältnis  
Flexibilität  
Einhaltung der Lieferzeit  
Einhaltung der Liefertermine  
Kundeninformation  
Erreichbarkeit  
Beschwerdemanagement  
regelmäßiger persönlicher Kontakt

Failures result from habits  
(organizational blindness)

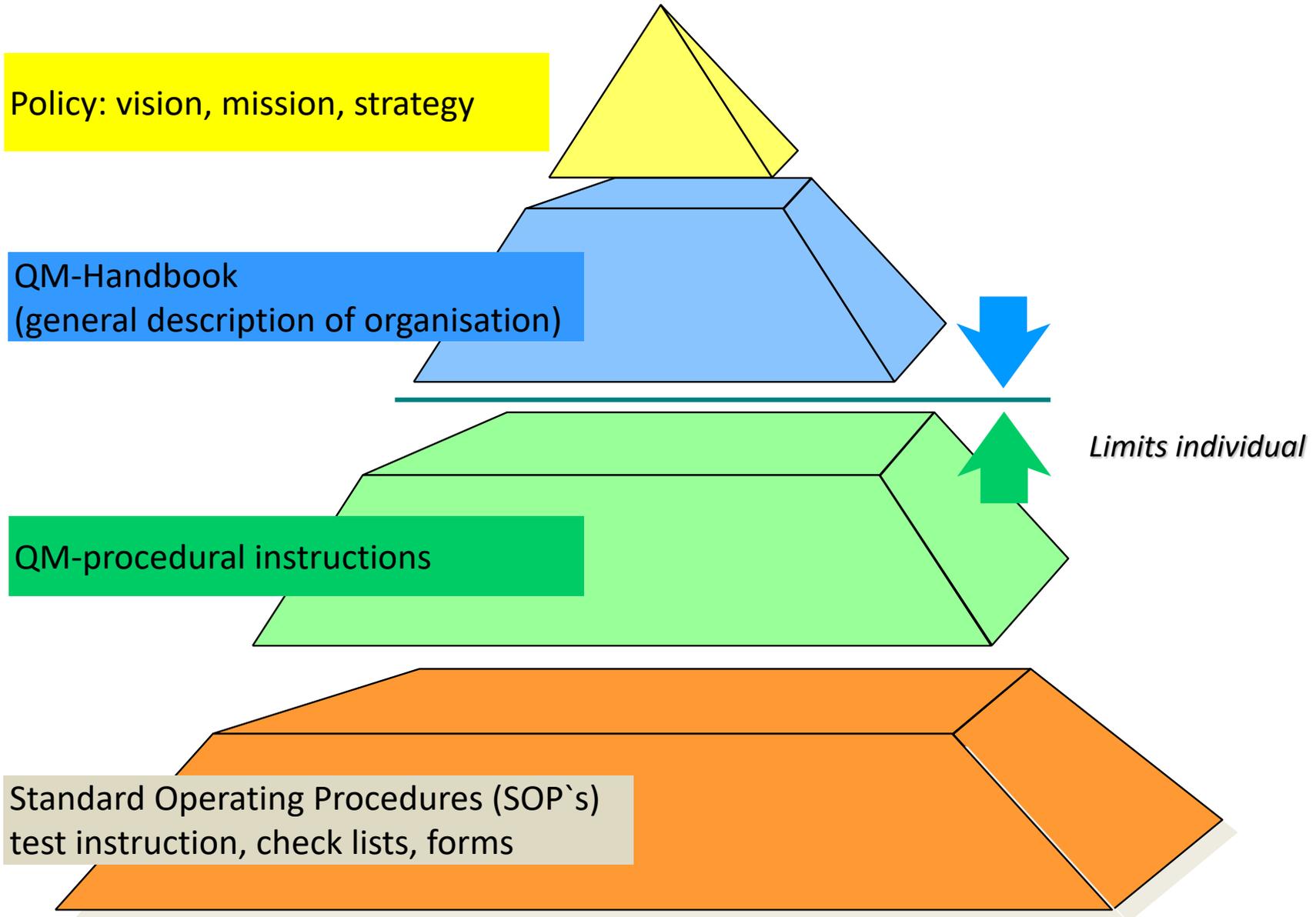
**To find weak points**

**To search for excellence and potentials for improvements**

- **„Skill“-Audit**
- **„Best in class“- Audit**
- **Keep knowledge**
- **Inputs for improvements**

- **SYSTEM:** review of documentation, efficiency of structure and procedures, interfaces, responsibilities, awareness of employees
- **technical or organisational PROCEDURE:** review of used methods, control measures, **compliance of quality with target** (recipe, specifications, consumer requirements)
- **PRODUCT:** consumer requirements, quality records, traceability

# Documentation



## 4 *Quality management system*

### 4.1 *general requirements*

### 4.2 *Documentation requirements*

#### 4.2.1 *General*

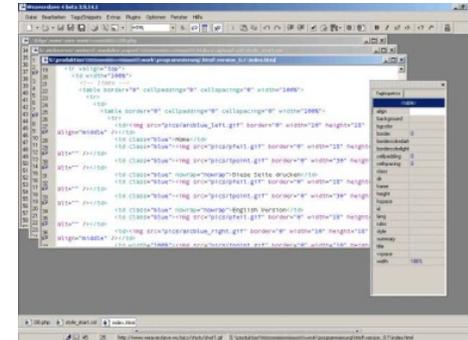
#### 4.2.2 *QM handbook*

#### 4.2.3 *control of documents*

- *Review - approval*
- *usability*
- *Availability: mark old versions*
- *Change control: changes must be marked*

#### 4.2.4 *control of records*

- *Review – approval*
- *Availability: security*





department  
of food science  
and technology

# Main FQ & FS MS

## overview on structure and requirements

(ISO 9000)



Food Quality  
Management

---

Food Safety  
Management

---

FQ&FS  
Management  
Systems

---

**ISO 9000**  
**FSCC 22000**  
**IFS, BRC**

---

TQM and cont.  
improvement

---

Conclusion

- Organisation: **customer** oriented: clients, coworkers, feedback
- **Process** orientation
- Continual **improvement**
- Involvement of **senior management**
- **Process Management**: decisions for processes and products are based on **measurement** and **analysis** of numbers, data and facts
- Management of Resources: Efficiency of **training**
- **Documentation**



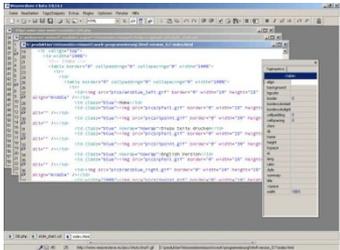
- Management standard for Food safety
- Based on ISO 9001 + **HACCP, traceability**
- valid 3 years, yearly audits
- Applicable for **all food related companies:**

Primary production, processing, feed,  
Distribution, Catering, Services, Transport and Logistic,  
equipment, packaging

# ISO 22000: Certification procedure



Opening discussion



Document reviews



Tour of premises & Interviews



Concluding discussion

Certificate validity: **3 years**,  
Annual surveillance audits

Standard of **Foundation for Food Safety Certification** (Gorinchen, NL), to evaluate **all organisations along the food chain**

**Board of members: 11**

**Board of stakeholders:** 15 representatives (ISO, Federation of Food & Drink Industries of EU, Internat. Food Distributers Association, ....)

## History

ISO 22.000 was not sufficient for GFSI approval:

1. **lack of PRPs (prerequisite programmes: GHP - specific requirements for food hygiene)**
  - Publicly Available Specification (PAS) 220 was developed by multinational companies to specify requirements for prerequisite programs to assist in controlling food safety standards within the manufacturing processes of the food supply chain and is intended to be used in conjunction with ISO 22000 (building, defense, hygienic design, cleaning, waste management, maintenance, supplier qualification, allergen management etc.), now replaced by ISO 22002-1
2. **lack of Industry owned scheme with regulatory and customer requirements**
  - FSSC 22.000 was developed by FoodDrinkEurope and FSSC (Foundation for Food Safety Certification)

**Published in 4 parts**

**a) ISO 22.000**

**b) PAS 220**

**c) Additional requirements**

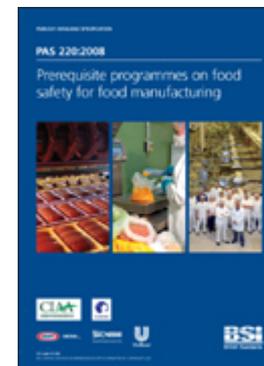
**d) Guidance**

## a) ISO 22.000

- FS Management Systems: Documentation
- Management Responsibility: policy, responsibility, communication, emergency preparedness
- Resourcemanagement
- Planning and realisation of safe products: HACCP, traceability, control of non-conformities
- Validation: Monitoring, Improvement

## b) PAS 220

- Construction of buildings, equipment, cleaning and sanitizing, maintenance
- Utilities: air, water, energy
- Pest control
- Personal hygiene
- Waste disposal
- Recall procedures
- Food defense



## c) Additional requirements

- Services
- Supervision of personnel in application of Food Safety principles

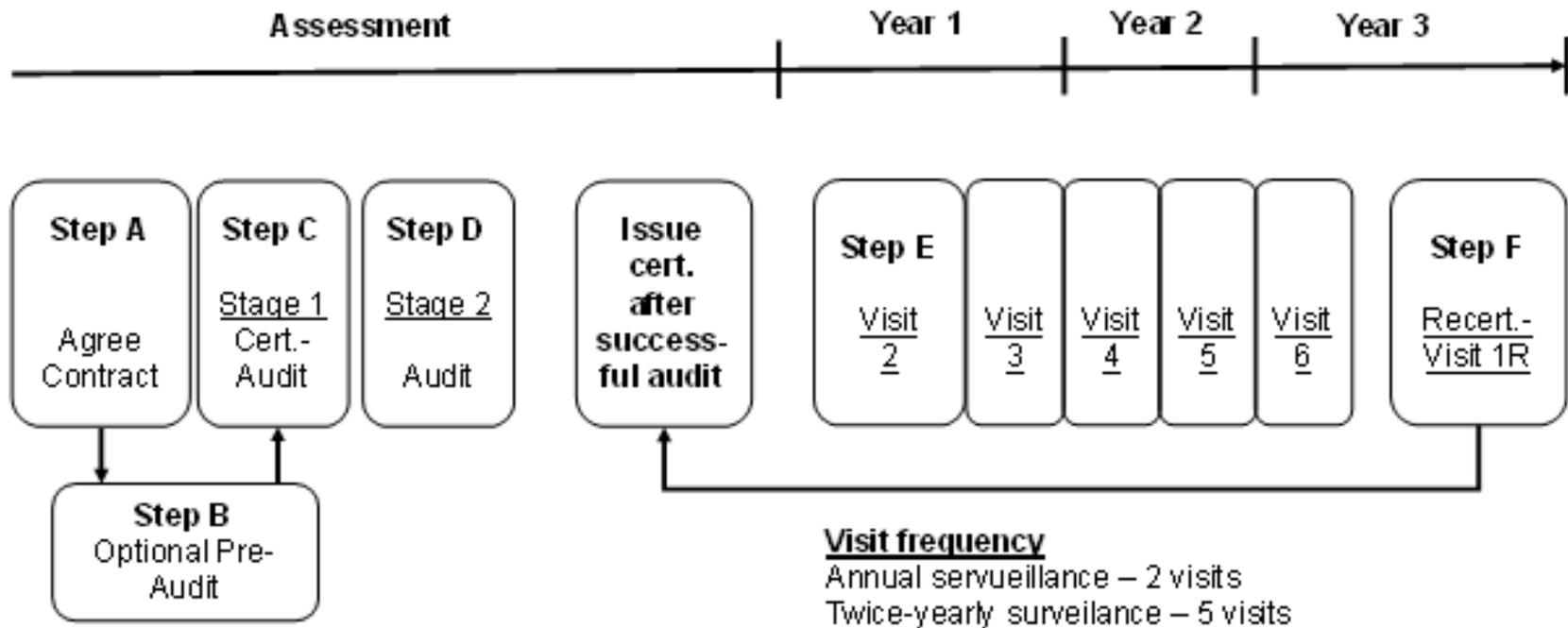
## d) Guidance

PART II - Requirements and regulations for certification bodies (CB)

PART III - Requirements and regulations for providing accreditation (AB)

PART IV - Regulation for the Board of Stakeholders

# FSSC 22.000 - Auditing



C: HACCP, PRPs

D: evaluation of records, interviews

After eliminating the non-conformities, a technical review of the audit will be conducted to confirm the issue of a certificate

- Standard owner: British Retail Consortium, 1996 to comply with UK Food Safety Act
- tailor made for **food manufacturers**, does **not cover** the whole food chain
- Similar requirements as FSSC 22.000

## 3 categories:

Food packaging

Distribution

Products

Additional details: [www.brcglobalstandards.com](http://www.brcglobalstandards.com)

[www.tsoshop.co.uk/gempdf/BRC\\_Catalogue\\_2013.pdf](http://www.tsoshop.co.uk/gempdf/BRC_Catalogue_2013.pdf)



- Standard to evaluate **food suppliers**  
2001: german retail sector decided to install a regulation for private manufacturers
- Valid: 12-18 months

## Reasons for implementation

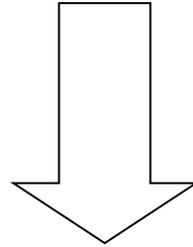
- Consumers are more sensible (incidents, allergens, ...)
- globalisation
- Laws gets stricter: traceability, ....
- Retailers react with more pressure to manufacturer

*„Since the introduction of IFS Food, the recall rate has gone down 40% and the number of customer complaints has gone down 27%“*

Read more:

[www.ifs-certification.com](http://www.ifs-certification.com)

[www.food-care.com](http://www.food-care.com)



It is to be **audited \***), whether or not a manufacturer is able to continually deliver a **safe product**, which complies with both the **quality requirements** (specification of the business enterprise) as well as applicable **legislation**.

\*) every 12 months → or acc. to necessity,  
Execution in respective national language

# IFS 6: Evaluation and rating

- 251 requirements, **10 critical non-conformities (KO)**

|                                  | points  |
|----------------------------------|---------|
| A 100% conform                   | 20      |
| B small deviations               | 15      |
| C conform only to a small amount | 5       |
| D not conform                    | 0 (-20) |

| evaluation |                                  |
|------------|----------------------------------|
| High       | > 95%                            |
| Basic      | 75-95%                           |
| failed     | <75; 1 KO; > 1 MAJOR (high risk) |

- When failed: new audit, earliest after 6 weeks

# IFS 6: 10 critical non-conformities

---

1. responsibility of management
2. CCPs
3. Personal hygiene
4. Specifications for products, raw materials, packaging
5. Customer Recipes
6. Foreign body management
7. Traceability applies to all processing steps
8. Internal audits are carried out according to a plan
9. Procedures for recall
10. corrective actions

# IFS 6: 10 critical non-conformities

---



## 1. responsibility of management

- it has to be assured that all co-workers know their duties and responsibilities
- and work according to them

# IFS 6: 10 critical non-conformities

---



1. responsibility of management
2. **CCPs**
  - A monitoring system is in place
  - CCPs are under control

# IFS 6: 10 critical non-conformities

---



1. responsibility of management
2. CCPs
- 3. Personal hygiene**
  - Rules are existing
  - Rules are followed by employees and **externals**

# IFS 6: 10 critical non-conformities

---



1. responsibility of management
2. CCPs
3. Personal hygiene
4. **Specifications for products, raw materials, packaging**
  - are existing, actual, checked and approved
5. **Customer Recipes**
  - are fully accepted and carried out

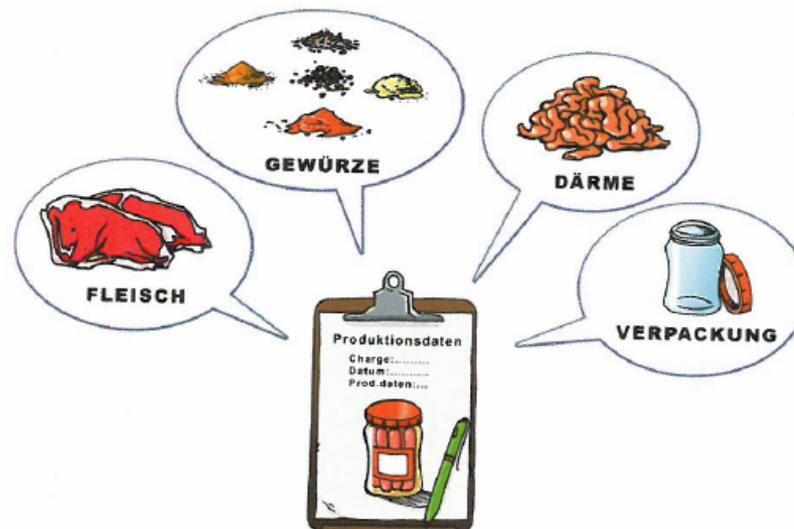
# IFS 6: 10 critical non-conformities

1. responsibility of management
2. CCPs
3. Personal hygiene
4. Specifications for products, raw materials, packaging
5. Customer Recipes
- 6. Foreign body management**
  - Foreign bodies are identified in a risk analysis
  - Techniques are in place for detection and to avoid contamination



# IFS 6: 10 critical non-conformities

1. responsibility of management
2. CCPs
3. Personal hygiene
4. Specifications for products, raw materials, packaging
5. Customer Recipes
6. Foreign body management
7. **Traceability** applies to all processing steps



# IFS 6: 10 critical non-conformities

---

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5. Customer Recipes
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8. **internal audits** are carried out according to a plan

# IFS 6: 10 critical non-conformities

---

1. responsibility of management
2. CCPs
3. Personal hygiene
4. Specifications for products, raw materials, packaging
5. Customer Recipes
6. Foreign body management
7. Traceability
8. internal audits are carried out according to a plan
9. **Procedures for recall**  
there is an effective system in place:
  - to recall all kind of products
  - to inform customers in time
  - with clearly defined responsibilities

# IFS 6: 10 critical non-conformities

---

1. responsibility of management
2. CCPs
3. Personal hygiene
4. Specifications for products, raw materials, packaging
5. Customer Recipes
6. Foreign body management
7. Traceability
8. internal audits are carried out according to a plan
9. Procedures for recall
- 10. corrective actions**
  - are carried out in time
  - responsibilities and time frame are clearly specified

## 1. Protocol for achievements

Audit: requirements, conditions, procedure, aim

## 2. Requirement catalogue

## 3. Requirements for certifying bodies and auditors

EN 45011, IFS audit portal ([www.food-care.com](http://www.food-care.com)),  
self evaluation questionnaire ([www.grps.de](http://www.grps.de))

## 4. Report

## Corporate responsibility

- Corporate policy and responsibility
- Customer-orientation
- Effectiveness of QM-systems

## Requirements on the QM-system

- PDCA-cycle
- HACCP-system
- Hazard analysis
- Documentation

## Resource management (Plan and control resources)

- Personnel hygiene
- Legal requirements, Checkup inspections
- Social- and sanitary facilities

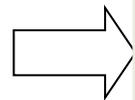
## Production process

- Premises and operating environment
- Site security and Food Defense
- Traceability
- Maintenance, Repairs
- Waste disposal
- Pest control
- Disinfection

## Measurements, Analyses, Improvements

## Essential criteria

- Check and adaption of the QM-system
- Requirements for the prevention of product contaminations



Internal audits  
Process control  
Quantity control  
Physical. and chem. risks  
Product analysis and -clearance  
Complaints  
Correntions  
Product recalls

# GMO, Allergen-Management

- Cereals containing gluten
- Crustaceans
- Eggs
- Fish
- Peanuts
- Soy beans
- Milk (Lactose incl.)
- Nuts
- Celery
- Mustard
- Sesame
- Sulfur and relevant products



Traceability ! (EU VO 178)

Simulation of a recall ?

How do I control the problem ?



Industry/ Service Providers

- ▶ Introduction to IFS
- ▶ IFS Standards
- ▶ IFS Certification
- ▶ IFS Food Checks
- ▶ IFS Certification Bodies
- ▶ IFS Integrity program
- ▶ IFS Audit Portal
- ▶ IFS auditXpress
- ▶ IFS Academy

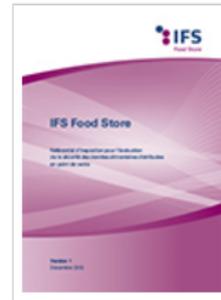
## Download IFS Standards



**NEW**  
**IFS Logistics, Version 2.1**

For service companies with logistics

**DOWNLOAD**



**IFS Food Store, Version 1**

**NEW**

+ IFS Food Store Guideline

**DOWNLOAD**



**IF NEW**  
**Broker, Version 2**

For companies



**IFS PACsecure, Version 1**

**Note: IFS PACsecure Erratum v1 is included in download files**

<http://www.ifs-certification.com/index.php/en/ifs-certified-companies-en/document-download/download-standards>

# BRC & IFS versus FSSC 22000



|                 | BRC and IFS SCHEMES  | FSSC 22000  |
|-----------------|--|---|
| <b>STRENGTH</b> | <ul style="list-style-type: none"><li>• checklist character, very detailed</li><li>• BRC gives access to the British market</li><li>• BRC widely accepted</li></ul>                          | <ul style="list-style-type: none"><li>• modular, more logical</li><li>• easier to implement and maintain</li><li>• rising trend</li></ul> |
| <b>WEAKNESS</b> | <ul style="list-style-type: none"><li>• bureaucratic and unlogical</li><li>• lot of technical vocabulary, complicated</li><li>• audits are getting tremendously resource intensive</li></ul> |   |



Worldwide standard for retailers,  
Catering companies,  
Fastfood-chains etc.

**Safe Quality  
Food (SQF)**

Standard of *SGS* for Food safety



department  
of food science  
and technology

# Total Quality Management (TQM)

integrative holistic philosophy of management for  
continuously improving  
the **quality** of **products** + **processes**

---

Food Quality  
Management

---

Food Safety  
Management

---

FQ&FS  
Management  
Systems

---

ISO 9000  
FSCC 22000  
IFS, BRC

---

**TQM and cont.  
improvement**

---

Conclusion

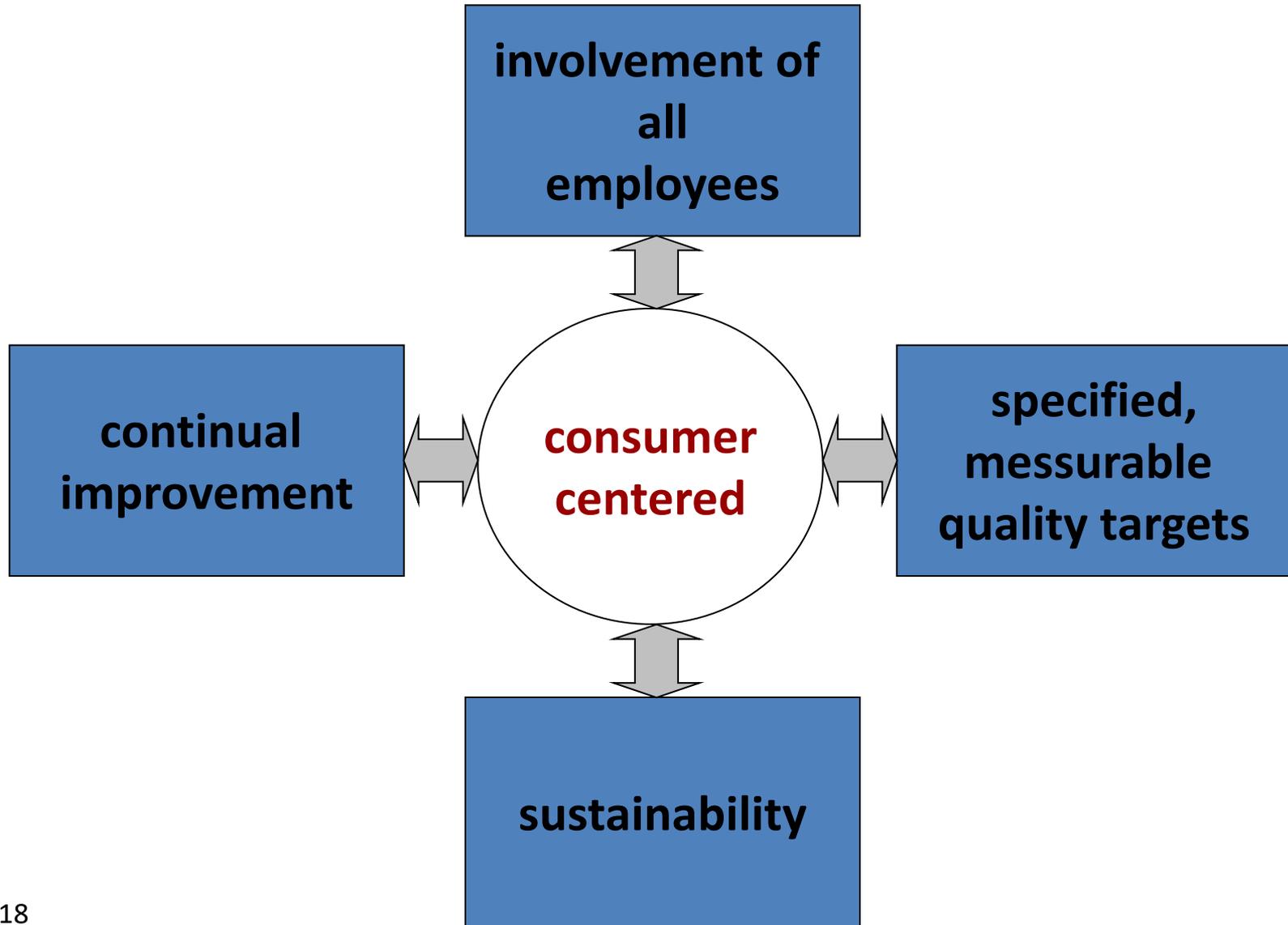
# Why TQM ?

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- ~ **85%** of failures are based on management
- ~ **30%** of labour resources are used to correct failures
- the effort to keep existing customers satisfied is ~ **25%** of the effort to acquire new customers
- „quality“ is changing and needs to be permanent monitored and adapted

# Main components of TQM



# Summarised aims of TQM



- Fulfil **customer requirements**
- Practice **cooperation**
- **All act** in the **interest of the enterprise**
- Accomplish customer requests in **time**, adhere to delivery dates
- **Award** excellence
- Reduce **costs**
- Improve **human relations** and pleasure of work
- Look for **causes of problems** an not for guilty party
- Establish **confidence**
- **Prevent** failures
- Recognize **co-worker as client**
- **Continual improvement**

# Continual Improvement (Kaizen)

Kai  
Zen

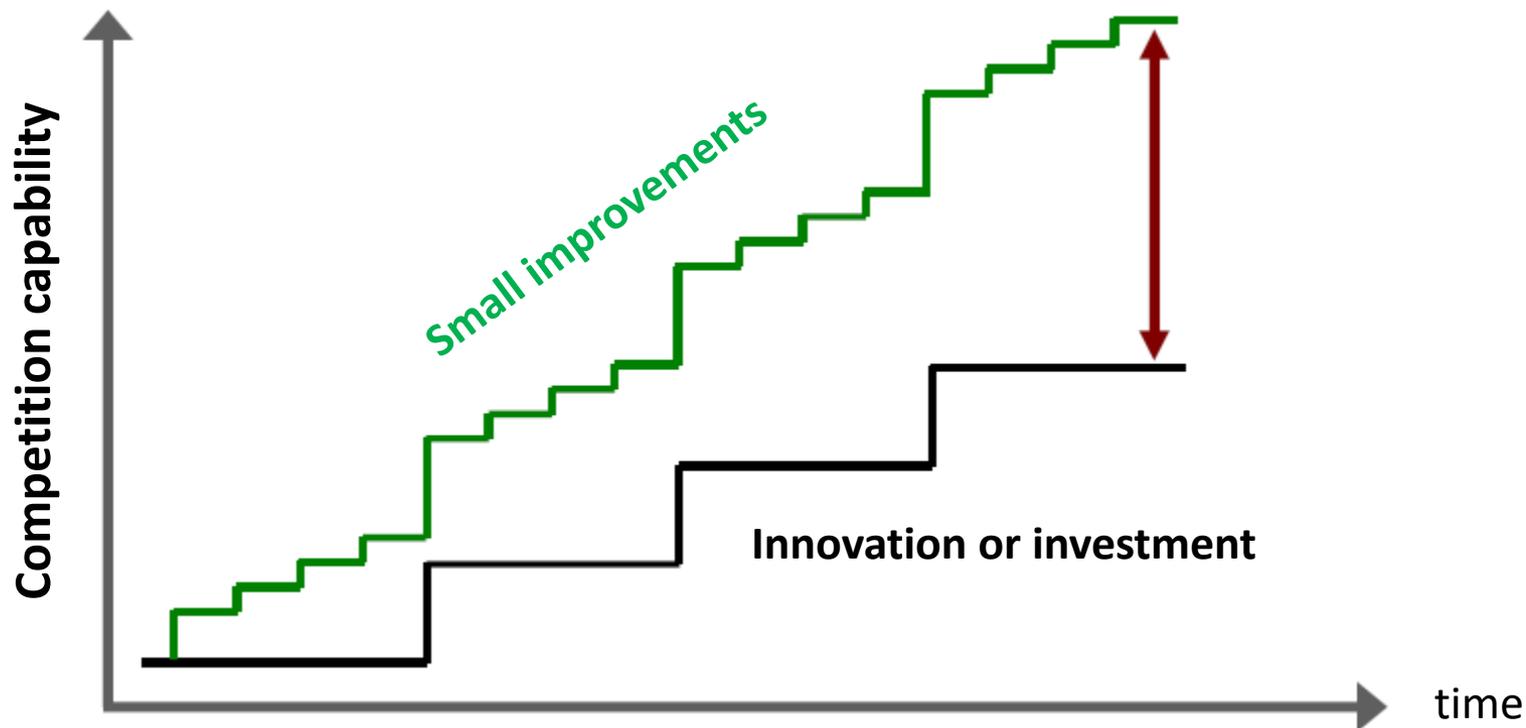
Changes  
to something better

- Use ideas of **all employes** for the benefit of the enterprise
- Leads to culture of Innovation, Team work and continual improvement



# Continual Improvement (Kaizen)

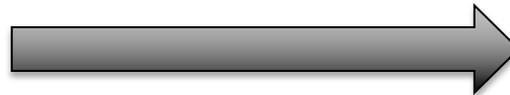
- CI versus Innovations and Investments



# Continual Improvement (Kaizen)

- Needs also changes in leadership

*“I am the boss, because I know everything best !”*



open atmosphere and team work  
create solutions which can be  
accepted by everybody

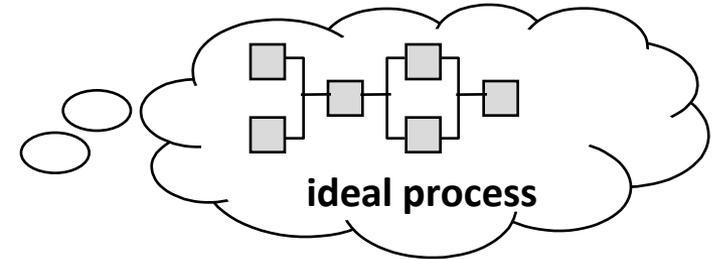
# Continual Improvement (Kaizen)

- Use real place of value making

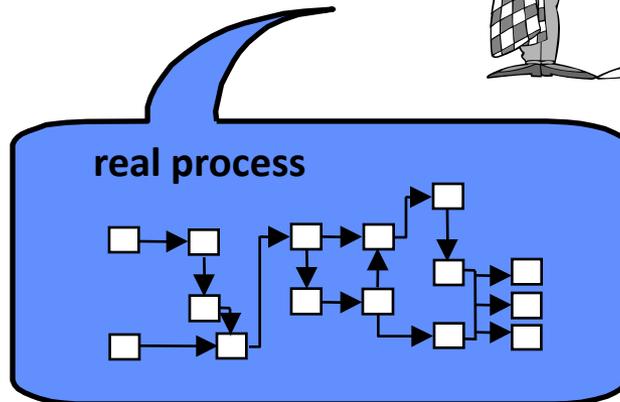


# Continual Improvement (Kaizen)

- The ideal process

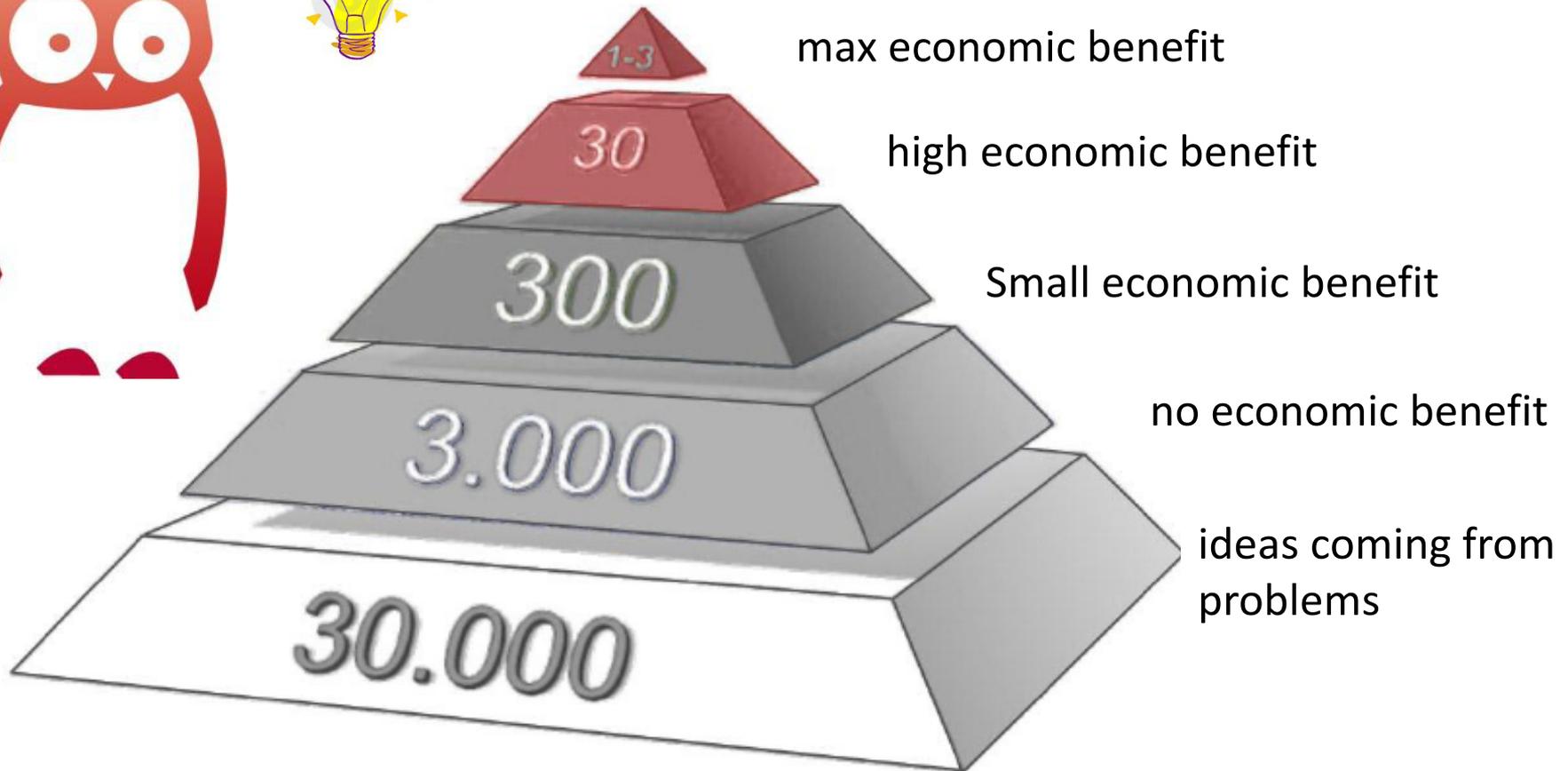


process optimisation  
team



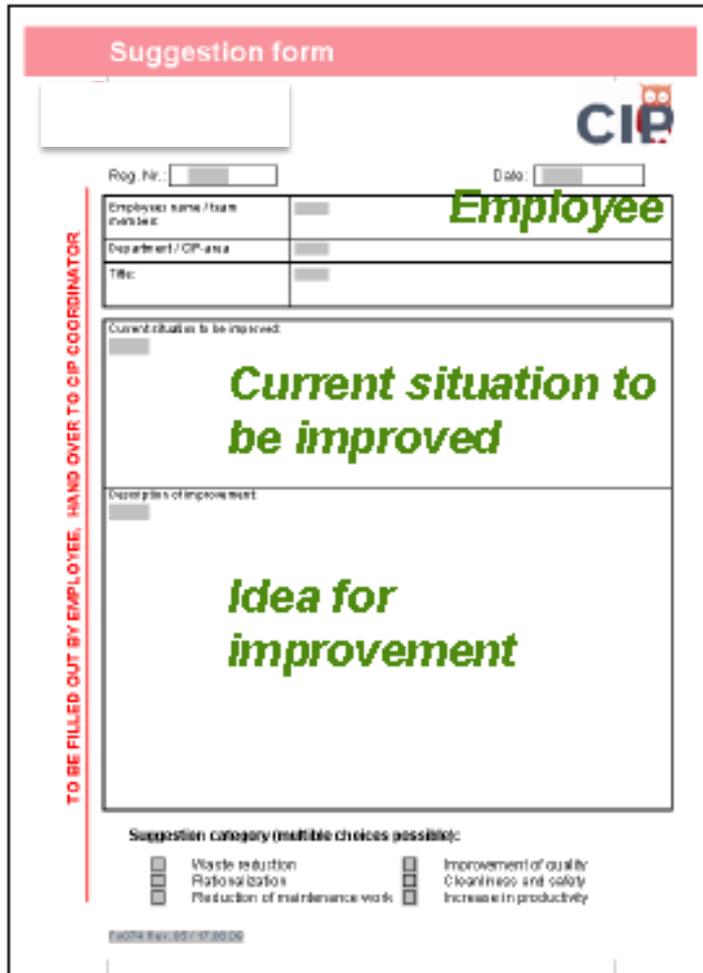
# Continual Improvement (Kaizen)

- pyramid of ideas



# Continual Improvement (Kaizen)

- **Suggestion scheme**



The image shows a 'Suggestion form' template. At the top, it has a title 'Suggestion form' and a 'CIP' logo. Below the title are fields for 'Reg. Nr.' and 'Date'. A large green text 'Employee' is overlaid on the form. The form is divided into sections: 'Employee name / team', 'Department / CIP area', and 'Title'. Below these is a section for 'Current situation to be improved' with the text 'Current situation to be improved' overlaid. The next section is 'Description of improvement' with the text 'Idea for improvement' overlaid. At the bottom, there is a 'Suggestion category (multiple choices possible):' section with checkboxes for 'Waste reduction', 'Rationalization', 'Production of maintenance work', 'Improvement of quality', 'Cleanliness and safety', and 'Increase in productivity'. A red vertical text on the left side of the form reads 'TO BE FILLED OUT BY EMPLOYEE. HAND OVER TO CIP COORDINATOR'.

- Employees submit ideas and get awarded
- Ideas must be beneficial for organisation, like:
  - reduction of time, resources, waste, ...
  - Improvement of process, quality, ..

# Continual Improvement (Kaizen)

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- **Activity days**

- To collect ideas actively
- And enhance team work

**5S red cards: improve process**

**Green cards: look for losses in production**

# Continual Improvement (Kaizen)

## Activity days: 5S red cards

**1 Seiri:**  
remove  
unnecessary  
items



**2 Seiton:**  
clean  
working  
place



**3 Seiso:**  
keep  
working  
place clean



**4 Seiketsu:**  
implement  
rules and  
standards



**5 Shitsuke:**  
keep and  
improve  
standards



# Continual Improvement (Kaizen)

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**Activity days: green cards: look for losses of material and time in production**

- 1. Over production**
- 2. stock**
- 3. Transport**
- 4. Waiting times**
- 5. Movement of coworkers**
- 6. Overload of work**
- 7. Defect products**

# Continual Improvement (Kaizen)

---



## How to measure improvement

$$\text{suggestion ratio} = \frac{\textit{number of suggestions}}{\textit{number of employees}}$$

$$\text{benefit ratio} = \frac{\textit{benefit}}{\textit{number of employees}}$$

$$\text{participation ratio} = \frac{\textit{number of active employees}}{\textit{number of employees}}$$



## Conclusion

- Important to learn from mistakes: Self assessment and Continual improvement
- SMEs are *not able* to cope with the *variety and complexity* of the elaborated, higher standards – must be scaleable
- Basic structure/modules of the three benchmarking standards/schemes *is the same*
- Global GAP: for good agricultural practice, the primary production, esp. for fruits and vegetables

Food Quality  
Management

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Food Safety  
Management

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FQ&FS  
Management  
Systems

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ISO 9000  
FSCC 22000  
IFS, BRC

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TQM and cont.  
improvement

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**Conclusion**

# thank you for your attention

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